

RALLY FOR RIGHTS

MIDGE COSTANZA

PRINCIPLE GUEST SPEAKER with

Troy Perry

FOUNDER, Metropolitan Community Churches and the

★ **Great American Yankee Freedom Band** ★

AS PART OF ITS NINTH GENERAL CONFERENCE, THE UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES IS SPONSORING A *RALLY for HUMAN RIGHTS*. ★★★★★★ THE FIRST WOMAN TO HOLD THE TITLE, *ASSISTANT TO THE PRESIDENT OF THE UNITED STATES, MIDGE COSTANZA*, WILL BE THE PRINCIPLE SPEAKER AND RECIPIENT OF UFMCC'S FIRST HUMAN RIGHTS AWARD. ★★★★★ AFTER THE RALLY, AT 3:30, "THE CHRISTIAN RESPONSE TO THE HOMOSEXUAL" WILL BE THE SUBJECT OF A PANEL DISCUSSION, THE DISTINGUISHED PANELISTS BEING, *RALPH BLAIR, MALCOLM BOYD, CHRIS GLASER, VIRGINIA MOL-LENKOTT, and TROY PERRY*. ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★

JOIN US for these very special events!!



Saturday, August 18



beginning at 1:30 pm

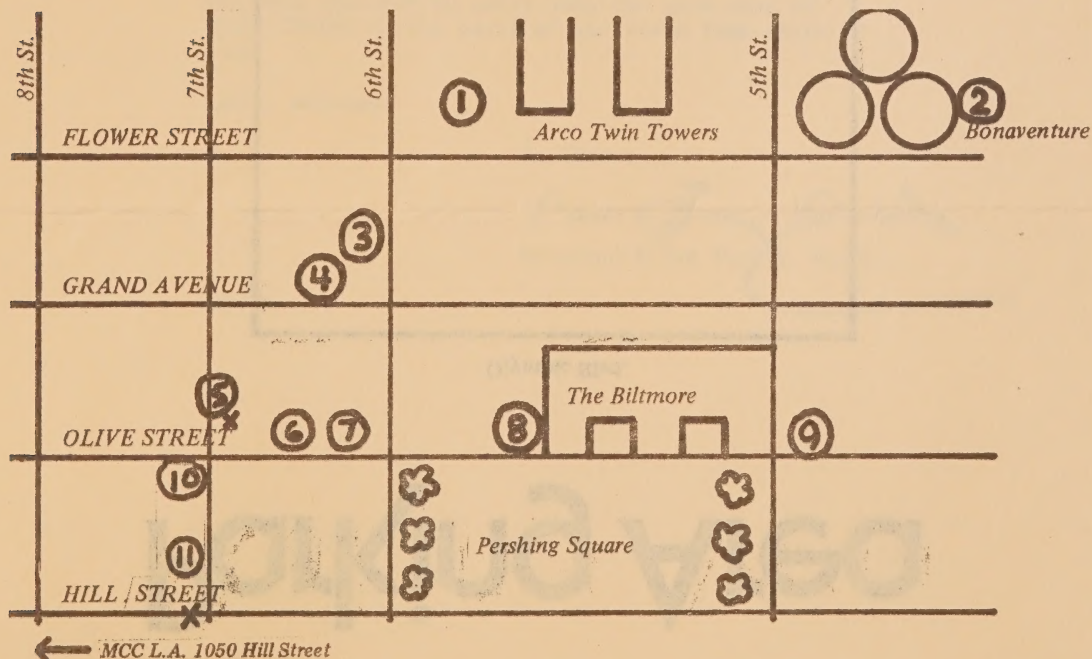
MCC-L.A. 1050 So. Hill St.

RESTAURANTS

IN THE CONFERENCE AREA

see
map

- | | |
|----------------------|--|
| 1 The Arco Plaza | An underground mall with several fast food outlets and restaurants. Prices to accommodate all budgets. |
| 2 The Bonaventure | Lobby restaurants in the moderate price ranges. Nice for atmosphere. |
| 3 The Yorkshire Deli | The finest Deli food downtown. A real feast. |
| 4 The Monte Cristo | Specializing in Mexican food and margaritas. Moderate prices. Good quality. |
| 5 Cliftons | Cafeteria dining: you get what you pay for — Good quality. . . poor quantity. |
| 6 Yamatas | Authentic Japanese food. Good! But know what you're ordering. |
| 7 Marcus | Great sandwiches and steaks. High prices. |
| 8 Bernards | Right in the hotel, tres elegante. Food, atmosphere and service are royal. Ties required, money too. |
| 9 Googies | Typical coffee shop. Poor service, reasonable food and prices. |
| 10. Hamburger Hamlet | Good food and drinks, a tish over-priced. |
| 11 McDonalds | Seen one, seen'em all; but good in a pinch. |



Parking Area

Olympic Blvd.

Olive Street

Hill Street

WITHIN THIS CHARTED AREA
PUBLIC PARKING IS AVAILABLE

AVERAGE COST:

\$1.50 – \$1.75

ALL DAY

NO IN-OUT PRIVILEGES

11th Street



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

August 13, 1979

Dear Sisters & Brothers:

Welcome to Los Angeles, California, U.S.A.

The Board of Elders is delighted that you have chosen to attend this, the Ninth General Conference of our Fellowship, celebrating the Tenth year of the founding of the parent Church of our denomination.

The theme of our Conference this year is "For Such A Time As This." I, as the Moderator of the Board of Elders, request but one thing of you, and that is that you let go and let God. If we all yield ourselves to the moving of the Holy Spirit we will leave this Conference refreshed and excited and will go back to our home Churches to carry back the good news of Jesus Christ to the parts of the world from which we come.

Again, welcome.

In Christ,

Reverend Elder Troy D. Perry

TDP/fkz



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

AUGUST 3, 1979

Dear Conference Registrant,

Thank you for your request regarding conference packets. We are sorry to inform you that due to the tremendous demand for packets that we can no longer fulfill your request.

We have enclosed your money you sent us for your packet.

Available after conference will be the final General Conference IX Reports and Directives.

If you would like to receive only this we will make them available to you for \$ 5.00.

We must receive all request and money by SEPTEMBER 1, 1979 at the above address.

Thank you again. May God continue to bless you and guide you.

The Reverend Troy D. Perry, Founder

“...FOR SUCH A TIME
AS THIS.”



NINTH INTERNATIONAL
GENERAL CONFERENCE
LOS ANGELES, CALIFORNIA

conference
schedule

Monday

Morning Worship + Regency Room + 9:00 -- 10:00 AM

Rev. Jeri Ann Harvey, pastor of MCC Los Angeles, will preach.

INTRODUCTION TO THE UFMCC

Regency Room 11:00 -- 12:30 AM

A nostalgic look back on the beginnings of UFMCC by two who were there. Rev. Elders Freda Smith and (Papa) John Hose reminisce about the days when the Universal Fellowship was just three congregations, about the destruction of MCC Los Angeles and our phenomenal growth despite persecution. Today, being a denomination of over 120 congregations around the world, marking the close of our first decade, this is a unique opportunity to hear about "the way we were."

DEAF INTERPRETERS' ORGANIZATIONAL MEETING

Moroccan Room 11:00 -- 12:00 AM

If you are an interpreter, please attend this planning session and volunteer your skills for the signing of Conference events.

Ben Hernandez, Conference Interpreters' Coordinator, will lead.

SEATING OF THE DELEGATES

Regency Room 11:00 -- 1:00 PM

This introduction of all lay, clergy and newly-licensed delegates to the floor marks the official commencement of the Ninth General Conference business session.

NOMINATING COMMITTEE

Corinthian Room 12 Noon -- 1:00 PM

All district members of the Elder Nominating Committee are required to attend at least the first segment of this special, closed meeting. First order of business will be the election of a chairperson. *(For the agenda of open meetings with the committee and its nominees, please refer in the schedule to Tuesday 10 AM and Wednesday 11:30 AM)*

RACISM WORKSHOP

Moroccan Room 2:00 — 4:00

"At this workshop, racism will be defined and explored. We will look at its history and practices..., will discover and touch the bits and pieces of racist in our own lives and see how it lives in our local Churches...The Racism Workshop is for people who are serious about being a real Church and tired of UFMCC being merely a white social club."

Renee McCoy is an exhorter in MCC Detroit.

2 PM BUSINESS MEETING in the Crystal Room ('Til 5 PM)

MASS CHOIR PRACTICE at 5 PM in the Crystal Room

The Mass Choir is open to all who have sung in local choirs throughout the Fellowship. It will perform at the final morning and evening services, Sunday August 19th. Those interested in joining the Mass Choir must attend all five scheduled rehearsals (a preliminary audition may also be required.)

Jimmi Irving, Gospel Ministry of Music Choir Director MCC Los Angeles, will direct.

Special Worship Service + Crystal Room + 7:30 — 9:00 PM

Rev. Elder John Hose will re-inact the first worship service conducted at the First General Conference of the Universal Fellowship of Metropolitan Community Churches.

No-Host Bar + Galeria Room + 9:30 PM

An opportunity to meet with all the Elders and District Coordinators of the Fellowship.

NOTE ABOUT AA MEETINGS

AA Meetings will be conducted Monday, Wednesday and Friday evenings at 9:30 PM in the Corinthian Room.

Tuesday

Communion Service + Galeria Room + 7:30 — 8:00 AM

Rev. Don Eastman, pastor of MCC-Dallas and D.C. of the South Central District will preach.

Morning Worship + Galeria Room + 9:00 — 10:00 AM

Rev. Elder Nancy Wilson will preach.



ELDER NOMINATING COMMITTEE

Regency Room 10:00 — 11:30 AM

An open meeting. Nominees to the office of Elder will answer questions, discuss issues and otherwise be available for public inquiry as to their positions, concerns and qualifications. *(A second meeting will be held Wed. 11:30 AM)*

WASHINGTON FIELD OFFICE

Moroccan Room 10:00 — 11:30 AM

Our UFMCC office in the nation's capitol is deeply involved with educating, lobbying and caucusing in Congress for human rights legislation that affects us all. R. Adam DeBaugh, Social Action Director and Coordinator of the Washington Field Office will discuss our activities on Capitol Hill and the challenges ahead. *(See also Wednesday 10 AM)*

FINANCE COMMISSION

Mediterranean Room 10:00 — 11:30

A closed session of all members of this commission. A public meeting for the discussion of UFMCC financial concerns will be held later this week. *(Please refer to Thursday 10 AM)*

STI FORUM

Corinthian Room 11:30 — 12:30 PM

A good introduction to the curriculum and programs available through STI. Samaritan Theological Institute is dedicated to providing the Fellowship with a deeper understanding of our faith, our church and our vision. Rev. Jeffrey Pulling, Dean, will discuss the growth of the Institute as well as new resident and correspondence programs available to the laity, ministerial students and clergy of UFMCC.

GAY PEOPLE AND THE LAW

Mediterranean Room 11:30 — 12:30 PM

This seminar provides an introduction to the law and how it affects gay people. It explores how laws which are essentially "non-gay" can better serve gay individuals and couples. A special emphasis will be placed on family law, estate planning, property ownership, estate taxation and adoptions. Also included will be a brief examination of the criminal laws as they selectively affect gays. Counselors, clergy and all those in the helping professions who serve gay people will find this seminar illuminating and helpful. *(Repeated Thursday 3:30 PM)*

Al Smithson is an attorney in private practice in San Diego. He has counseled extensively on legal problems of the gay community with particular emphasis on civil, family and probate laws.

RELATIONSHIPS (PART ONE)

Corinthian Room 2:00 — 5:00 PM

A workshop for friends and lovers about bonding, communication and quality in any relationship. This very popular and successful program from MCC-Washington D.C. has reportedly given partners of even 15 years new insights into their interaction. Participants are encouraged to bring a friend, acquaintance, lover or spouse; there will be exercises as well as discussion. *(Part Two: Wednesday 2 PM)*

Alan Grooms, member of MCC-D.C. and creator of this workshop, is currently a student at Union Theological Seminary, New York.

2 PM BUSINESS MEETING in the Regency Room ('Til 5 PM)

Evening Worship + Crystal Room + 7:30 — 9:00 PM

Rev. Larry Uhrig, pastor of MCC-Washington, D.C., will preach.

Wednesday

Communion Service + Crystal Room + 7:30 — 8:00 AM

Rev. Shelley Hamilton, D.C. of the Northeast District, will consecrate.

Morning Worship + Crystal Room + 9:00 — 10:00 AM

Rev. Elder Charlie Arehart, pastor of MCC Denver, will preach.

CHARISMATIC GIFTS IN MCC: Christ in You, the Hope of Glory

Crystal Room + 10:00 — 12:30 PM

This special gathering will be coordinated by three UFMCC clergy known for their work with gifts of the Spirit: the Revs. Lee Carlton, Jim Glycer and Stan Harris. Centering on the work of Christ within the believer, presentations will cover The Discerning of Gifts; Faith; Miracles; Gifts of Healing; Prophecy; and Speaking in Tongues. Allowing for the working of the Spirit, this seminar may include testimony, singing, a healing service and the expression of gifts.

CHRISTIAN SOCIAL ACTION

Corinthian Room 10:00 — 11:30 AM

Called into being by social injustice, the Universal Fellowship continues to struggle for social change and justice. R. Adam DeBaugh, UFMCC Social Action Director, discusses our work in Washington, D.C. as well as with our various taskforces on women, men, and racism.

FFO

Moroccan Room 10:00 — 11:30 AM

The Commission on Faith, Fellowship, and Order has been an important vehicle for theological dialog and reflection within UFMCC. After releasing its historic "Six Questions" in 1976, FFO delved into the issues of Women and the Bible, Homosexuality and the Bible, Ethics, and Liturgy. It is still receiving input and encourages all concerned with these areas and interested in the progress of the Committee to attend.

Rev. Bill Taylor, Chair of FFO, will conduct this meeting.

HYMNODY

Mediterranean Room 10:00 — 11:30 AM

It has been a long-standing goal of UFMCC to produce a hymnal that reflects the ecumenical and inclusive nature of our Fellowship. Carl Matthes, interim chair of the committee assigned this responsibility, will present the

work accomplished thus far. Music lovers, musicians, and those experienced in creating non-sexist alterations for their local hymnals are especially encouraged to attend.



INNOVATIVE MINISTRIES

Corinthian Room 11:30 — 12:30

Innovative Ministries represents the work of this Fellowship in the areas of chemical dependency, substance abuse, transgender care, and services to the blind, deaf, and hearing-impaired. Persons interested in becoming involved with these special ministries are asked to join us for a discussion of the needs this Commission must address and strategy for more effectively meeting those needs.

ELDER NOMINATING COMMITTEE

Moroccan Room 11:30 — 12:30

A second open meeting. Nominees to the office of Elder will answer questions, discuss issues, and otherwise be available to public inquiry as to their positions, concerns, and qualifications.

GSS

Mediterranean Room 11:30 — 12:30

Most denominations have inherited their system of polity (self-government) from centuries of tradition. Our Fellowship, being both young and composed of many traditions, has the unique opportunity to chart its own. Polity always hinges on issues of congregational or hierarchical focus, balance of localized and centralized authority, the people's opportunities to effect change, and, ultimately, the institution's acknowledged avenues for the workings of the Holy Spirit. The Commission on Government, Structures and Systems (GSS) is charged with the responsibility of analyzing these factors and presenting a blueprint for our system of polity at the 1981 General Conference.

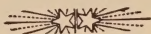
Chairperson Al Smithson will review the progress of GSS and open the floor to a discussion of concerns.

Wednesday continued

RELATIONSHIPS (PART TWO)

Corinthian Room 2:00 — 5:00 PM

The second half of this workshop about improving the quality of all kinds of relationships. Bring a lover or a friend. *(Please refer to Tuesday 2:00 PM)*



DEAF INTERPRETERS WORKSHOP

Moroccan Room 2:00 — 3:00 PM

MCC has distinguished itself as a forerunner in this special ministry. This workshop is for those currently involved in or interested in learning the "signing" of services for the deaf and hearing-impaired.

Led by General Conference Interpreters Coordinator

2:00 PM BUSINESS MEETING in the Crystal Room (Until 5 PM)

CHURCH CLERKS/SECRETARIES (PART ONE)

Mediterranean Room 2:00 — 4:00 PM

A seminar—workshop for church secretaries, clerks, office managers, and all others interested in the effective operation of the church office. Discussion will highlight such topics as confidentiality, telephone etiquette, record keeping, minimum forms requirements, filing, and correspondence. *Part Two Thursday 11:00 AM.*

Annette Beall is former treasurer of the Evangelistic Team and currently Administrative Assistant of the MCC of the Resurrection, Houston, Texas; George Jacobs, who has extensive experience as a corporate office manager, is currently church secretary for MCC Long Beach.

MASS CHOIR PRACTICE at 5 PM in the Crystal Room

Evening Worship + Crystal Room + 7:30— 8:00 AM

Rev. Lucia Chappelle, pastor of All Saints MCC, will preach.

AA MEETING at 9:30 PM in the Corinthian Room

Thursday

Communion Service + Crystal Room + 7:30 — 8:00 AM

Rev. David Gunton, pastor of MCC Vancouver, Canada will consecrate.

Morning Worship + Crystal Room + 9:00 — 10:00 AM

Rev. John Gill, pastor of Ft. Lauderdale, will preach.

SEMINAR ON THE LAITY: *The Human Church*

Regency Room 10:00 — 12:30 PM

New directions for the laity: *upward* from second class members of a community, *outward* from narrow preoccupations with institutional maintenance (church work), and *onto* the ministry of all members to the world (the work of the church). Jean Gralley, Chairperson of Lay Concerns, explores the history of the laity, 'priesthood of all believers', the meaning of ministry, etc. *Clergy are especially welcome.*



THE BOARD OF DIRECTORS

Corinthian Room 10:00 — 12:30 PM

Is yours a mystery, a master, a mess, or a blessing? Rev. Jim Glycer, pastor of MCC Kansas City, will lead a discussion in the efficient and effective operation of a church Board. Issues may include conflict management, group dynamics and allowing the Holy Spirit to work.

CHURCH MUSIC LEADERS

Moroccan Room 10:00 — 11:30 AM

Especially oriented to the choir director and organist, this workshop will deal with the issue of what constitutes good leadership skills in the ministry of music. Carl Barnwell and Carl Matthes are the distinguished musicians leading this seminar.

Carl Barnwell is Director of Music of MCC Washington, D. C. , and Carl Matthes is interim chair of the UFMCC Hymnody Committee as well as Music Coordinator for General Conference IX.

Thursday continued

FINANCE COMMITTEE

Mediterranean Room 10:00 — 11:00 AM

This is an opportunity to meet with the UFMCC Finance Committee, those who are integrally involved with the Fellowship's financial operation, including the present and former Treasurers of the UFMCC and its Budget Director. Topics of discussion: local church financing — what the law requires; budget tips for local congregations; UFMCC's projected budget.

CHURCH CLERKS/SECRETARIES (PART TWO)

Mediterranean Room 11:00 — 12:30 PM

The dialogue between church office managers, clerks, and secretaries continues. (*Please refer to Wednesday 2:00 PM*).
Annette Beall and George Jacobs coordinate.

INSTITUTIONAL MINISTRY

Moroccan Room 11:30 — 12:30 PM

This seminar is for all who have been, currently are, or who would like to be involved with UFMCC's outreach to prisons, forensic hospitals, and the military. First will be a sharing of experiences by those who have been involved and then a workshop will be held on program building an effective institutional ministry through the local church. All area representatives and chaplains are encouraged to attend.
Rev. Bob Arthur is National Director of UFMCC's Board of Institutional Ministry.

ROSALIND RINKER: *Communicating Love Through Prayer*

Crystal Room 2:00 — 3:30 PM

Rosalind Rinker, well known evangelical author, spent 14 years as a missionary in China, and, upon returning to the United States, spent 12 years with the Inter-Varsity Christian Fellowship. Her books and workshops have brought her invitations to speak all over the Americas, Canada, Europe, and Taiwan. Her message has a simplicity and freshness and makes prayer a spiritual outpouring of communication and love.

AGING GAYS

Corinthian Room 3:30 — 5:00 PM

In a community that often places a premium on youth, aging is a critical and inescapable reality for all of us. Mina Robins, Director Emeritus of L.A.'s Gay Community Services and instructor of Sociology and Gerontology, joins Jim Kelly in leading discussion on the advantages as well as difficulties of being gay and gray. *Not recommended for mature audiences only.*



BOOKFAIR!

Announcing UFMCC's first church bizarre bazaar! Local church families will gather to peddle their wares in the Regency Room at 3:30 PM. You'll find arts and crafts, candles and T-shirts, posters and jewelry, MCC memorabilia (and even books!) at the Bookfair! ('Til 6:00 PM)

MULTI-MEDIA WORKSHOP: *Do You Know Where You're Going To?* Galeria Room 3:30 — 5:30 PM

Created by a member of MCC Melbourne, this special presentation has had a dramatic impact on congregations throughout Australia and New Zealand. It is a worship experience (including communion) that incorporates slides, music, and poetry and serves as an example of the endless possibilities for worship using our God-given gifts. Posing a question relevant to us all as we mark the end of our first decade, "*Do You Know Where You're Going To?*" is offered as a gift of love from our brothers and sisters in Australia.

TRANSITORY MEMBERSHIP: *How To Gain/Hold Our Transitory Congregations*

Moroccan Room 3:30 — 5:00 PM

Why do visitors not return? What brings them to us in the first place? Were their needs met? How can we follow-up? This workshop deals with the problems of retaining steady attendance in our MCC congregations. Programs and activities will be reviewed that promote retention of congregants and their growth into active church membership.

Jim Norwood, an exhorter in MCC-Dallas, has been a minister in the Baptist Church.

GAY PEOPLE AND THE LAW (Repeat)

Mediterranean Room 3:30 — 5:00 PM

An introduction to the law and how it affects gay persons. (Please refer to Tuesday 11:30 AM)

A Special Evening Worship + Crystal Room + 7:30 — 9:00 PM

World Church Extension Service. Rev. Jean White of London will preach.

READERS' THEATER

Crystal Room 10:00 PM

Richard Bach's Illusions will be presented by MCC Cincinnati.

Friday

Communion Service + Crystal Room + 7:30 — 8:00 AM

Rev. Jose Mojica, pastor of MCC-Hispana in New York will consecrate.

Morning Worship + Crystal Room + 9:00 — 10:00 AM

Rev. Willie Smith of MCC-Los Angeles will preach.

RACISM WORKSHOP (Repeat)

Regency Room 10:00 — 11:30 AM

An exploration of racism in our churches and ourselves. *Please refer to Monday, 2 PM.*

DEACON WORKSHOP

Corinthian Room 10:00 — 11:30 AM

Coordinated by Rev. Nancy Wilson, this workshop will explore the historical development of the diaconate, its mission and its definition within lay ministry. Group discussion will place a special emphasis on the deacon's identity crisis in MCC today.

Rev. Nancy Wilson is an Elder of the Fellowship.

MEDIA MINISTRY

Moroccan Room 10:00 — 11:30 AM

UFMCC intends to establish a full-time radio and television ministry in the 1980's to broaden the scope of our witness. MEDIA MINISTRY begins this important and exciting work by inviting all interested persons to attend for a discussion of goals, resources and strategy.

Bob Johnson, a member of MCC-Washington, D.C., will coordinate.



RESOLUTIONS COMMITTEE

Mediterranean Room 10:00 — 11:00 AM

A "last call" for miscellaneous resolutions not previously presented to the Resolutions Committee. If you have such a resolution and it is sponsored by a committee, commission, district, or a chartered church, it must be brought to the Committee at this time before it can be introduced onto the floor of Conference.

HOLY UNION WORKSHOP

Mediterranean Room 11:00 — 12:30 PM

Rev. Sky Anderson will lead discussion in these issues: *Holy Union/Holy Matrimony - what's the difference; The Rite of Blessing; Requirements for Holy Unions in MCC - counseling, fees and ceremony; How we approach Holy Unions for nonbelievers; Dissolution; Finance and Wills.* This workshop is especially recommended for clergy and laypeople involved in Holy Union counseling.

Rev. Sky Anderson is pastor of MCC-San Jose, California.

WORLD CHURCH EXTENSION

Corinthian Room 11:30 — 1:00 PM

Africans, Australians, Britains and New Zealanders will meet with American MCC'rs to discuss what it is to be part of the Universal Fellowship outside the United States. The work of WCE in new areas, such as South America and Western Europe, will also be discussed.

Rev. Freda Smith, coordinator of this workshop, is Chairperson of WCE and an Elder of the Fellowship.

PARENTS AND FRIENDS OF GAYS WORKSHOP

Corinthian Room 2:00 — 3:30 PM

Are you planning to tell your family and friends that you are gay and not sure how? Have you already told them and been rejected? This discussion explores the pros and cons of coming out, what family members feel and expect, and means of re-opening and maintaining communication.

Adele Starr is the mother of 5 children, one of whom is gay. She is co-founder of Parents and Friends of Gays and is a fulltime volunteer. She has been involved with gay liberation since 1974. Al Gordon is a lawyer and father of two gay sons. He is attorney for MCC-L.A., co-founder of PFG and a gay activist since 1972.

MEN OVERCOMING SEXISM

Moroccan Room 2:00 — 4:00 PM

This workshop was developed by the Los Angeles Men's Collective and will address the need for men to re-evaluate their relationships with women, children and each other. Composed of hetero- and homosexual men, LAMC is actively committed to supporting the ERA, non-sexist education and dis-assembling harmful social barriers men maintain for the sake of "masculinity." Both men and women are welcome to the workshop.

Ken Morgan is a member of LAMC and was a coordinator of the Fifty National Conference on Men and Masculinity held at UCLA last December.

Friday continued

GAY NURSES' ALLIANCE

Mediterranean Room 2:00 — 3:30 PM

The Gay Nurses' Alliance has sought since 1973 to provide opportunities for gay health workers to talk together as well as "diagnose and treat homophobia" in the health care community. After a short film, Phyllis McClusky will lead discussion on the plight of gay patients and health workers in the straight medical world.

Phyllis McClusky, RN, is a Consultant for the Rio Grande State Center for Mental Health and Mental Retardation, Texas. She is the GNA-West Coordinator and GNA's representative to the ANA Conference on Human Rights.

2 PM BUSINESS MEETING in the Crystal Room ('Til 5 PM)

OPEN MEETING WITH PARENTS AND FRIENDS OF GAYS

Mediterranean Room 3:30 — 4:30 PM

PFG is a support system of parents for parents dealing with a child's gayness. This meeting is specifically oriented to those interested in the mechanics of getting a PFG chapter started in their own area.

Adele Starr and Al Gordon will coordinate (please refer to Friday 2 PM).

MASS CHOIR PRACTICE at 5 PM in the Crystal Room

Evening Worship + Crystal Room + 7:30 — 9:00 PM

Rev. Elder Freda Smith will preach.



Saturday

Communion Service + Crystal Room + 7:30 — 8:00 AM

Rev. Bob Cunningham, pastor of MCC Long Beach, will consecrate.

Morning Worship + MCC Los Angeles + 9:00 — 10:00 AM

Rev. Ed Hougen, pastor of MCC Boston, will preach.

AT 10:00 AM in the MCC Los Angeles Sanctuary:

If there is unfinished business, a BUSINESS MEETING will be conducted. If all the business of Conference has been completed, CHARISMATIC GIFTS IN MCC will be repeated (*for an explanation of this workshop, please refer to Wednesday 10:00 AM*).

AT 10:00 AM in the MCC Los Angeles Social Hall:

A special autograph party for Betty Fairchild will be held. Ms. Fairchild is co-author (with Nancy Hayward) of *Now That You Know*, a guide for parents dealing with a child's homosexuality. Betty Fairchild has been instrumental in the formation of *Parents of Gays* and is an active member of MCC Denver.

RALLY FOR HUMAN RIGHTS: MIDGE COSTANZA

At 1:30 PM, UFMCC will sponsor a public *RALLY FOR HUMAN RIGHTS*, located in the Sanctuary of MCC Los Angeles, 1050 So. Hill Street. Our very special guest speaker for the rally will be *Midge Costanza*, former Assistant to the President of the United States.

Midge Costanza is familiar to the gay community; it was by her invitation that gay activists came to the White House in 1977. Heightening our hopes for inclusion on President Carter's newly-acclaimed 'Human Rights' agenda, the unprecedented meeting also heightened Midge Costanza's notoriety for decidedly unorthodox execution of her duties.

Breaking precedents has been a theme of Ms. Costanza's political career. Entering politics in Rochester, New York in 1959 as an Executive Committee Member, she managed the senatorial campaign in Monroe County for Senator Robert F. Kennedy in 1964. From 1966 to 1970, Midge served as Vice Chairperson of the Monroe County Democratic Committee and in 1973 received the largest number of votes of any Council member to become the first woman elected to the Rochester City Council. She was also appointed Vice Mayor.

When Carter announced his candidacy for President, Midge began her work as Co-Chairperson of his New York State Campaign.

On January 20, 1977, Midge became Assistant to the President for Public Liaison, the first woman ever to hold the title of Assistant to the President. Today she receives the first Humanitarian Award ever given by the Universal Fellowship of Metropolitan Community Churches.

PANEL DISCUSSION

At 3:30 the Reverend Elder Nancy Wilson will moderate a distinguished panel of guests in a discussion of "The Christian Response to the Homosexual." The following are the participants:

RALPH BLAIR

Dr. Ralph Blair is a psychotherapist in private practice in New York City. He is the Director of The Homosexual Community Counseling Center. Formerly, Dr. Blair was the Director of Counseling at New York City Community College of the City University of New York. He was the founding editor of THE HOMOSEXUAL COUNSELING JOURNAL and is presently serving as an editor of REVIEW and RECORD, the quarterly journal and newsletter of Evangelicals Concerned, Inc. Dr. Blair is the President of the Board of Trustees of Evangelicals Concerned, Inc. He attended Bob Jones University, Dallas Theological Seminary and Westminster Theological Seminary and earned degrees from Bowling Green State University, The University of Southern California, and Pennsylvania State University. He is a member of The Society for the Scientific Study of Sex, and the Christian Association for Psychological Studies. He is a contributor to the American Personnel and Guidance Association series, COUNSELING: TODAY AND TOMORROW and the author of several publications including Etiology and Treatment Literature on Homosexuality, Homosexuality and Psychometric Assessment, An Evangelical Look at Homosexuality, Holier-Than-Thou Hocus Pocus and Homosexuality, and Homophobia in the Churches.

MALCOLM BOYD

The New York Times Magazine has written of him: "a latter-day Luther or a more worldly Wesley, trying to move organized religion out of 'ghetto-ized' churches into the streets — where the people are."

In the 1950's Malcolm Boyd, the first president of the Television Producers Assn., left Hollywood to enter Episcopal seminary in Berkeley, California. He was ordained a deacon in 1954 and a priest in 1955.

In the 1960's Malcolm Boyd became a leader in the civil rights movement (he was one of the first Freedom Riders) and the peace movement. His best-selling book "Are You Running With Me, Jesus?" was published in 1965. Soon becoming known as the Coffeehouse Priest, he appeared in clubs like San Francisco's hungry i, reading his poetry and prayers and dialoging with the patrons while in clerical collar, an expression of ministry which caused some stir in mainstream Christianity.

In the 1970's Malcolm Boyd joined Chief Justice Warren Burger, Ralph Ellison and other distinguished Americans as a principle speaker at NYU's "Bi-centennial of American Law" in 1976 and received the Herzl Award for ser-

vice to the Jewish people. People Magazine (Sept. 27, 1976) described him as "blunt, restless, eloquent, and, above all, open"; yet it noted: "He kept one aspect of his life deeply private: his homosexuality." He had just publicly disclosed that he is gay.

With his recent book, *Take Off the Masks*, Malcolm Boyd breaks the silence surrounding his sexuality and writes of his own battle for the self-acceptance and dignity he fought for others. Even in this way, he continues to strike the chord of conscience. Since his ordination 25 years ago, Malcolm Boyd, as civil rights and peace leader, social critic, author and priest, has played a controversial, turbulent and history-making role in American life.

CHRIS GLASER

"I think that, for me, there wasn't any single coming-out experience that is particularly memorable. Rather, the entire process by which I was able to integrate my homosexuality with my Christianity is memorable."

Chris Glaser, born 1950 and raised as a fundamentalist Baptist, has served the church in many ways. He was elected and ordained a Ruling Elder in the Presbyterian Church, worked as director of youth ministry at the Congregational Church at Cal State and spent a year involved with campus ministry in the Christian Association at the University of Pennsylvania. Having then decided to pursue the professional ministry, Chris entered Yale Divinity School.

It was here that he began to integrate his calling and his identification with the the gay community. First working with Yale's Gay Alliance, he started a Gay Christian Support Group at the Divinity School. While completing his M. Div. in 1977, Chris was selected to serve on the United Presbyterians' National Taskforce to Study Homosexuality as its only gay member. By a vote of 14-5, that taskforce found that homosexuality is not a sin and so not necessarily a bar to ordination, a position hotly contested by the denomination's general assembly.

He has since served as national Coordinator of Presbyterians for Gays Concerned, Editor of that organization's publication *MORE LIGHT* and is currently Director of the Lazarus Project, a ministry to the gay community out of the W. Hollywood Presbyterian Church.

Chris Glaser's own application to the professional ministry was denied on the grounds of his homosexuality.

"The gay community and the church can be reconciled," he says. "That's what I'm working for. Having reconciled the two aspects in my own life, I recognize the possibility for that in the church."

DR. VIRGINIA MOLLENKOTT

Dr. Mollenkott is a distinguished author of more than 80 articles, 6 books and a contributing editor for *Faith At Work* magazine. Perhaps best-known

Panel Discussion continued

among her writings are two of her latest books, *Women, Men and the Bible* (Abingdon 1977) and *Is The Homosexual My Neighbor?* (co-authored with Letha Scanzoni; Harper and Row 1978). Virginia Mollenkott writes with the clarity of a scholar and the intensity of one obviously committed to her broad range of subject matter, be it classics, education, visual arts, poetry, Bible Studies, theology, Women's Liberation or human sexuality.

Homophobia in the Church is the subject of *Is the Homosexual My Neighbor?*, a book that addresses mainstream Christianity. She urges the Church to reflect on the consequences of its entrenched homophobic attitudes and their inconsistency with the Gospel. What has especially differentiated this book from others of its kind is that both its authors are not only evangelical, but also parents. Dr. Mollenkott, Professor of English at Paterson College of New Jersey, is the mother of a son.

TROY. D. PERRY

Reverend Troy Perry, the founding minister and Moderator of the Board of Elders of the Universal Fellowship of Metropolitan Community Churches, was born July 27, 1940 in Tallahassee, Florida. He was the first of five sons born to Troy P. and Edith Allen Perry.

The call to the ministry came to Rev. Perry at an early age. He started to preach at the age of 13 and was licensed as a Baptist Minister at 15, joining a pentacostal church close to home in Mobile. He began to realize that he was 'different' but, like most rural gays, thought he was the only gay person in the world. In 1959 he married the daughter of his pastor. The next year found Rev. Perry, his wife and newborn son, Troy III, in Illinois where he attended Moody Bible Institute. A second son, James Michael, was born there.

Reverend Perry was assigned to pastor the Church of God of Prophecy in Santa Ana, California and it was here that Rev. Perry came to terms with his sexuality. As is typical of most gays, especially those schooled in conservative religious convictions, 'coming out' was a difficult process. However, once he came to terms with his sexuality as a God-given gift, Reverend Perry knew this would be his way of life. He and his wife separated and eventually divorced.

He was drafted into the army and, after serving two years, returned to Los Angeles.

"I felt the Lord was dealing with me," he said. "I had been taught by my previous church that you couldn't be a Christian and a gay person, too. I kept this up until one day God got a word in edgewise and said, 'Don't tell ME what I can do. I love you, Troy, and I don't have any stepsons or step-daughters. Re-read my Word.' And re-read God's Word I did."

Shortly thereafter, a friend of Rev. Perry's was arrested for 'being gay.' The friend, taken home from jail by Rev. Perry, told him he felt like nobody cared about gays. "God cares," Troy answered. That exchange was a spark that ignited the idea for the Metropolitan Community Church in Los Angeles, and fanned into the flame which became a new denomination, The Universal Fellowship of Metropolitan Community Churches.

"I've seen the Universal Fellowship grow from one small struggling group of twelve to over one hundred-twenty Study Groups, Missions and Chartered Churches with a membership of over 20,000. I have seen a small group meeting in my home grow into a Fellowship meeting not only in the United States, but England, Australia, New Zealand, Nigeria and South Africa. I have watched as gay persons by the thousands have come to a saving realization of Christ's love for everyone."

Besides being a national civil rights leader of the gay community, Reverend Perry has written his autobiography, *The Lord is my Shepherd and Knows I'm Gay* and has been covered in almost every major magazine in the United States and appeared on many national television programs. In 1976 he was appointed to the Los Angeles County Commission on Human Relations and is now serving as a County Commissioner. He was also honored with the American Civil Liberties Union's Humanitarian Award in 1978.

If there is any statement that typifies Reverend Troy Perry's attitude in facing the oppression still before M.C.C., it is "We're not afraid anymore!"

Sunday

MASS CHOIR PRACTICE at 9:30 AM in the Regency Room

Worship Service + Bonadventure Hotel + 10:30 AM

The Rev. Elder Troy Perry, founder of UFMCC, will preach. This service will include the installation of new Elders of the Fellowship.

Evening Worship + MCC Los Angeles, 1050 So. Hill Street + 7:30 -- 9:00 PM

Rev. Jim Sandmire will preach at this last service of General Conference IX

Many thanks to the following people, whose hard work and dedication have made General Conference IX possible:

Rev. Jeri Ann Harvey
Rev. Dennis Chappell
Pastors, MCC Los Angeles

Howard Barr, <i>Registration Facilitator</i>	Herb Pomeroy, <i>Housing Facilitator</i>
Jim Borges, <i>Transportation Facilitator</i>	Donna Robins, <i>Printing Services Facilitator</i>
Terry Luton, <i>Security Facilitator</i>	Bert Robinson, <i>Church Services Facilitator</i>
Mike Lyons, <i>Hospitality Facilitator</i>	Larry Rodriquez, <i>Communications Facilitator</i>
Terry Marguet, <i>Ass't. Conf. Coordinator</i>	Gloyd West, <i>Altar Preparation</i>
Pamela Pendleton, <i>General Conference Coordinator</i>	

Rev. Elder Carol Cureton
UFMCC Offices, Administrator

Dan Doughty
Phil Gallnitz
Jean Gralley
Phil Harry

Rick Noll
Pepper Shields
Donna Wade
Judy Weber



Celebrate Jesus

THE TENTH SUNDAY AFTER PENTECOST

ORDER OF WORSHIP

10:40 AM

August 12, 1979

"And it shall come to pass, that before they call I will answer; and while they are yet speaking, I will hear."

Isaiah 65:24

WE GATHER FROM THE WORLD

The Singspiration

The Rev. Willie Smith

The Call To Worship

Deacon Ethel Wise

The Processional Hymn

"The Church's One Foundation"

The Church's one foun-dation
Is Jesus Christ, her Lord;
She is His new cre-a-tion
By wa-ter and the Word
From heav'n He came and sought her
To be His ho-ly bride;
With His own blood He bought her,
And for her life He died.

E-lect from ev-'ry na-tion
Yet one o'er all the earth,
Her char-ter of sal-va-tion
One Lord, one faith, one birth.
One ho-ly name she bless-es,
Par-takes one ho-ly food,
And to one hope she press-es,
With ev-'ry grace en-dued.

The Church shall nev-er per-ish!
Her dear Lord, to de-fend,
To guide, sus-tain, and cher-ish,
Is with her to the end.
Tho' there be those that hate her,
False ones with-in her pale,
A-against both foe and trai-tor
She ev-er shall pre-vail.

Tho' with a scorn-ful won-der

Some see her sore oppressed,
By schisms rent a-sun-der,
By her-e-sies dis-tressed,
Yet saints their watch are keep-ing;
Their cry goes up, "How long?"
And soon the night of weep-ing
Shall be the morn of song.

Mid toil and trib-u-la-tion
And tu-mult of her war
She waits the con-sum-ma-tion
of peace for-ev-er-more,
Till with the vi-sion glo-rious
Her long-ing eyes are blest
And the great Church vic-to-rious
Shall be the Church at rest.

The Invocation

The Word of Welcome

The Anthem

The Rev. Dennis Chappell

The Rev. Jeri Ann Harvey

Chancel Choir

"Glory" - Rimsky-Korsakov

WE HEAR GOD'S WORD

The New Testament Lesson

The Gospel Lesson

The Gloria

Ephesians 4:1-7, 11-16

John 6:1-15

Glory to God in Christ our Redeemer
Glory forever, sing praises on high
Our strength through the ages
Our hope and our glory
Sing praises to the Prince of Peace
forever more. - Amen.

The Anthem

"I Won't Be Satisfied" - Walter Hawkins

The Sermon

Gospel Ministry of Music Choir

The Rev. Jeri Ann Harvey

. . . "SEND IN THE CLOWNS" . . .

WE COMMUNE TOGETHER IN CHRIST

The Offering

Musical Offertory

The Offertory Response

"We Give Thee ..."

We give Thee but Thine own
What'e'er the Gift may be
All that we have is Thine alone
A Trust, O Lord, from Thee. - Amen

The Pastoral Prayer

The Rev. Paul Van Hecke

The Confession and Absolution

The Invitation

General Confession

Most merciful God, we confess that we have sinned against You in thought, word and deed. We have not loved you with our whole heart. We have not loved our neighbors as ourselves. We pray you of your mercy, forgive what we have been, amend what we are, direct what we shall be that we may delight in your will and walk in your ways, through Jesus Christ, our Lord. Amen

The Eucharistic Prayers

The Rev. Jeri Ann Harvey

(L): THE LORD BE WITH YOU
(ALL): AND ALSO WITH YOU
(L): LIFT UP YOUR HEARTS
(ALL): WE LIFT THEM UP TO THE LORD
(L): LET US GIVE THANKS TO THE LORD OUR GOD
(ALL): IT IS RIGHT TO GIVE THANKS AND PRAISE
(L): IT IS RIGHT, AND A GOOD AND JOYFUL
THING ... TO PROCLAIM THE GLORY OF YOUR
NAME
(ALL) HOLY, HOLY, HOLY
LORD GOD OF POWER AND MIGHT
HEAVEN AND EARTH ARE FULL OF YOUR
GLORY
HOSANNA IN THE HIGHEST
BLESSED IS HE WHO COMES IN THE NAME
OF THE LORD
HOSANNA IN THE HIGHEST

The Comforting Words

Words of Institution

The Acclamation

(L): LET US PROCLAIM THE MYSTERY OF OUR FAITH

(ALL): CHRIST HAS DIED - CHRIST IS RISEN
CHRIST WILL COME AGAIN

The Benediction
The Recessional Hymn

The Rev. Dennis Chappell
"Victory In Jesus"

I heard an old, oly sto-ry, how a Sav-iour came from
glo-ry,
How He gave His life on Cal-va-ry to save a wretch
like me.
I heard a-bout His groan-ing, of His pre-cious blood's
a-ton-ing.
Then I re-pent-ed of my sins and won the vic-to-ry.

REFRAIN:

Oh, vic-to-ry in Je-sus, my Sav-iour,
for-ev-er
He sought me and bought me with His
re-deem-ing blood.
He loved me ere I knew Him,
And all my love is due Him,
He plunged me to vic-to-ry
Be-neath the cleansing flood.

I heard a-bout His healing, of His cleansing pow-r
re-veal-ing,
How He made the lame to walk a-gain and caused the
blind to see.
And then I cried, "Dear Jesus, come and heal my
bro-ken spir-it;"
And some-how Je-sus came and bro't to me the
vic-to-ry.

REFRAIN:

Oh, vic-to-ry in Je-sus, my Sav-iour,
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He sought me and bought me with His
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. . . WELCOME . . .

A SPECIAL WORD OF WELCOME to all of you who are visiting with us this morning. We pray that you have been blessed by your worship experience this morning. We invite you to join us up stairs in our social hall for a cup of coffee and fellowship.

To our "out-of-town" visitors who are here for General conference, we bid you a special welcome and hope that you will remain for our "Brunch" this morning.

. . . YOU ARE INVITED . . .

Mr. David Holt and Mr. Terry (Spider) Luton, invite you to attend and celebrate the joyous occasion of their Holy Union - August 14th at 10:00 PM here at MCC-LA.

. . . A WORD OF THANKS . . .

The "delegates" wish to thank all who made their brunch such a success on July 29th. Special thanks to Mr. David Holt who did most of the cooking. Well Done!

. . . BOOKSTORE . . .

We have on sale at the bookstore our church "T-Shirts." They can be worn anywhere and you can be proud of them. The cost per shirt is \$5.00.

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. . . GENERAL CONFERENCE . . .

..... AUGUST 13TH THRU 19TH

SCHEDULE OF SERVICES AND PREACHERS!!!

<u>DATES</u>	9AM - <u>AM</u> Speaker	7:30PM - <u>PM</u> Speaker
8-13-79	Rev. Jeri Ann Harvey	Rev. John Hose
8-14-79	Rev. Nancy Wilson	Rev. Larry Uhrig
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8-16-79	Rev. John Gill	Rev. Jean White
8-17-79	Rev. Willie Smith	Rev. Freda Smith
*8-18-79	Rev. Ed Hougen	Rev. Carol Cureton
**8-19-79	Rev. Troy D. Perry	Rev. Jim Sandmire

*MCC-LA location

**Bonaventure Hotel location

COMBINED BIRTHDAY AND GENERAL CONFERENCE
BRUNCH

TODAY

TODAY

TODAY

MENU

. . . Teriyaki - Barbecue Sticks . . .
 . . . Fried Rice . . .
 . . . Green Vegetables . . .
 . . . Dessert . . .
 . . . Coffee . . .
 . . . Tea . . .
 . . . Punch . . .
 . . . \$3.00 per person . . .



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THE REV. DENNIS CHAPPELL, ASSISTANT PASTOR

FOUNDER & PASTOR EMERITUS
STAFF MINISTER
MINISTER OF MUSIC
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John Dawson
Gordon Fisher
Dee Henning

John Logan
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Terry Marquet
Shirley Moncrief
Gerald Sabina
Carl Greenwood

Darlene Smith
Arnold Swanson
Kayce Vigen
Gloyd West
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DEAF MINISTRY INTERPRETER

Ben Hernandez

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1050 S. Hill Street

(ALL):

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The Comforting Words

Words of Institution

The Acclamation

(L): LET US PROCLAIM THE MYSTERY OF OUR FAITH



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

ELDERS' MEETING - TAMPA, FLORIDA - APRIL 23-24, 1979

Attendance: Elders Arehart, Cureton, Hose, Perry, Sandmire, Smith and Wilson.

A MISSION STATUS REQUESTS

79A-2 MOVED that MCC COLUMBUS, OHIO be designated a Mission in the UFMCC.
(M-Hose/2-Smith; unanimous vote; Elder Wilson absent on UFMCC business)

79A-3 MOVED that MCC PRINCETON, NJ be designated a Mission in the UFMCC.
(M-Arehart/2-Sandmire; unanimous vote; Elder Wilson absent on UFMCC business)

THESE MINUTES SHALL REFLECT that it is the policy of the UFMCC to record these and subsequent changes in status of church groups effective the day of the recorded vote.

B CHARTER STATUS REQUESTS

79B-1 MOVED that MCC CALGARY, CANADA, be designated a Chartered Church in the UFMCC (M-Arehart/2-Hose; unanimous vote; Elder Wilson absent on UFMCC business)

Reference the following question from the Clerk: Since Study Groups and Missions have been given membership, the Board of Elders needs to clarify whether the By-law phrase ". . . persons are actively involved in the life of the group . . ." refers to active members or to general supporters who may or may not be members in good standing.

79B-2 MOVED that the petitions submitted for requesting a change in status of a Study Group or Mission require the signatures of the designated number of members in good standing of the local group. (M-Cureton/2-Smith; unanimous vote; Elder Wilson absent on UFMCC business)

C CREDENTIALS PROCEDURES AND APPEALS - no action taken

D BUDGET AND FINANCE

Reference 78D-5

79D-4 MOVED that the UFMCC write off the loan to the Rev. Larry Bernier with a letter to be placed in his file indicating that action.
(M-Sandmire/2-Hose; Yea: Sandmire, Hose, Arehart; Nay: none; Abstain: Cureton, Smith; Elder Wilson absent on UFMCC business)
Motion passed.

G DISTRICTS

THESE MINUTES SHALL REFLECT that the Board of Elders discussed the possibility of realigning the Mid-Atlantic and South Atlantic Districts, in response to a request received from the Rev. Gil Lincoln. The Board of Elders requests in-put from others concerned with this matter.

ELDERS' MINUTES - April 1979

H CHURCH BODIES

- 79H-11 MOVED that the local by-laws from MCC Long Beach, CA be approved as submitted. (M-Sandmire/2-Arehart; unanimous vote; Elder Wilson absent on UFMCC business)
- 79H-12 MOVED that the clerk be requested to send a letter to each church group requesting the reporting of current membership statistics to determine the seating of delegates at General Conference. The delegates are to be seated according to the membership statistics as of June 30 of the conference year. (M-Hose/2-Smith; unanimous vote; Elder Wilson absent on UFMCC business)

I PROFESSIONAL MINISTERS AND WORSHIP COORDINATORS - no action taken

J BOARDS, COMMISSIONS AND COMMITTEES

J1 BOARD OF INSTITUTIONAL MINISTRY

THESE MINUTES SHALL REFLECT that the report regarding the structure of the Board of Institutional Ministry with regard to the Boards outside the USA is still being prepared. (Reference 79J1-1)

J3 BOARD OF WORLD CHURCH EXTENSION

- 79J3-3 MOVED that funds for the Rev. Jose vonBuhler's airfare to General Conference be allocated from WCE funds. (M-Smith/2-Sandmire; unanimous vote)

THESE MINUTES SHALL REFLECT the rationale for this expenditure: the Rev. vonBuhler serves as a member of the WCE Committee for the U.K. & Western Europe and is Church Extension Officer for the target area for the next conference period.

- 79J3-4 MOVED that the funds be allocated from WCE monies to ship the belongings of former Coordinator of Church Extension (Rev. Carlton) back to the USA. (M-Hose/2-Smith; unanimous vote)

- 79J3-5 MOVED that the UFMCC Office Staff be instructed to facilitate the tour of the Rev. Joan Wakeford, and companion, of the churches in the USA during her visit to this country. All expenses are to be paid from WCE funds and all offerings received are to be designated to this fund. Local host church responsibility is to 1) provide food and lodging during visit and 2) collect special offering during service/speech and forward it to UFMCC-WCE. (M-Smith/2-Sandmire; unanimous vote)

- 79J3-6 MOVED that the planned visit of the Rev. Jose Mojica to Columbia and Brazil in 1980 be approved; funds to be expended from WCE budget. (M-Smith/2-Wilson; unanimous vote)

THESE MINUTES SHALL REFLECT THAT the interim progress report from the Board of World Church Extension was received.

- J4 SAMARITAN THEOLOGICAL INSTITUTE - no action taken
- J10 COMMISSION ON FAITH, FELLOWSHIP AND ORDER - no action taken
- J12 COMMISSION ON GOVERNMENT, STRUCTURES AND SYSTEMS

THESE MINUTES SHALL REFLECT THAT Elder Smith is requested to draft a proposed re-statement of the task of GSS with reorganization of the structure and commission structure for submission to General Conference.

- J13 COMMISSION ON CHRISTIAN SOCIAL ACTION

79J13-1 MOVED that the chairperson of the Commission on Christian Social Action be authorized to request and enable volunteers to work with this commission without being specifically appointed to the commission. (M-Smith/2-Arehart; unanimous vote)

- J14 COMMISSION ON CHRISTIAN EDUCATION - no action taken
- J15 COMMISSION ON INNOVATIVE MINISTRIES - no action taken
- J16 COMMITTEE ON LAY CONCERNS - no action taken

- J30 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE

79J30-7 MOVED that the Rev. Gilbert Lincoln be appointed to the DRC of the South Atlantic District to replace the Rev. Charlene Taylor who fills the position vacated by the District Coordinator. (M-Sandmire/2-Smith; unanimous vote; Elder Wilson absent on UFMCC business.

79J30-8 MOVED that the Rev. Ron Burcham be appointed to the DRC for the South Central District. (M-Cureton/2-Sandmire; unanimous vote)

79J30-9 MOVED to instruct the DRC's that decisions on initial license applications in which there are abstentions shall be referred to the MCAC for consideration; this will be in lieu of appointing alternates to each DRC. (M-Hose/2-Sandmire; unanimous vote)

- J31 BY-LAWS COMMITTEE

Reference By-laws Article V.B.c "Such interpretation shall be referred to the By-laws Committee for evaluation and incorporation into the normal By-laws revision process."

79J31-4 MOVED to issue these guidelines to the By-laws committee: The By-laws committee shall determine whether the Advisory Letter (1) modifies procedures or practices; or (2) defines limits of appropriate interpretation in a manner that directly effects the propriety of action in a circumstance likely to recur throughout the UFMCC, to which the uniformity of response is essential to the maintenance of orderly administration. If the Advisory Letter meets these criteria, it shall be considered a proposed By-law change sponsored by the Board of Elders and shall be considered as an agenda item at the next General Conference of the UFMCC. (M-Cureton/2-Sandmire; unanimous vote)

J34 COMMITTEE ON CHURCH HYMNODY - report accepted (see attached)

L WASHINGTON FIELD OFFICE

THESE MINUTES SHALL REFLECT THAT the Board of Elders re-affirms the need for and the actions of the Washington Field Office to articulate the connection between Christian social action and the gospel message in a way that enables the people of the UFMCC to view their individual actions and opinions in light of the command to "love one another".

R PROCEDURES AND DEFINITIONS

79R-3 MOVED to approve the response to requests for clarification from the Great Lakes District Board of Home Missions. See Attached. (M-Hose/2-Sandmire; unanimous vote)

S GENERAL CONFERENCE

79S-6 MOVED that the Board of Elders approve the book store consignment policy as submitted. (M-Cureton/2-Sandmire; unanimous vote)

79S-7 MOVED that Board of Elders approve the General Conference Schedule as submitted. (M-Arehart/2-Hose; unanimous vote)

79S-8 MOVED that the registration fee for general conference be required only from those who wish to receive the pre-conference reports and final Reports and Directives. (M-Arehart/2-Smith; Yea: Arehart, Hose, Sandmire, Smith and Wilson; Nay: Ø; Abstain: Cureton)

79S-9 MOVED that the following expenses be approved for general conference:

- Elders - airfare, hotel and meal costs.
- Music Coordinator - airfare, equivalent of $\frac{1}{2}$ cost of quad room, \$10.00/day meal allowance
- Sound Crew Coordinator - equivalent of $\frac{1}{2}$ cost of quad room; \$10.00/day meal allowance
- Accountant - Single room; \$10.00/day meal allowance
- Security - 3 Double rooms, \$10.00/day meal allowance
- UFMCC Office Staff - (only if assigned to staff conference functions) equivalent of $\frac{1}{2}$ quad room; \$10.00 meal allowance
- Director, Wash. Field Office - airfare; equivalent of $\frac{1}{2}$ quad room; \$10.00 meal allowance.

Registration fees waived for all above.
(M-Sandmire/2-Smith; Yea: Arehart, Hose, Sandmire, Smith and Wilson; Nay: Ø; Abstain: Cureton).

THESE MINUTES SHALL REFLECT THAT the Elders will consider scheduling General Conference during the first two weeks in August, recognizing that school years and other cultural differences effect the ability of those outside the USA to participate. The Elders express gratitude to the District of Australasia for bringing this to attention.

79S-10 MOVED that the Elders decline the suggestion that the Sunday AM service at conference include the procession of the various clergy behind the flags of their respective countries. (M-Sandmire/2-Hose; unanimous vote)

THESE MINUTES SHALL REFLECT the rationale that this Board considered the benefits of emphasizing our geographical expansion and multi-

national and multi-cultural ministry by approving this motion, but also considered the sensitivity of the issue of nationalism.

T MINISTERS' CONFERENCE - no action taken

V ECUMENICAL RELATIONS - no action taken

W ADMINISTRATION AND ORGANIZATION - no action taken

Z MISCELLANEOUS

79Z-5 MOVED that this Board co-sponsor a benefit by Della Reese with the MCC-LA church. The proposed agreement is that the proceeds would be split between MCC-LA and the UFMCC, with the provision that no expenses are incurred without the approval of the Board of Elders. (M-Cureton/2-Hose; unanimous vote)

79Z-6 MOVED that the Board of Elders express gratitude to MCC Tampa for hosting the Eastern Ministers' Conference 1979. (M-Wilson/2-Smith; unanimous vote)

79Z-7 MOVED that the Board of Elders endorse a policy statement to be issued by GRNL, Dignity, Integrity and the UFMCC concerning the proposed 'March On Washington'. See Attached. (M-Arehart/2-Wilson; unanimous vote)

79Z-8 MOVED that a special Elder's Task Force on Media Utilization be constituted, under the direction of Mr. Bob Johnson of Washington, D.C., and according to the proposal submitted by him. See attached. (M-Sandmire/2-Hose; unanimous vote)

79Z-9 MOVED that the formation of a special Elder's Task Force be approved for the purpose of investigating and reporting on the legal and cultural uniquenesses of the various countries in which the UFMCC has church bodies or has plans to begin such work which might effect the UFMCC By-laws and procedures in that country. This report is to be used by the Elders and referred to the Commission on Government and Structures. (M-Cureton/2-Smith; unanimous vote)

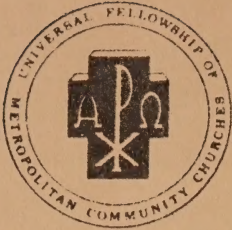
79Z-10 MOVED that funds be allocated for the purchase of a typewriter for Troy Perry. These funds to be an advance on the royalties from the hardcover publishing rights for his new book to be co-authored by Thomas Swicegood. The UFMCC will negotiate specific details for obtaining hardcover publishing rights; the Rev. Perry will retain paperback rights. (M-Cureton/2-Arehart; unanimous vote)

Respectfully Submitted,

(Rev.) Carol S. Cureton, Clerk

Attachments:

Procedural clarification - Great Lakes District
 Joint Statement - March on Washington
 Johnson proposal - Media Utilization
 Interim report - Board of World Church Extension



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 164-5100

May 11, 1979

The Rev. Karen J. Wheeler, Clerk
Board of Home Missions
Great Lakes District, UFMCC
POB 563
Akron, Ohio 44309

Dear Rev. Wheeler,

Thank you for your letter of March 22 in which you requested two interpretations from the Board of Elders.

First, does the elected district lay representative(s) have voting privileges at District Conferences by virtue of holding that office?

Answer: Not at this time. The District Conference (per article IX.B of the UFMCC By-Laws) is comprised of all licensed ministers and ordained ministers residing in the district, lay delegates from member chartered churches (elected at 1 per 100 members or portion thereof), one elected lay delegate from each mission, and one official observer (with voice but no vote) from each study group.

Although the office of lay representative does not have inherent voting privileges, it is suggested that the conference designate the representative as an official observer with voice but no vote.

Secondly, are votes at District Conference to be held in two separate houses, clergy and laity?

Answer: The current UFMCC By-laws specify voting in two houses only for General Conference business meetings involving business other than procedural matters. The UFMCC by-laws specify only that District Conference resolutions must be passed by a majority vote.

If we can be of further assistance, please do not hesitate to let us know.

Sincerely,
FOR THE BOARD OF ELDERS

Carol S. Cureton
(Rev.) Carol S. Cureton
Clerk

CC/



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

A JOINT STATEMENT ISSUED BY THE GAY RIGHTS NATIONAL LOBBY, DIGNITY, INTEGRITY, AND THE UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES.

A national march on Washington for Lesbian and Gay Rights is being planned for October 14, 1979, in Washington, D.C. After careful consideration we have decided that this particular action at this point in time is not a priority for us. Further, it does not seem to us to have sufficient focus to merit the diversion of resources that this effort would entail. Such a march would require major expenditures of time and resources which our organizations feel are more urgently needed elsewhere in the Lesbian and Gay Communities, both locally and nationally. We recognize different strategies and priorities exist within every movement. Therefore, although our organizations will not take an active role in organizing for the march, we will not oppose or interfere in this effort.

ELDER'S TASK FORCE ON MEDIA UTILIZATION

PURPOSE:

To develop a viable, longrange media utilization program that will better enable the Universal Fellowship to spread the good news of the liberating love of our Lord and Saviour Jesus Christ to the millions that we are called to witness to in the country and around the world.

GOAL:

To move into a full time radio ministry in the early 1980's and by the mid 80's into a full time national television ministry and develop the financial, technical, and editorial resources to make this an ongoing outreach ministry to all of the people.

STRATEGIES:

To survey the members and friends of UFMCC to learn what resources already exist for our utilization.

To research the availability of free (public service) time on radio and on television for promotional type of announcements.

To learn of the types of support that now exist to help fund these types of ministry.

To study various types of programing that have been used successfully by others and find ways to adapt the more suitable formats to our unique needs in ministering to all people with an outreach to our gay sisters and brothers.

To research the availability of production facilities and the costs involved in producing a quality, ongoing program.

To develop a practical, simple media relations guide to help all of our churches better tell our story of God's love of all God's Creation.

For further information, contact:

Bob Johnson
c/o MCC-DC
945 "G" Street, NW
Washington D.C. 20001

BOARD OF WORLD CHURCH EXTENSION

Interim Progress Report - April 1979

Proposed Constituency

1. Executive Secretary
2. Member-at-large USA
3. District Coordinator - Australasia
4. District Coordinator - Canada
5. Church Extension Officer - U.K. & Western Europe
6. Hispanic World Church Extension Officer

GOAL: The development of UFMCC as an international church

Immediate Goals - 1979-80

1. Summer 1979 - visit by Elder Sandmire as official representative of WCE Board as a fact finding mission -- to establish budget and priorities for Western Europe (as a target area for the next conference period 1979-1981).

Specifically: (1) to budget and set up systems for developing packets of materials (including by-laws, "The Bible and Homosexuality . . .", "The UFMCC Today", and needed forms) in various languages; and (2) To investigate and outline procedures for evangelizing Western Europe during the next conference period; and, (3) To make preliminary moves toward the separation of the U.K. Church Extension Committee and the Western European effort (this based on the assumption that the U.K. will become a UFMCC District within the next conference period.

2. January 1980 - Jose Mojica will make a fact finding mission to Brazil and Columbia to lay ground work toward developing UFMCC churches in that area. Also included will be the development of a plan for evangelizing the American continental third world.
3. ?? Time - Non-English speaking churches in the ^{Americas} ~~USA~~ will be included under the direction of the Board of World Church Extension.

On the occasion of the opening of this conference which marks the 10th anniversary of our ministry together it is natural to be conscious of both our past and our future as we gather to face the issues and decisions before us. We are old enough now to begin to feel a sense of our history -- yet we maintain an almost shocking awareness of our continuing processes of birth.

As those persons who have been elected by you to administer the affairs of the church, we focus attention on the need to maintain perspective as we review our response to the teachings of Jesus, the Christ, in this critical time of our growth. To that end we recall the objective of this fellowship as set forth in the By-laws of the Universal Fellowship of Metropolitan Community Churches:

To bind together churches for the purpose of sharing in the worship of God in the Christian tradition, and to make God's will dominant in the lives of all people, individually and collectively, as set forth in the Holy Scriptures.

To set up bodies for instruction in theology and in allied subjects for the propagation of the teachings of the Christian faith, as accepted by the General Conference of the Universal Fellowship of Metropolitan Community Churches.

To instruct and encourage those who offer themselves to the teaching and philosophy as received by this body.

To do all things that are compatible with the work of a Christian church.

These objectives we see as guidelines by which we measure the accomplishments of our history and look toward building a healthy church body that can proclaim to all people the gospel message taught and lived by Jesus, the Christ. We feel an urgency to share, as we state in our By-laws, that

we are justified by Grace to God through faith in Jesus Christ;
we are saved from loneliness, despair and degradation through
God's gift of grace

That embraces for each of us the personal responsibility to order our lives according to the teachings of Jesus the Christ and to reflect in our lives our perceptions of God's nature, as revealed to us by the Holy Spirit, so that we may truly become the Body of Christ on this earth, to go into all the world preaching and teaching the gospel of reconciliation.

We live in a time when all creation groans for reunion with God, and it is in just such a time that we seek to reflect God's love for all, that God's kingdom may come here on earth.

For the purpose of enabling these things and of encouraging the unity of spirit promised by Christ, we propose that this General Conference accept, as emphasis areas for the second decade of our ministry together, the areas of CHRISTIAN EDUCATION and EVANGELISM. During this ten year emphasis, we project the following general approaches and results:

1. NEW CHURCH DEVELOPMENT IN CURRENT DISTRICTS

By 1989 we project the formation of 150 new congregations in Australia, Canada, New Zealand and the United States. This would bring the total number of congregations in these areas to over 250.

2. NEW CHURCH DEVELOPMENT IN CHURCH EXTENSION AREAS

NOTE: This projection is based on the assumption that the UFMCC will be continually developing and expanding its consciousness and understanding as an international church, not as an American church with an outreach to the rest of the world. To achieve this goal it is necessary that we consciously work toward developing a world outlook.

- a. The establishment of a World Church Extension Office, geographically located outside the United States and staffed with international personnel who would provide the capability of legal and cultural research, translation of materials into various languages, etc.
- b. The establishment of a European branch of STI.
- c. The increase, by 1989, of the allocation of funds to World Church Extension to 25% of the UFMCC general budget.
- d. The establishment of three additional districts and eleven Church Extension Areas, with consideration of underground churches in areas where church development is prohibited.
- e. The establishment of churches by and for the Spanish-speaking populations within the Americas.

To this end the Board of Elders, pursuant to By-laws Article VI.D, designated as the Church Extension Area of the Hispanic Americas and Brazil all those Spanish and Portuguese speaking congregations within that geographic area that are recognized as UFMCC congregations by the Board of World Church Extension. The Church Extension Officer for this area is the Rev. Jose Mojica.

To provide the Board of Elders with a base of information from which to make decisions as we continue to reach out into other parts of the world,

the Washington Field Office has been assigned the responsibility for preparing a report, including but not limited to the following areas: 1) the exact procedures necessary for incorporating/registering/establishing the UFMCC as a legal entity in each country in which we have current congregations or have immediate plans to establish such; 2) the benefits/privileges/responsibilities inherent in such action; 3) copies of all paperwork necessary for such action; 4) the projected cost for each step of such action; 5) the effect on monetary exchange or transfer among UFMCC International branches and/or congregations; and 6) the effect, if any, of such action on the assignment of professional ministers from country to country. To also be included are the particular laws of each country that affect or regulate the establishment or maintenance of church bodies.

3. RE-ACTIVATION OF FORMER MEMBERS AND FRIENDS

We project the utilization of various groups within the Fellowship as well as administrative staff to produce programatic materials to encourage and enable:

- a. The increased consciousness of clergy and laity concerning the need to reach out to former members and friends; to apply the gospel challenges to our daily lives.
- b. The development of local philosophies and programs within each congregation to encourage and maintain this effort.
- c. Utilizing the Departments of Christian Education and Publications, the Universal Fellowship Press will develop Resource Packets to include such things as:
 - Ingathering Sunday programs
 - Training materials for lay leaders and lay involvement
 - Consciousness raising materials for clergy and laity
 - Planned feedback systems that enable the gathering of information concerning people's stated (and unspoken) reasons for leaving the church.
 - Preventative maintenance programs for "membership fallout" during crisis or change in Pastoral leadership
 - Techniques for increasing "listening" and "conflict management" skills for clergy and laity
 - etc.
- d. The development of increased "Fellowship Consciousness" so that members of local churches feel more a part of the UFMCC and are more likely to transfer membership when re-locating. This would also include materials emphasizing the positive aspects of our diversity and the importance of the areas of our agreement.

4. DEVELOPMENT OF PERSONAL EVANGELISM

It shall be the continuing objective of this fellowship to encourage the personal involvement of each individual in his/her own growth in relationship to the great commandments to love God and to love neighbor. Specifically, it shall be the responsibility of the Board of Elders to facilitate, through the administration of the various boards, commissions, committees and task forces, the development of training and educational materials that may be used by the people of the UFMCC to encourage greater understanding of Christian response to such things as:

- Homosexuality and the Bible
- Individual responsibility in bringing another into relationship with God through Christ
- Developing and sharing of various vocabularies of faith through which our witness can be more widely proclaimed; and, through which our ecumenical witness to each other and the world may be more effectively used to proclaim Christ's message
- The work of the Holy Spirit
- Practical application of the gospel to daily interactions and decisions
- The theology and implementation of lay ministry
- The meaning of church membership
- The applications of salvation and liberation to daily life
- The basis of authority for Christian teaching
- The relationship between ritual and personal experience
- etc.

To enable this work, we propose that the Commission on Christian Education be dissolved as it is currently constituted and that a DEPT. OF CHRISTIAN EDUCATION be approved. The Elders project the following general description for this Board: This Department would be centralized at the UFMCC general offices in Los Angeles to permit greater coordination with Publications, STI and the Resident Elders. This would also enable this Department to better utilize the flow of information to and from the UFMCC offices. Under the direction of the Moderator and a Resident Elder, utilizing the administrative staff for publication and distribution of materials, the Department of Christian Education will be charged with 1) the solicitation and coordination of materials from the laity and clergy of the UFMCC (individuals, churches, districts, committees, etc.); 2) the adaptation of existing Christian Education materials to the needs of the UFMCC; 3) the production of new materials appropriate for use in UFMCC; 4) the identification and sharing of information about diverse models of Christian Education programs and materials already extant, to enable greater benefit from the experience being collected throughout the Fellowship; 5) the Board of Elders, acting

as an editorial review board, must review and approve all materials before publication.

5. ECUMENICAL WITNESS

The Board of Elders proposes the establishment of a DEPARTMENT OF ECUMENICAL RELATIONS charged with the continuing responsibility of sharing the witness of the UFMCC with other religious groups and organizations and, in turn, sharing their witness with the UFMCC. Accordingly, the Department of Ecumenical Relations shall be established under the direction of a liaison Elder appointed for that purpose. The Washington Field Office will be utilized for the implementation of the work of this department. It shall be the objective of this Department to:

- a. Inform the UFMCC of the current religious developments and activities that affect the conditions in which we live;
- b. Inform those outside the UFMCC of our developing expressions of personal evangelism, public position on current issues, etc;
- c. Present to the Board of Elders and to the General Conference the identification and analysis of possible areas of joint ministry or witness between the UFMCC and other groups that could more easily facilitate the development of God's kingdom here on earth.

NOTE: Specific statement of public policy shall be limited to the General Conference of the UFMCC or to the Board of Elders, subject to the approval of the General Conference.

6. PROJECT SAMARIA

(Reference John 4:1-34)

When Jesus journeyed from Judea to Galilee he chose to travel through Samaria. In doing so he journeyed through time and distance to touch and heal areas such as nationalism, sexism, racism, cultural prejudice, judgmental denominationalism and religious hypocrisy. In short, he broke down barriers. He proclaimed the universality of the gospel; he loved the world, not in theory, but in action.

PROJECT SAMARIA would lead the journey of the UFMCC through many "Samaritan territories," so that in journeying through each we might confront the barriers within us, relying on the truth to free us and allowing the touch of the Christ to heal us. If we are to proclaim the gospel to all nations we must, individually and collectively, face the truth of self disclosure

as did the woman at the well, when confronting the Christ. Just as she saw herself in relationship to Jesus, we would see ourselves also. We have committed ourselves to loving our neighbors and seek now to remove from ourselves the same areas of nationalism, sexism, agism, cultural prejudice, judgmental denominationalism, and religious hypocrisy, etc.

We recognize that this process is a challenging one that will stretch, confront, confound, and at times even irritate each person involved. But even more, we recognize the need to open ourselves to the leading, healing and liberating power of the Spirit of God. If we are truly to love, it must be without judgment and if it is to be without judgment, we must first examine ourselves.

How will you say to your brother or sister, let me pull the mote out of your eye; and behold a beam is in your eye?
You hypocrite, first cast the beam out of your own eye, and then you shall see clearly to cast the mote out of your brother or sister's eye. (Matt. 7:4-5)

We recognize that this may bring momentary conflict, but trust that God can use it to teach us to live in such a way that we may more nearly love God and love our neighbors as ourselves. To this end we propose to encourage and enable the people of the UFMCC to encounter and develop a "theology of ministry" to various target communities. This statement of ministry from the laity and clergy will include both the "need-to-minister-to" and the "need-to-be-ministered-by" each community, affirming the value and worth of each of God's people, and affirming the ability of the Spirit of God to teach us in various circumstances and through various people. These communities will be drawn from such things as:

- Alternate Sexual Expressions
- Gender Groupings
- Ethnic Backgrounds
- Life Stages (ie, youth, middle age, aging, dying)
- Relational Groupings (ie, Parents of Gays, Gay Parents, Straight/Gay Marriages, couples, spouses, etc.)
- Economic Groupings
- Socio-Political Groupings
- The Institutionalized and Exceptional Individual
- The Physically Handicapped Individual
- Religious Backgrounds/Belief Systems Groupings
- National/Regional Geographic Groupings
- Etc.

The development of the various statements of "theology of ministry" shall be the responsibility of the Director of Christian Social Action, using the 1975-6 FFO Study Model to involve the "grass-roots" of this Fellowship in this process. (Hereafter we shall refer to this as the "GRASS-ROOTS-STUDY-MODEL.") Note

that particular care shall be used to include the input of those persons outside the United States.

The Board of Elders projects the following supportive functions to further enable PROJECT SAMARIA:

- a. The Department of Christian Education, with the approval of the Board of Elders, will request various individuals, committees, task forces, etc., to prepare and compile resource materials for each target group. From these materials the Department will publish Resource Packets, to be distributed by the Universal Fellowship Press, suitable for use in the implementation of the GRASS-ROOTS-STUDY-MODEL.
- b. To ensure inter-departmental and other internal coordination necessary to facilitate this project, the Elders will appoint a project administrator, directly responsible to that Board.
- c. The selection and priority of program development for target communities shall be the responsibility of the project administrator after determining and evaluating the availability of material and human resources, the cost of material preparation, of both materials and human energies, etc. Before implementation, the target community selection must be approved by a majority of a project advisory board, appointed for that purpose, and composed of: the project administrator, the Director of the Dept. of Christian Education, the Director of Christian Social Action/Chairperson of the Commission on Christian Social Action, the Moderator of the Board of Elders, and the Chairperson of the Committee on Lay Concerns.

PROJECT SAMARIA shall be ongoing for a period of ten years, with the developed "theologies of ministry" submitted to the 1981 and each subsequent General Conference. The Conference will review the status to date and vote to continue or discontinue the project.

To work in cooperation with, but separate from the GRASS-ROOTS-STUDY-MODEL employed by PROJECT SAMARIA, the Elders have appointed a Special Elders' Task Force on Inclusive Language. In 1976, the General Conference of the UFMCC voted to "continue to develop the use of inclusive language." The Elders recognize that in the years ensuing, the issue of inclusive language has become a major issue of critical importance throughout the Fellowship. We also recognize that, unfortunately, there has been a great deal more debate and entrenching of already-held positions than real education, meaningful dialogue or creative thinking about this issue.

In order to reverse what we perceive to be a potentially unhealthy trend of polarization on the issue of inclusive language, the Elders instruct

this task force to report to the Elders and to the General Conference in 1981. Their work shall be to:

1. Research, discuss and submit to the UFMCC a definition of inclusive language, its theology, parameters and guidelines for appropriate and beneficial usage in the life and worship of the church.
2. Include the GRASS-ROOTS-STUDY-METHOD, to ensure the availability of input from all persons throughout the UFMCC who are affected by this topic of concern.
3. Apply the statements produced in this work to the UFMCC Statement of Faith as found in the UFMCC By-laws and to submit any and all recommendations that the task force deems appropriate to the 10th General Conference of this Fellowship meeting in 1981.

To this end, the Elders have included funding the task force to meet during the 1979-80 budget year, and will ensure the availability of administrative support to produce and distribute appropriate study materials to be made available to the people of this Fellowship. The Elders ask this General Conference to permit the 1981 General Conference to consider and, if they deem appropriate, adopt the recommendations of the task force.

The Board of Elders is keenly aware of the responsibility to appoint a balanced task force for this purpose; balanced as nearly as possible with regard to age, gender, theological position, race, etc., ensuring representation from all viewpoints on the spectrum. Also to be ensured is balanced representation from both laity and clergy.

NOTE: The rationale for appointing a Special Task Force for this purpose includes ensuring available time and energy for this valuable study.

To facilitate the proclamation of the gospel according to these guidelines, we project the following supportative emphases:

1. The development of administrative organization, staff and equipment capability to most efficiently enable this work. This shall be the responsibility of the Board of Elders, operating within the general budget allocations approved by the General Conference of the UFMCC.
2. The development of fund-raising methods and programs to enable this work. It shall be the responsibility of the Board of Elders to devise and implement such projects and programs as may seem appropriate, feasible, and in the best interests of the work of this church. Such projects and programs must be noted in the minutes of the meetings of the Board of Elders and distributed to each Fellowship congregation and minister.

3. A task force on MEDIA MINISTRY has been appointed to present to the Elders suggestions for the optimum use of current communications media to both proclaim the gospel and, when appropriate, fund such proclamation. The Elders request that input to this task force be submitted to Mr. Bob Johnson, in care of the Washington, D.C. MCC.
4. The continuing development of a body of professional ministers to enable this work; including such areas as recruitment, training, and certification of new ministers as well as the continuing education of and care for current ministers. We propose the maintenance of the Ministerial Credentials and Affairs Committee, as described in the By-laws of the UFMCC. Implicit in this statement is the continuing commitment from the Board of Elders and the MCAC to provide for, and be responsive to, the critical review from the people of the UFMCC of the procedures and requirements so generated.
5. The continuing development and utilization of Samaritan Theological Institute to provide training and continuing education for the clergy, prospective clergy, and laity of the UFMCC. To this end the Board of Elders proposes to encourage and assist the Trustees of STI in the long and short range planning necessary to incorporate STI into the life of the Fellowship in more and more advantageous ways.
6. The development of systems of government that enable this work. To this end we propose the Commission on Government Structures and Systems be dismissed as currently constituted and simultaneously re-constituted according to the following description:
 - a. Membership
 - Chairperson - appointed by the Board of Elders
 - Asst. Chairperson - Chair of Committee on Lay Concerns
 - Lay Members - those elected as District Lay Representatives or appointed as Lay Representatives in Church Extension Areas
 - Clergy Members - District Coordinators and Church Extension Officers
 - b. This commission shall review existing and developing structures and procedures as implemented by the General Conference or the Board of Elders and distribute information to and gather input from the people of the UFMCC with regard to the suitability of these structures and procedures as they enable/inhibit our work
 - c. This commission shall submit appropriate reports to the Board of Elders to provide a broad base of information from which decisions and appointments can be made
 - d. This commission shall submit to the people of the UFMCC, utilizing the GRASS-ROOTS-STUDY-MODEL, suggested modifications in structure or procedure that may seem appropriate to the task of enabling our work.

The Board of Elders is prepared to submit to this Commission for critical

review and analysis by the people of the UFMCC descriptions and statements of our current polity, as seen from the perspective of 1) congregational, 2) presbyterian, 3) episcopal, and 4) uniquely UFMCC points of view.

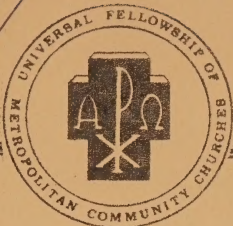
In summary, we consider our ministry as a Christian Church to be given both authority and responsibility as we embrace the commandments to love God and to love our neighbors as ourselves. We pause now to review this time in our collective lives before we launch into the decade to come; to review the teachings of Jesus; to order our priorities so that we might be faithful stewards; and to reaffirm our commitment to bring the gospel into the lives of individual people that they might be "justified by Grace to God through faith in Jesus Christ...(and) saved from loneliness, despair and degradation through God's gift of grace."

It is for such a time as this that we offer these guidelines and programs for adoption by this General Conference. We ask that you approve them as submitted, and in so doing are quick to point out that we do not maintain that we have achieved perfection, or that modification may not be necessary. We state only that we have entered into this proposal in good faith and with much study and prayer, and trust in the abilities of the people of the UFMCC to work within our shared systems of operation to review and refine as we grow. We feel that this is best facilitated by beginning, in unity, from a common point. It is for that purpose that we offer this plan of action.

Respectfully Submitted,

THE BOARD OF ELDERS

Rev. Elder Troy D. Perry
Rev. Elder John H. Hose
Rev. Elder James E. Sandmire
Rev. Elder Carol S. Cureton
Rev. Elder Freda Smith
Rev. Elder Charles Archart
Rev. Elder Nancy L. Wilson



Post Office Box 5570 - Los Angeles, California 90055

(213) 680-2111

ELDER'S MEETING IN LOS ANGELES, CALIFORNIA

SEPTEMBER 13-16, 1977

ATTENDANCE: Elders Hose, Sandmire, Cureton, Smith, Arehart and Wilson
(Elder Perry present on first day only due to Fast)

The meeting was opened with prayer.

A MISSION STATUS REQUESTS

77A-9 MOVED to re-instate Ft. Wayne, Indiana MCC to Mission status upon recommendation of the Board of Home Missions of the Great Lakes District. (M-Wilson/2-Hose; unanimous vote.)

B CHARTER REQUESTS - No Action Taken

C CREDENTIALS REQUIREMENTS AND APPEALS

77C-30 MOVED that topic for ordination paper "Overcoming Loneliness" submitted by The Rev. Robert Darst be approved. (M-Wilson/2-Hose; unanimous vote.)

77C-31 MOVED to refer the letter from Ms. Candace Woods concerning the licensing of Ministers of Music, to the Sub-Committee on Standards of the MCAC. (M-Wilson/2-Arehart; unanimous vote, Rev. Sandmire absent.)

77C-32 MOVED that topic for ordination paper "Innovative Ministries... Human Need and Scriptural Authority", submitted by The Rev. Joan Johnson, be approved. (M-Cureton/2-Wilson; unanimous vote.)

77C-33 MOVED that the Board of Elders approve the appeal of The Rev. Michael Nordstrom for re-licensing as a professional minister in the UFMCC for the church year 1977-78. (M-Cureton/2-Arehart; unanimous vote.)
NOTE: This action was taken and became effective during the July meeting of the Board of Elders held during General Conference 1977.

THESE MINUTES SHALL REFLECT THAT the Board of Elders received a request from The Rev. Ted Hall for a Leave-of-Absence from the position of Licensed Minister in the UFMCC. The Clerk is instructed to inform Rev. Hall that LOA's are not given to Licensed Ministers, and suggest that he request from his Pastor a leave from his duties at his local church and then see the District Review Committee for a review of his license (re-license) according to the standard procedures for re-license.

D BUDGET AND FINANCE

77D-5 MOVED that UFMCC contract with a tax lawyer to give opinion about tax status and lobbying or legislative activity within UFMCC.
(M-Cureton/2-Arehart; unanimous vote.)

The Reverend Troy D. Perry, Founder

77D-6 MOVED that signatures on Washington Field Office financial accounts be any two of the following:

Troy Perry
John Hose
Jim Sandmire
Carol Cureton
Adam DeBaugh
Scott Johnson

Scott Johnson to be appointed Lay Representative from the Treasurer's Office with authority to co-sign checks. (M-Sandmire/2-Wilson; unanimous vote.)

THESE MINUTES SHALL REFLECT THAT the accountants have revised the accounting procedures of the Fellowship to accomodate computer print-outs.

F WORLD CHURCH EXTENSION

THESE MINUTES SHALL REFLECT THAT the Board of World Church Extension has recognized MCC Durbin, South Africa as an official study group.

G DISTRICTS

77G-9 MOVED that the following Elders be assigned as liaison to the following Districts or extension areas:

Canada	Charlie Arehart
Northwest	Freda Smith
Southwest	Jim Sandmire
Mid-Central	Freda Smith
South Central	Carol Cureton
Northeast	Nancy Wilson
Great Lakes	Nancy Wilson
South Atlantic	Charlie Arehart
Southeast	John Hose
Australasia	John Hose
Church Extension Areas	Freda Smith

(M-Wilson/2-Smith; unanimous vote.)

H CHURCH BODIES

77H-5 MOVED that the Board of Elders approve the By-Laws of the Portland Oregon MCC with the provision that they amend Article II.A to read that "This Church is a member congregation of the UFMCC."
(M-Sandmire/2-Arehart; unanimous vote.)

I PROFESSIONAL MINISTERS AND WORSHIP COORDINATORS

THESE MINUTES SHALL REFLECT THAT the Board of Elders received a request from Jack Isbell to return to active status. The Clerk is instructed to inform Rev. Isbell that he is to be kept on inactive status and requested to meet with the Board of Elders at a Minister's Conference. Until a change in status is approved, he is to assume no rights and/or privileges of the office of professional minister in the UFMCC.

THESE MINUTES SHALL REFLECT THAT a request was received from Paul Breton to return to active status. The Clerk is to inform Rev. Breton that the Board of Elders requests that he meet with them at the Western Minister's Conference in January of 1978. Until that time he is to remain on inactive status, assuming no responsibilities and/or privileges of the office of professional minister in the UFMCC.

THESE MINUTES SHALL REFLECT THAT Rev. Robert Falls is currently on inactive status and that the Clerk is requested to inform Rev. Falls that the Board of Elders wishes to meet with him at the Western Minister's Conference in 1978 concerning his return to active status.

THESE MINUTES SHALL REFLECT THAT the Clerk is requested to write Rev. John Barbone inquiring about his intentions to remain in active ministry within the UFMCC. The letter is to include reference to the recent By-Laws changes concerning the length of time that an ordained minister may be on inactive status before being asked to see the MCAC.

J BOARDS, COMMISSIONS AND COMMITTEES

J1 BOARD OF INSTITUTIONAL MINISTRY (USA) - No Action Taken

J2 BOARD OF CAMPUS MINISTRY - No Action Taken

J3 BOARD OF WORLD CHURCH EXTENSION - No Action Taken

J4 BOARD OF TRUSTEES, SAMARITAN THEOLOGICAL INSTITUTE

77J4-5 MOVED that The Reverend Jim Dykes be appointed as President of Samaritan Theological Institute. (M-Wilson/2-Arehart; unanimous vote.)

77J4-6 MOVED that the following appointments be approved as Trustees of Samaritan Theological Institute:

The Rev. Jim Dykes	President
The Rev. Jeff Pulling	Dean/Treasurer
The Rev. Bob Arthur	Secretary
The Rev. Jim Sandmire	Member
(One vacancy to be filled at a later time)	

(M-Wilson/2-Smith; unanimous vote, Rev. Sandmire absent.)

THESE MINUTES SHALL REFLECT THAT Samaritan Theological Institute has requested time at both Western and Eastern Minister's Conferences to conduct two Seminar courses.

J10 COMMISSION ON FAITH, FELLOWSHIP AND ORDER - No Action Taken

J11 COMMISSION ON RELIGIOUS INSTITUTES - No Action Taken

J12 COMMISSION ON GOVERNMENT, STRUCTURES AND SYSTEMS - No Action Taken

J13 COMMISSION ON CHRISTIAN SOCIAL ACTION - No Action Taken

- J14 COMMISSION ON CHRISTIAN EDUCATION - No Action Taken
- J15 COMMISSION ON INNOVATIVE MINISTRIES - No Action Taken
- J30 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE - No Action Taken
- J31 BY-LAWS COMMITTEE - No Action Taken
- J32 GENERAL CONFERENCE RESOLUTIONS COMMITTEE - No Action Taken
- J33 NATIONAL EVANGELISTIC TEAM - No Action Taken
- J34 COMMITTEE ON CHURCH HYMNODY - No Action Taken
- J50 UNIVERAAL FELLOWSHIP PRESS - No Action Taken
- L WASHINGTON, D.C. FIELD OFFICE

THESE MINUTES SHALL REFLECT THAT The Rev. Roy Birchard is leaving the Washington Field Office to begin a church work in Virginia. A new person (?) has been hired on a part-time basis.

- N SAMARITAN THEOLOGICAL INSTITUTE - No Action Taken
- O OFFICE OF LAY CONCERNS - No Action Taken
- P PUBLICATIONS AND MEDIA - No Action Taken
- R PROCEDURES AND DEFINITIONS

77R-8 MOVED that the revised Procedures for Licensing, Re-Licensing and Ordination be approved and distributed. (See Attachment R-1) (M-Wilson/2-Arehart; unanimous vote.)

S GENERAL CONFERENCE

- 77S-4 MOVED that the Board of Elders go on record expressing their gratitude to The Rev. Karen Linstrom, The Rev. Frank Murr, The Rev. Dusty Pruitt, Ms. Judy Dahl and Ms. Terry Beatty for their outstanding performance in assisting with General Conference VIII. (M-Arehart/2-Cureton; unanimous vote.)
- 77S-5 MOVED that MCC Los Angeles be designated as the Host Church for General Conference in 1979. (M-Cureton/2-Smith; unanimous vote, Rev. Sandmire absent.)
- 77S-6 MOVED that the attached position statement be approved in response to a letter from R. Adam DeBaugh as Chairperson of Christian Social Action Commission concerning the choice of speakers for General Conference. (See Attachment S-1). (M-Wilson/2-Arehart; unanimous vote.)
- 77S-7 MOVED that the Board of Elders authorize the Treasurer to contract with the Biltmore hotel to be the hotel for general conference in 1979. (M-Arehart/2-Cureton; unanimous vote.)

T MINISTER'S CONFERENCE

THESE MINUTES SHALL REFLECT THAT the dates and locations of Minister's Conferences for 1978 are:

Western - Portland, Oregon	January 26-28, 1978
Eastern - Lake Byrd Lodge (Near Tampa Florida)	March 9-11, 1977

Rev. Nancy Wilson will prepare and distribute proposed program arrangements for these conferences by the second week in October.

V ECUMENICAL RELATIONS

- 77V-1 MOVED that the Board of Elders approve the formation of an ad-hoc committee coordinated by Elder Wilson with members appointed by her to investigate Ecumenical Relations and report to the Board of Elders. (M-Cureton/2-Sandmire; unanimous vote.)

W ADMINISTRATION AND ORGANIZATION

- 77W-12 MOVED that the Board of Elders request The Rev. Don Eastman to prepare a recommended job description for a Commission on Evangelism (USA). To be included in this recommendation is a list of possible appointments. This recommendation is to include the National Evangelistic Team in its total structure. (M-Cureton/2-Arehart; unanimous vote.)

THESE MINUTES SHALL REFLECT THAT the Board of Elders requests all liaison Elders to contact their various commissions, committees and/or task forces and ask for recommendations for appointments to their membership, due by December 1, 1977. (M-Cureton/2-Arehart; unanimous vote.)

THESE MINUTES SHALL REFLECT THAT Rev. Sandmire reported good morale with and in the office staff in Los Angeles. He has revised the job descriptions, installed "Flexi-time" concept, and asks Elders to review descriptions for discussion and approval at the next meeting.

THESE MINUTES SHALL REFLECT THAT pursuant to the advice of Mr. Jay McManus, business consultant to the Fellowship, the Board of Elders requested that Rev. Cureton move to Los Angeles to assume full-time duties as resident Elder in the Fellowship offices. This move to take place no later than Nov. 1, 1977.

THESE MINUTES SHALL REFLECT THAT the dates for Elder's Meetings for 1978 are:

January 30-February 2	Portland, Oregon
March 8-9	Tampa, Florida
(meeting with District Coordinators)	
March 13-16	Tampa, Florida
June 5-8	Los Angeles, California
September 11-15	Los Angeles, California

X BOARD OF COUNSELORS TO THE BOARD OF ELDERS - No Action Taken

Z MISCELLANEOUS - No Action Taken

Respectfully submitted,

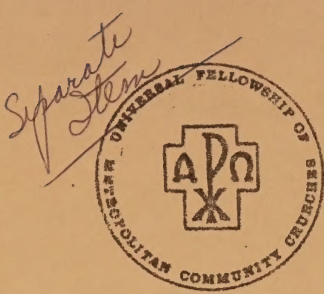
Carol S. Cureton

(Rev.) Elder Carol S. Cureton, Clerk

Attachments:

- R-1 Procedures and Requirements for the Professional Ministry
- S-1 Position statement: Choice of Speakers for General Conference

Universal Fellowship of Metropolitan Community Churches



PROCEDURES AND REQUIREMENTS FOR THE PROFESSIONAL MINISTRY

September 19, 1977

In the first quarter of 1977, the Board of Elders distributed a packet of procedures and requirements for UFMCC Ministers. At General Conference 1978, it was decided that the by-laws clearly state that credentials requirements are to be determined by the MCAC and not by the Board of Elders. However, the by-laws also state that the Board of Elders is to set the procedures.

The following is a clarification of the current requirements and procedures for requesting credentials in the professional ministry of the UFMCC.

REQUIREMENTS:

Candidates for the licensed ministry shall meet the following minimum requirements to be considered by the Ministerial Credentials and Affairs Committee of the Fellowship. However, meeting these requirements does NOT guarantee that license will be granted.

1) Member in good standing of a local MCC for at least one year prior to meeting with the District Review Committee (any exception must be authorized by the Board of Elders.)

2) Licensed Exhorter of a local Chartered MCC for at least six months prior to meeting with the District Review Committee (D.R.C.) -OR- a person holding ministerial credentials in another recognized denomination whose intent to pursue the professional ministry within the Fellowship has been made clearly known (in writing) to the local District Coordinator AND the Board of Elders at least six months prior to making application to the D.R.C. for the UFMCC ministry. This intent is expressed through the Pastor and the Board of Directors of the local MCC, of which the candidate is a member. (Any exception must be authorized by the Board of Elders.)

3) A total of 60 credit hours (two academic years) in relevant subjects from an accepted college or bible school (including correspondence courses) -OR- two years concentrated training in a recognized seminary -OR- four years of active lay or professional ministry in a recognized religious body -OR- an acceptable combination of the preceding three items.

4) A written statement, no longer than one typed page, on the candidate's opinions and understanding of Fellowship goals and procedures.

5) a 10-20 page paper, double-spaced typewritten, on the candidate's statement of Christian Faith and statement of Call to the Christian Ministry. The District Review Committee will read the paper and be prepared to discuss it with the candidate at the formal review during the designated District Conference. Recognizing the wide range of views within the Christian Faith, no candidate is to be rejected solely on the grounds of theological differences with the member(s) of the committee; however, Fellowship doctrines as specified in the By-Laws must be considered. Also, candidates are expected to appreciate the diversity of theological views within mainstream Christianity.

POSITION STATEMENT FROM THE BOARD OF ELDERS

Re: Choice of Speakers for General Conference to reflect UFMCC policies concerning inclusive language

Position:

The Board of Elders appoints conference speakers from that body of licensed and ordained ministers who represent the broad spectrum of our Fellowship.

Our position must be that any UFMCC minister who has been approved by the Ministerial Credentials and Affairs Committee as qualified to represent UFMCC positions and views on a local level, must be considered qualified to be considered as a speaker at a UFMCC Conference.

Guidelines for implementing conference resolutions should be provided to every minister by the appropriate commission, committee, or task force as required by action of the General Conference.

Rationale:

The Ministerial Credentials and Affairs Committee in cooperation with the various commissions, committees and task forces should bear the responsibility for insuring that all UFMCC ministers are qualified to represent our Fellowship.

Proposal:

In view of the concern expressed in the letter from the Chairperson of the Christian Social Action Commission, the Board of Elders will forward the names of proposed speakers to that Chairperson so that guidelines and helpful, loving suggestions concerning inclusiveness can be sent to the proposed speaker(s) by the Commission.

6) Two book reports on full-length publications related to spiritual growth, church administration, theology, or similar subjects -AND- a bibliography of books read within the past year with the candidate prepared to discuss these books.

The candidates for licensing will be evaluated on their involvement in their local MCC, their maturity, their reliability in service, their consistency in purpose, their training and experience, and their loyalty to the Fellowship, among other things. Ministers working within the framework of the Fellowship must have abilities and qualities that will permit them to properly represent the Fellowship; therefore, candidates who have credentials from another denomination must meet all of the above requirements. The decision of the D.R.C. is final.

The license of the Licensed Minister expires automatically after one year, and to continue ministry within the Fellowship, application for RE-LICENSE must be made. The application for re-license is to be accompanied by book reports and a bibliography, as described in Item 6, above.

If a licensed minister is denied re-license, (s)he may appeal that decision to the MCAC (see procedures).

WORLD CHURCH EXTENSION MINISTRY

Recognizing special needs in the areas of World Church Extension, a request for licensure of a candidate serving in an area of World Church Extension that has not been named as a District by the Board of Elders may be processed as follows:

If any Coordinator of Church Extension (after consulting with other Pastors in his/her jurisdiction) recommends the licensing of an individual, the Board of Elders will consider the application, and as needed and qualifications warrant, may license the individual. This license is to be reviewed by the Ministerial Credentials and Affairs Committee at the time of their next meeting.

REQUIREMENTS FOR ORDINATION

Candidates for ordination shall meet the following minimum requirements to be considered by the Ministerial Credentials and Affairs Committee of the Fellowship: (Note--meeting these requirements does NOT guarantee that ordination will be granted.)

- 1) Personal commitment to a full-time ministry in the Fellowship for the remainder of the candidate's professional life.
- 2) An active Licensed Minister in the Fellowship for at least two years. (NOTE: Ordination should by no means be considered automatic after having served two years as a licensed minister.)
- 3) A total of 90 credit hours (three academic years) in relevant subjects from an accepted college or bible school (including correspondence courses)
-OR- equivalent experience in the ministry and applicable professional fields
-OR- an acceptable combination of the preceding two items.
- 4) A 20-30 page thesis on a subject selected by the candidate and approved by the MCAC (see procedures). The material is to be an original research work by the candidate and is to be double-spaced typewritten with the original copy suitably bound for retention in the library of the Samaritan Theological Institute. The bound copy and four additional copies are to be processed with the application for ordination.

The candidate for ordination will be evaluated on his/her commitment to the ministry, proven leadership abilities (spiritual and administrative), proven dedication and loyalty to the Fellowship, and personal example of Christian life, among other things.

PROCEDURES:

LICENSING: All applications for license (except for World Church Extension areas -- see above) must be processed first through the local church body in which membership is held, and then must be reviewed by the D.R.C. at the designated District Conference. The D.R.C. may meet only at this designated Conference. In order for a person to be licensed, (s)he must be unanimously approved by the D.R.C. The decision of the D.R.C. is final. The license goes into effect at the July/August meeting of the MCAC, when they receive the reports of the D.R.C., and report the results to the Clerk of the Board of Elders. Upon receiving the report of the MCAC, the Clerk of the Board of Elders will issue licenses to all recognized UFMCC ministers.

RE-LICENSING: In order to be re-licensed, every licensed minister must process his/her application first through his/her local church body (same as above), and then through the D.R.C. If the decision of the D.R.C. is to re-license, that decision is final. The renewed license will be issued by the Clerk of the Board of Elders after the MCAC receives the report of the D.R.C. and reports it to the Clerk.

If the decision to relicense is not unanimous, or if it is a negative decision, the licensed minister may appeal that decision to the MCAC at their July meeting, either in writing, or in person. The request for appeal must be made in writing to the Chairperson of MCAC at least TWO WEEKS prior to the meeting, or the appeal may not be considered.

The decision of the MCAC is final. (There is NO appeal to the Board of Elders.)

ORDINATION CANDIDACY:

A minister who has been licensed for two years may submit an application for ordination to the D.R.C. If recommended by the D.R.C. the minister will then submit the application, together with the title and proposed outline for the thesis topic, to the Chairperson of the MCAC, requesting an appointment to meet with an MCAC interview team at their next scheduled meeting. If the MCAC approves the thesis topic, the applicant will be considered a candidate for ordination.

The ordination candidate should schedule an appointment with the MCAC during a future meeting to request final approval for ordination. The candidate may be requested to submit additional materials (transcripts, certificates, evaluations, etc.) to update the application during the candidacy period.

THE DISTRICT REVIEW COMMITTEES

The District Review Committees (D.R.C.) for each District will consist of three ministers appointed by the Board of Elders. These persons may not be on the Board of Elders, or voting members of the UFMCC MCAC. Members of the District Review Committees are ex-officio members of the MCAC, with voice but no vote. When possible, the members of the D.R.C. will be ministers who reside in the District and will be ordained ministers. If a licensed minister is appointed, his/her application for Re-License must be reviewed by the UFMCC MCAC, and will not be reviewed by the D.R.C.

accepts



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(213) 680-2111

ELDER'S MEETING IN PORTLAND, OREGON
January 31 - February 2, 1978

ATTENDANCE: Elders Perry, Hose, Sandmire, Cureton, Smith, Arehart
and Wilson.

A MISSION STATUS REQUESTS

78A-1 MOVED that MCC Pensacola, Florida be recognized as a Mission congregation in the UFMCC with the admonition that the District Coordinator maintain close communication with the group.
(M-Hose/2-Wilson; Yea: Hose, Smith, Arehart, Wilson;
Abstain: Cureton; Rev. Sandmire Absent). Motion Passed.

B CHARTER REQUESTS - No Action Taken

C CREDENTIALS REQUIREMENTS AND APPEALS

78C-1 MOVED that Board of Elders request MCAC to issue a statement of general thinking to DRC's for guidelines for interpreting "relevant subjects, etc." (M-Cureton/2-Wilson; unanimous vote)

78C-2 MOVED that Board of Elders refer MCAC to By-laws committee for request for change in name of MCAC. (M-Wilson/2-Arehart; unanimous vote)

78C-3 MOVED that response to MCAC memo concerning the "Procedures and Requirements for the Professional Ministry" dated September 19, 1979 be approved as attached. (See attachment 78-C3). (M-Wilson/2-Arehart; unanimous vote)

D BUDGET AND FINANCE

78D-1 MOVED that Board of Elders approve Rev. Sandmire's response to MCCR (Houston) with respect to designated funds to World Church Extension.

78D-2 MOVED that Rev. Sandmire be asked to report to the Board of Elders on the possibility/feasibility of changing the UFMCC fiscal year to Jan.-Dec. (M-Arehart/2-Cureton; unanimous vote)

F WORLD CHURCH EXTENSION

78-F1 MOVED that Rev. Sandmire be asked to prepare proposed SOP's for financial operations and use of UFMCC funds for Districts and Church Extension Areas outside the USA. This proposal to be distributed to all Elders prior to next Elder's Meeting.
(M-Cureton/2-Arehart; unanimous vote)

- 78F-2 MOVED that the Board of Elders approve the Church Extension Committee for Great Britain and Western Europe as outlined and defined by Elder Smith on her visit to England. (See attachment 78F-2) (M-Arehart/2-Wilson; unanimous vote)
- 78F-3 MOVED that the Board of Elders accept the recommendations of the Church Extension Committee dated 19 Nov 1977 as written. (See attachment 78F-3) (M-Sandmire/2-Wilson; unanimous vote)
- 78F-4 MOVED that Jose von Buhler and Jo McVay-Abbott may name the third person to serve on the Church Extension Committee. (M-Sandmire/2-Wilson; unanimous vote)
- 78F-5 Moved that UFMCC begin to send \$100.00 per month to Nigeria and to South Africa. Rev. Freda Smith to write to both groups to inform them. [This action based on fact that we currently have approx. \$3000 left on WCE books.] (M-Sandmire/ 2-Smith; Yea: Hose, Sandmire, Smith, Arehart, Wilson; Nay: Cureton) Motion passed.

THESE MINUTES SHALL REFLECT THAT Rev. Smith will write UK indicating an intention to review their requests for additional funding after the World Church Extension offerings are received.

THESE MINUTES SHALL REFLECT THAT Rev. Sandmire reported that designated WCE funds will now be put into a savings account to await expenditures.

THESE MINUTES SHALL REFLECT THAT Rev. Wilson will write John Paul (India) indicating budget commitments and financial situation; UFMCC will give moral support now and not promise anything concrete until we can realistically follow through.

THESE MINUTES SHALL REFLECT THAT The Rev. Rhea Miller is currently in southern Mexico and is now registered as a full time student. She is now under the jurisdiction of WCE.

G DISTRICTS

- 78G-1 MOVED that the state of Virginia be included in the Mid-Atlantic District. Rev. Nancy Wilson to be the liaison Elder. (M-Arehart/2-Hose; unanimous vote; Rev. Sandmire absent)
- 78G-2 MOVED that the states of Georgia, Alabama and Mississippi be divided as follows:

Georgia	Columbus, Macon & north.....South Atlantic Savannah & south.....Southeast
Alabama	Birmingham & Montgomery.....South Atlantic Mobile & surrounding area...Southeast
Mississippi	Jackson & north.....South Atlantic Biloxi & Gulfport.....Southeast

(M-Arehart/2-Wilson; unanimous vote; Rev. Sandmire absent)

- 78C-3 MOVED that the Southeast District be defined as follows:
 Florida, South Georgia (125 miles from border), South
 Alabama and South Mississippi

(M-Arehart/2-Wilson; unanimous vote; Rev. Sandmire absent)

THESE MINUTES SHALL REFLECT THAT The Rev. Angie Umbertino will serve as Acting District Coordinator of the Great Lakes District until the next District Conference at which time the District will elect a Coordinator. The Rev. George McDermott will serve as Assistant.

THESE MINUTES SHALL REFLECT THAT District Coordinators are requested to maintain a file on each minister serving in his/her district and to forward that file to the appropriate Coordinator when the minister moves.

H CHURCH BODIES

- 78H-1 MOVED that MCC Twin Cities By-Laws and restated articles of incorporation be referred to an attorney for competent legal opinion and advice to the Board of Elders -- to be completed by the next Elder's meeting. Further, that the MCC-TC Board of Directors be advised of this action and instructed not to proceed with the adoption of the Articles until advised by the Board of Elders. (M-Cureton/2-Arehart; unanimous vote; Elders Sandmire, Smith and Wilson absent)

- 78H-2 MOVED that MCC Seattle By-Laws be approved with Elders suggestions included as recommendations, and with the instruction that the section on "Membership" be changed to reflect the change in UFMCC By-Laws (i.e. 'or' is changed to 'and'). (M-Hose/2-Cureton; unanimous vote; Elders Sandmire, Smith and Wilson absent)

- 78H-3 MOVED that MCC Albuquerque By-Laws be approved with the Elder's suggestions included as recommendations. (M-Hose/2-Arehart; unanimous vote; Elders Sandmire, Smith and Wilson absent)

I PROFESSIONAL MINISTERS AND WORSHIP COORDINATORS

- 78I-1 MOVED that resignation of Jack Isbell, III from the professional ministry of the UFMCC be accepted. (M-Cureton/2-Wilson; unanimous vote)

- 78I-2 MOVED that resignation of The Rev. C. Shawn Farrell from MCAC, pursuant to notice from Rev. Perry that her removal from that committee would be requested during Jan. Elder's meeting, be accepted. [note: Rev. Hose chairing this portion of meeting] (M-Perry/2-Sandmire; unanimous vote)

78I-3 MOVED that the Board of Elders send the following mail-gram to The Rev. C. Shawn Farrell: "It is the unanimous decision of the Board of Elders that you be requested to honor the January 2 mail-gram from the Board of Home Missions GLD and immediately discontinue your professional affiliation with Cascade Community Church and move from the Akron, Ohio area. Please communicate your decision to the Clerk of the Board of Elders on or before February 10, 1978. Failure to comply with GLD directive by the above date will result in your being charged with disloyalty and unbecoming conduct." (M-Arehart/2-Smith; unanimous vote.)

78I-4 MOVED that Board of Elders refer The Rev. Paul Breton to the MCAC to clarify his status with regard to the active ministry, with the advice and counsel that the B of E does not feel that he should return to active status at this time. (M-Wilson/2-Cureton; unanimous vote.)

THESE MINUTES SHALL REFLECT THAT it is the decision of the Board of Elders that this board does not have the authority to either put ministers on inactive status or to return them to active status. When these actions were taken in the past, they were taken in good faith, but after re-evaluating the By-laws statements the B of E has decided to refer all further requests for change in status to the MCAC. A letter explaining this decision is to be sent to all "inactive ministers".

J BOARDS, COMMISSIONS AND COMMITTEES

J1 BOARD OF INSTITUTIONAL MINISTRY (USA)

THESE MINUTES SHALL REFLECT THAT the volunteer, Mr. John Wilds, working in Institutional Ministry has noted his need for some financial support in order to be able to continue his work there. It is further noted that this is not a budgeted position and can not be covered from monies from the UFMCC general fund. A letter writing campaign is under way to raise funds from outside sources. These funds when received will be put into a special savings account from which Mr. Wilds will draw honoraria.

78J1-1 MOVED that the Clerk communicate to both Rev. Arthur and John Wilds this financial understanding, so that there is a clear definition of conditions and mutual agreement that no monies from the General Fund will be used for funding Mr. Wilds. (M-Wilson/2-Arehart; unanimous vote; Rev. Sandmire absent)

78J1-2 MOVED that Elder Arehart be assigned to draft a proposed structure for Institutional Ministry outside the USA. This draft to be distributed to the Board of Elders prior to the next meeting. (M-Cureton/2-Wilson; unanimous vote; Elders Sandmire, Smith and Wilson absent)

J2 BOARD OF CAMPUS MINISTRY

THESE MINUTES SHALL REFLECT THAT the Clerk is requested to communicate with Mr. Bob Berry the Board of Elders general discussion and concern that we not undertake the important

ministry of the Board of Campus without first having the administrative and financial abilities for follow-through. It is the feeling of the B of E that Mr. Berry should help us in this decision making process.

J3 BOARD OF WORLD CHURCH EXTENSION

78J3-1 MOVED that the Board of Elders approve the task definition and job description and structure outlined by The Rev. Freda Smith. [See attachment 78J3-1] (M-Cureton/2-Wilson; unanimous vote; Rev. Sandmire absent)

J4 BOARD OF TRUSTEES, SAMARITAN THEOLOGICAL INSTITUTE - No action taken

J10 COMMISSION ON FAITH, FELLOWSHIP AND ORDER

THESE MINUTES SHALL REFLECT THAT the two names proposed for consideration to chair this commission are The Rev. Jay Deacon and The Rev. Roy Birchard. No decision was made at this meeting and the Elders are asked to submit any other names to be considered to the other Elders before the next meeting.

J11 COMMISSION ON RELIGIOUS INSTITUTES

THESE MINUTES SHALL REFLECT THAT Elder Smith will investigate possible chairs for this commission with the understanding that they will abide by the general philosophy outlined in the Report dated January 1978 submitted by The Rev. Bob Cunningham. [See attachment J11]

J12 COMMISSION ON GOVERNMENT, STRUCTURES AND SYSTEMS

78J12-1 MOVED that the Clerk correspond with Mr. Al Smithson concerning GSS Commission and that Board of Elders request him to meet with B of E during June Elder's Meeting. UFMCC will fund travel if necessary. (M-Wilson/2-Arehart; Yea: Hose, Smith, Arehart, Wilson; Nay: Cureton; Rev. Sandmire absent) Motion Passed.

J13 COMMISSION ON CHRISTIAN SOCIAL ACTION

THESE MINUTES SHALL REFLECT THAT Elder Wilson will draft recommendations concerning the appointments to this commission as well as task definitions prior to the next meeting and will distribute them to the Board of Elders.

J14 COMMISSION ON CHRISTIAN EDUCATION

THESE MINUTES SHALL REFLECT THAT Elder Arehart will draft task definition and recommendations and distribute them to the Board of Elders prior to the next meeting.

J15 COMMISSION ON INNOVATIVE MINISTRIES

78J15-1 MOVED that B of E approve the \$50.00 registration fee for Mr. Paul McCreary to attend the 7th Annual meeting of NICA, April 12-14, 1978 at the Rodeway Inn in St. Louis, Mo., with the stipulation that Mr. McCreary prepare a discussion outline and/or presentation based on this meeting that can be used by local church groups.

78J15-2 MOVED that the following chairpersons be appointed to the various Task Forces of the Commission on Innovative Ministries and that no other specific appointments be made until Task Definitions for each area are available:

AGING	Mr. Paul McCreary (Tampa)
HANDICAPPED	Mr. Art McDonald (North Carolina?) Ms. Sharon Lamb (St. Louis) Assistant
DEATH & DYING	Rev. Michael Nortstrom (Providence)
TransGender	Rev. Renee Hein (Adelaide, Australia) Ms. Ann Keast (Detroit) Assistant
COUNSELING	Ms. Sandra Breitmayer (Twin Cities)
CHEMICAL DEPENDENCY	Rev. Buff Fisher (Tuscon) Rev. Steve Quesnell (Fresno)

(M-Cureton/2-Arehart; unanimous vote; Rev. Sandmire, Smith and Wilson absent)

J30 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE

78J30-1 MOVED that the following be made:

The Rev. Robert Cunningham	- Chairperson
Charles Larsen	- Chair, Concerns
Larry Uhrig	
Bonnie Daniel	
Jim Dykes	
John Gill	- Chair, Standards
Jim Glyer	
Roy Birchard	
Jeri Harvey	
Austin Amerine	- Alternate Member

(M-Cureton/2-Arehart; unanimous vote)

78J30-2 MOVED that the following statement be sent to the MCAC:

"Pursuant to Article IV, A.1.a of the UFMCC By-Laws, the MCAC has the authority and responsibility to establish requirements for the professional ministry. The Board of Elders reminds the members of the MCAC that the establishment of these requirement is not contingent upon the approval of General Conference. Therefore, the adoption of revised requirements may be announced and implemented after being passed by the MCAC.

"It is the request of the Board of Elders that these requirements be given to the UFMCC General Offices in Los Angeles for distribution."

(M-Wilson/2-Arehart; unanimous vote; Rev. Sandmire absent)

78J30-3 MOVED that the following persons be named as District Review Committee (D.R.C.) members:

The Rev. Ed Hougen, Facilitator, Northeast District
Gil Lincoln
Jose Mojica
Shelly Hamilton, alternate

The Rev. Frank Scott, Facilitator, Mid-Atlantic District
Stan Harris
Don Borbe
Gil Lincoln, alternate

The Rev. Tom Bigelow, Facilitator, South Atlantic District
Keith Davis
Howard Wells
Lee Carlton, alternate

The Rev. Joseph Gilbert, Facilitator, Southeast District
Lee Carlton
Evan St. Ives
Art Fleschner, alternate

The Rev. Howard Gaass, Facilitator, Great Lakes District
Ken Martin
Valarie Bouchard
George McDermott, alternate

The Rev. Art Ramirez, Facilitator, Mid-Central District
Jim Harris
Joan Johnson
Bob Darst, alternate

The Rev. Don Eastman, Facilitator, South Central District
Ron Pannell
L. Robert Arthur
Joseph Gilbert, alternate

The Rev. L. Robert Arthur, Facilitator, Southeast District
Jeffrey Pulling
Tere Roderick
June Norris, alternate

The Rev. Stan Roberts, Facilitator, Northwest District
Gary Wilson
Ann Montague
Tom Taylor, alternate

The Rev. Robert Wolfe, Facilitator, Canadian District
Phil Speranza
David Gunton
JoAnne Monti, alternate

The Rev. Art Cazeault, Facilitator, Australasian District
Jan Weymouth
Peter Alexander-Smith
Margaret Breckenridge, alternate

(M-Wilson/2-Arehart; unanimous vote; Rev. Sandmire and Smith absent)

J31 BY-LAWS COMMITTEE

THESE MINUTES SHALL REFLECT THAT Elder Hose was assigned the job of preparing a task definition for this Committee. This is to be distributed to the B of E prior to the next meeting.

J32 GENERAL CONFERENCE RESOLUTIONS COMMITTEE - No action taken

J33 NATIONAL EVANGELISTIC TEAM

THESE MINUTES SHALL REFLECT THAT Rev. Cureton, serving as liaison to this team, reported that TEAM has incorporated in the state of Texas as the NEW FREEDOM EVANGELISTIC TEAM and will be known as that hereafter. The Team is no longer "commissioned" by the Board of Elders, but rather is a private endeavor of an Ordained Minister in this Fellowship, specifically The Rev. Ron Anderson. Pursuant to their incorporation, the UFMCC is no longer legally liable for the team's bus or any accidents that they might be involved in.

With specific regard to the credentials of any professional UFMCC ministers involved with this or similar efforts, the Board of Elders refers all decisions to the MCAC.

J34 COMMITTEE ON CHURCH HYMNODY

78J34-1 MOVED that the Board of Elders request quarterly reports from the chairperson of the committee on Church Hymnody. Further, that Elder Cureton serve as liaison to this committee. (M-Wilson/2-Arehart; unanimous vote; Rev. Sandmire and Smith absent)

J50 UNIVERSAL FELLOWSHIP PRESS

THESE MINUTES SHALL REFLECT THAT the U.F.P. has been disbanded as an organizational entity and retained only as the publishing name for UFMCC publications. The Department of Publications/Church Services will now handle matters previously referred to U.F.P.

78J50-1 MOVED that Board of Elders request Rev. Sandmire to investigate and report on the feasibility of separating the account of Publications/Church Services from the General Fund. This report to be made by the next meeting. (M-Cureton/2-Wilson; unanimous vote; Rev. Sandmire and Smith absent)

78J50-2 MOVED that Rev. Perry be assigned the job of preparing a task definition for Department of Publications/Church Services Editorial Review Board. This draft to be distributed to the Board of Elders prior to the next meeting.

L WASHINGTON, D.C. FIELD OFFICE - No action taken

N SAMARITAN THEOLOGICAL INSTITUTE

THESE MINUTES SHALL REFLECT THAT the Board of Elders will ask STI to prepare the Polity Test for testing prospective UFMCC ministers, etc.

THESE MINUTES SHALL REFLECT THAT The Board of Elders will request STI to prepare an Exhorter's Training Program that can be offered for use by local Pastors.

O OFFICE OF LAY CONCERNS

- 780-1 MOVED that Board of Elders inform Mid-Central Board of Home Missions that they may not elect or appoint members to Office of Lay Concerns. The representative from each District must be elected by the Lay Delegates of that Conference. (M-Arehart/2-Cureton; unanimous vote; Rev. Sandmire and Smith Absent)

R PROCEDURES AND DEFINITIONS

- 78R-1 MOVED that Board of Elders issue the following statement:
"District lay persons may serve as assistant District Coordinators, but may not assume the position of District Coordinator. Districts must provide Standard Operating Procedure to cover the situation existing when the assistant(s) is/are laity and an vacancy occurs in the office of District Coordinator. Until Districts have adopted such SOP's, the Board of Elders will appoint an acting District Coordinator to serve until the next District Conference. (M-Hose/2-Wilson; unanimous vote)
- 78R-2 MOVED that the B of E affirm the mail ballot voting to change the wording of motion 77R-7 to the following: "Persons must be members of local MCC church bodies at least two weeks prior to a congregational meeting in order to have voting privileges at that meeting." (M-Cureton/2-Arehart; unanimous vote)
- 78R-3 MOVED that B of E answer the question from Rev. McDermott asking whether or not there has been an official statement from the Board indicating how close two MCC congregations can be located with respect to each other, by informing him that there is not at this time an "official" statement. Further that it is the feeling of the Board of Elders that there must be a real need for a new group in a community and not just an angry response to a previous person or action. Further, it is emphasized that the Board of Home Missions has the specific responsibility for starting new works. (M-Wilson/2-Arehart; unanimous vote)

THESE MINUTES SHALL REFLECT THAT Rev. Sandmire is requested to prepare a draft statement on the subject of beginning new groups in areas already served by MCC. This draft to be distributed to the Elders prior to their next meeting.

- 78R-4 MOVED that the Board of Elders adopt the "Proposed Response to Questions about Responsibilities/Privileges of Study Groups and Missions with regard to 'Membership'" as drafted by Rev. Sandmire. [See attachment 78R-4](M-Sandmire/2-Cureton; unanimous vote)
- 78R-5 MOVED that Board of Elders extend our expression of thanks to Rev. Sandmire for outstanding job of draft response above. (M-Cureton/2-Smith; unanimous vote; Rev. Sandmire abstaining)

- 78R-6 MOVED that Elders respond to question "If in October our church elected 6 delegates and in December reduced active membership on rolls to 386, how many delegates are eligible to vote at the subsequent District Conferences" by indicating that the number of eligible delegates must be determined by the membership count at the time of each conference. In the specific case mentioned above, the number of lay delegates would be 4. (M-Wilson/2-Arehart; unanimous vote)

S GENERAL CONFERENCE

- 78S-1 MOVED that Board of Elders authorize Rev. Perry to set up an official display of historic material relevant to the UFMCC, working with a committee of his choice. (M-Cureton/2-Hose; unanimous vote; Rev. Sandmire absent)

- 78S-2 MOVED that theme for 1979 General Conference be designated, "...For such a time as this..." Esther 4:14. (M-Cureton/ 2-Wilson; unanimous vote; Rev. Sandmire absent)

THESE MINUTES SHALL REFLECT THAT the contract with the Biltmore Hotel for August 13-19, 1979, has been signed.

THESE MINUTES SHALL REFLECT THAT publicity schedule for this conference will be developed by LA Elders. In conjunction with this, the Elders will announce a poster contest for the conference, with the posters to emphasize conference theme. An award will be given for the poster chosen. This contest should be announced in the next issue of In Unity.

THESE MINUTES SHALL REFLECT THAT the following names were discussed as possible speakers for General Conference 1979:

Margaret Mead	Jane Fonda
Ellen Barrett	Phil Donahue
Barbara Jordon	Julian Bond
Rod McKuen	Dr. Ralph Blair
Dr. James Cone (Union Theo.)	Corretta King
Midge Costanza	

T MINISTER'S CONFERENCES

- 78T-1 MOVED that Board of Elders extend to MCC Portland and to Elder Wilson and to Dr. Snelling and to STI personnel our expression of thanks for their part in making 1978 conference a success. (M-Hose/2-Arehart; unanimous vote)

THESE MINUTES SHALL REFLECT THAT Rev. Perry is asked to check on camp and/or resort in general LA area that can be used for Western Ministers' Conferences and that can offer the same general facilities as Lake Byrd Lodge.

V ECUMENICAL RELATIONS

- 78V-1 MOVED that Elder Wilson be asked to explore the possibility of the UFMCC sending an observer(s) to World Council of Churches meeting in 1982. (M-Hose/2-Cureton; unanimous vote; Rev Sandmire and Smith absent)

W ADMINISTRATION AND ORGANIZATION

- 78W-1 MOVED that the Board of Elders request the Treasurer to include appropriate attorney's fees and legal services in the next UFMCC budget. (M-Cureton/2-Hose; unanimous vote; Rev. Sandmire, Smith and Wilson absent)
- 78W-2 MOVED that the Rev. Stan Harris be asked to prepare a draft of his proposed manual on Rites and Sacraments. This draft is to be submitted to the Board of Elders for final approval. (M-Cureton/2-Hose; unanimous vote; Rev. Sandmire and Smith absent)
- 78W-3 MOVED that Elder Cureton be appointed to direct a task force of her choice to prepare packets of introductory material for study groups, missions, churches, worship coordinators, etc. (M-Wilson/2-Hose; unanimous vote; Rev. Sandmire and Smith absent)
- 78W-4 MOVED that Rev. Cureton's honorarium be increased to \$800/mo when salary to lay administrator's position is terminated. (M-Hose/2-Wilson; unanimous vote; Rev. Sandmire and Smith absent)

THESE MINUTES SHALL REFLECT THAT the Board of Elders requests both Tara Thomas and Jack Kuiken to prepare written proposals in their areas of expertise for our consideration.

THESE MINUTES SHALL REFLECT THAT the Board of Elders requests Elder Sandmire to draft a statement of the "value of the UFMCC to the community -- why support us?" This draft to be distributed to the Board of Elders prior to the next meeting.

THESE MINUTES SHALL REFLECT THAT the Board of Elders requests that Mr. Jay McManus meet with us during our June meeting.

THESE MINUTES SHALL REFLECT THAT the April 6th report on future sites for MCC Groups be sent to each USA District Coordinator.

X BOARD OF COUNSELORS TO THE BOARD OF ELDERS - No action taken

Z MISCELLANEOUS

- 78Z-1 MOVED that the following disposition of delinquent insurance payments be instructed:
- Rev. Bob Miller - refer to MCAC
 - East Bay MCC - letter to Board with UFMCC's understanding of their liability
 - Rev. Jay Deacon - deduct \$20 erroneous charge and bill remainder
 - Rev. Frank Crouch - write off entire amount
 - Rev. Howard Gaass - accept deferred payment proposed
 - Rev. Alice Jones - MCC SLC has agreed to pay
 - MCC-LA - Rev. Perry to check with LA treasurer
 - Ms. Edith Perry - UFMCC agreed to pay premium only while she was employed as switchboard operator; UFMCC failed to cancel at end of employment, therefore, premium is UFMCC responsibility; write off entire amount.

78Z-2 MOVED that the Board of Elders approve the request of Ms. Dorian Ford to write the Official History of the UFMCC. Rev. Perry is to serve as liaison to this project and is requested to arrange for specific written agreements between Ms. Ford and the UFMCC indicating, among other things, that UFMCC has sole and complete editorial control and publishing rights to the work. (M-Arehart/2-Hose; unanimous vote; Rev. Sandmire and Smith absent)

THESE MINUTES SHALL REFLECT THAT it is the general intention of the Board of Elders, after review and examination of the work of our Commissions and Committees, to suspend all appointments to these areas until task definitions are prepared and adopted. This will be the responsibility of the committee or commission or task force chairpersons working with the liaison elder for each area. It is our feeling that it is unfair to our people to ask them to undertake a responsibility or project without first defining what that responsibility or project is.

Respectfully submitted,

Carol S. Cureton
(Rev.) Carol S. Cureton
Clerk, Board of Elders

Attachments:

78C-3 Procedures & Requirements for the Professional Ministry
78F-2 Elder Smith - Report on visit to UK
78F-3 Recommendations of Church Extension Committee, 19 Nov '77
78J3-1 Task Definition: Board of World Church Extension
J11 Cunningham: Report on Commission on Religious Institutes
78R-4 Advisory Letter: Responsibilities/Privileges...

Post Office Box 5570 - Los Angeles, California 90055

UFMCC Form B-005

February 1978

PROCEDURES AND REQUIREMENTS FOR THE PROFESSIONAL MINISTRY
(Supersedes all previous forms.)

REQUIREMENTS:

Candidates for the licensed ministry shall meet the following minimum requirements to be considered by the Ministerial Credentials and Affairs Committee of the Fellowship. However, meeting these requirements does NOT guarantee that license will be granted.

1) Member in good standing of a local MCC for at least one year prior to meeting with the District Review Committee (any exception must be authorized by the Board of Elders.)

2) Licensed Exhorter of a local Chartered MCC for at least six months prior to meeting with the District Review Committee (D.R.C.) - OR- a person holding ministerial credentials in another recognized denomination whose intent to pursue the professional ministry within the Fellowship has been made clearly known (in writing) to the local District Coordinator AND the Board of Elders at least six months prior to making application to the D.R.C. for the UFMCC ministry. This intent is expressed through the Pastor and the Board of Directors of the local MCC, of which the candidate is a member. (Any exception must be authorized by the Board of Elders.)

3) A total of 60 credit hours (two academic years) in relevant subjects from an accepted college or bible school (including correspondence courses) -OR- two years concentrated training in a recognized seminary -OR- four years of active lay or professional ministry in a recognized religious body -OR- an acceptable combination of the preceding three items.

4) A written statement, no longer than one typed page, on the candidate's opinions and understanding of Fellowship goals and procedures.

5) A 10-20 page paper, double-spaced typewritten, on the candidate's statement of Christian Faith and statement of Call to the Christian Ministry. The District Review Committee will read the paper and be prepared to discuss it with the candidate at the formal review during the designated District Conference. Recognizing the wide range of views within the Christian Faith, no candidate is to be rejected solely on the grounds of theological differences with the member(s) of the committee; however, Fellowship doctrines as specified in the By-Laws must be considered. Also, candidates are expected to appreciate the diversity of theological views within mainstream Christianity.

6) Two book reviews on full-length publications related to spiritual growth, church administration, theology, or similar subjects -AND- a bibliography of books read within the past year with the candidate prepared to discuss these books.

The candidates for licensing will be evaluated on their involvement in their local MCC, their maturity, their reliability in service, their consistency in purpose, their training and experience, and their loyalty to the Fellowship, among other things. Ministers working within the framework of the Fellowship must have abilities and qualities that will permit them to properly represent the Fellowship; therefore, candidates who have credentials from another denomination must meet all of the above requirements. The decision of the D.R.C. is final.

The Reverend Troy D. Perry, Founder

The license of the Licensed Minister expires automatically after one year, and to continue ministry within the Fellowship, application for RE-LICENSE must be made. The application for re-license is to be accompanied by book reviews and a bibliography, as described in Item 6, above.

If a licensed minister is denied re-relicense, (s)he may appeal that decision to the MCAC (see procedures).

WORLD CHURCH EXTENSION MINISTRY

Recognizing special needs in the areas of World Church Extension, a request for licensure of a candidate serving in an area of World Church Extension that has not been named as a District by the Board of Elders may be processed as follows:

If any Coordinator of Church Extension (after consulting with other Pastors in his/her jurisdiction) recommends the licensing of an individual, the Board of Elders will consider the application, and as needed and qualifications warrant, may license the individual. This license is to be reviewed by the Ministerial Credentials and Affairs Committee at the time of their next meeting.

REQUIREMENTS FOR ORDINATION

Candidates for ordination shall meet the following minimum requirements to be considered by the Ministerial Credentials and Affairs Committee of the Fellowship: (Note--meeting these requirements does NOT guarantee that ordination will be granted.)

1) Personal commitment to a full-time ministry in the Fellowship for the remainder of the candidate's professional life.

2) An active Licensed Minister in the Fellowship for at least one year. (NOTE: Ordination should by no means be considered automatic after having served one year as a licensed minister.)

3) A total of 90 credit hours (three academic years) in relevant subjects from an accepted college or bible school (including correspondence courses) -OR- equivalent experience in the ministry and applicable professional fields -OR- an acceptable combination of the preceding two items.

4) A 20-30 page thesis on a subject selected by the candidate and approved by the MCAC (see procedures). The material is to be an original research work by the candidate and is to be double-spaced typewritten with the original copy suitably bound for retention in the library of the Samaritan Theological Institute. The bound copy and four additional copies are to be processed with the application for ordination. This thesis is due two (2) months before the candidate is interviewed, and should be sent to the Chairperson of the MCAC.

The candidate for ordination will be evaluated on his/her commitment to the ministry, proven leadership abilities (spiritual and administrative), proven dedication and loyalty to the Fellowship, and personal example of Christian life, among other things.

PROCEDURES:

LICENSING: All applications for license (except for World Church Extension areas -- see above) must be processed first through the local church body in which membership is held, and then must be reviewed by the D.R.C. at the designated Conference. In order for a person to be licensed, (s)he must be

unanimously approved by the D.R.C. The decision of the D.R.C. is final. The license goes into effect at the July/August meeting of the MCAC, when they receive the reports of the D.R.C., and report the results to the Clerk of the Board of Elders. Upon receiving the report of the MCAC, the Clerk of the Board of Elders will issue licenses to all recognized UFMCC ministers.

RE-LICENSING: In order to be re-licensed, every licensed minister must process his/her application first through his/her local church body (same as above), and then through the D.R.C. If the decision of the D.R.C. is to re-license, that decision is final. The renewed license will be issued by the Clerk of the Board of Elders after the MCAC receives the report of the D.R.C. and reports it to the Clerk.

If the decision to relicense is not unanimous, or if it is a negative decision, the licensed minister may appeal that decision to the MCAC at their July/August meeting, either in writing, or in person. The request for appeal must be made in writing to the Chairperson of the MCAC at least TWO WEEKS prior to the meeting, or the appeal may not be considered.

The decision of the MCAC is final. (There is NO appeal to the Board of Elders.)

ORDINATION CANDIDACY AND ORDINATION

A minister who has been licensed for one year may submit an application for ordination to the D.R.C. If recommended by the D.R.C. the minister will then submit the application, together with the title and proposed outline for the thesis topic, to the Chairperson of the MCAC, requesting an appointment to meet with the MCAC interview team at their next scheduled meeting. If the MCAC approves the thesis topic, the applicant will be considered a candidate for ordination.

The ordination candidate should schedule an appointment with the MCAC during a future meeting to request final approval for ordination. The candidate may be requested to submit additional materials (transcripts, certificates, evaluations, etc.) to update the application during the candidacy period. The ordination thesis is due two months before the final interview.

THE DISTRICT REVIEW COMMITTEES

The District Review Committees (D.R.C.) for each District will consist of three ministers appointed by the Board of Elders. These persons may not be on the Board of Elders, or voting members of the UFMCC MCAC. Members of the District Review Committees are ex-officio members of the MCAC, with voice but no vote. When possible, the members of the D.R.C. will be ministers who reside in the District and will be ordained ministers. If a licensed minister is appointed, his/her application for Re-license must be reviewed by the UFMCC MCAC, and will not be reviewed by the D.R.C.

REPORT ON VISIT TO THE UNITED KINGDOM...DECEMBER, 1977

(EXCERPT)

REV. ELDER FREDA SMITH

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UFMCC BOARD OF ELDERS

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EXECUTIVE SECRETARY FOR WORLD CHURCH EXTENSION

[Rev. Freda Smith]

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CHURCH EXTENSION COMMITTEE

CHURCH EXTENSION OFFICER

[Rev. Jose von Buhler]

CHURCH EXTENSION SECRETARY

[Rev. Jo McVay-Abbot]

MEMBER

[vacant]

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Duties of Church Extension Officer (C.E.O.)

The duties of the C.E.O. will be parallel to those of a Coordinator of Church Extension in other geographical areas:

1. Represent the Board of Elders
2. Has authority to recommend to Elders candidates for licensing to professional ministry
3. Has authority to implement new Study Groups and appoint Worship Coordinators for Study Groups and Missions
4. Has the right to visit in local church groups etc., advise clergy and laity of and insure conformity to the By-Laws and directives of the UFMCC General Conference

Duties of Church Extension Secretary

1. Receive tithes due the UFMCC, which shall be held in the name of Church Extension Fund UFMCC
2. Produce monthly newsletter for the promotion of the UFMCC in the United Kingdom and Western Europe
3. Submit a quarterly statement of receipts and expenditures of funds to the UFMCC Treasurer, the Church Extension Officer and the member church groups

Duty of Church Extension Committee

Shall confer no less than quarterly for the discussion of mutual goals and aims, fellowship and establishment of new study groups, etc.

RECOMMENDATIONS OF CHURCH EXTENSION COMMITTEE , 19 NOV '77
(EXCERPT)

Resolved:

- (i) that although the autonomous right of chartered churches could not be abrogated, in view of the importance to the future ministry, requests for consideration for licensing as Exhorters should in future be made to the Committee for Church Extension;
- (ii) that the Committee should ordinarily require a period as an Exhorter-Candidate, supervised by a nominated member of the Committee, the term of such a probationary period being at the Committee's discretion;
- (iii) that, satisfied as to the Exhorter-Candidate's spiritual development, application to studies and preparation, and aptitude for the ministry, the Committee may then, as appropriate, either recommend the Exhorter-Candidate to a chartered church for licensing, thus coming under the supervision of the Pastor of that church, or itself issue a license and direct the Exhorter to serve a specified congregation under the supervision of a nominated member of the Committee.

BOARD OF WORLD CHURCH EXTENSION

Task Definition
January 1978

STRUCTURE:

- 1). Executive Secretary
- 2). District Coordinator: Australasia
- 3). District Coordinator: Canada
- 4). Church Extension Officer: United Kingdom & Western Europe
- 5). Member-at-Large, USA: appointed by Bd of Elders

TASK:

- A. General Conference Directive: Article VI.D, UFMCC By-Laws:

"...The Board of World Church Extension shall be directed by the Board of Elders to continue to develop an outreach in response to interested groups throughout the world..."

- B. Definition of terms - "to develop an outreach" in response to interested groups...

- 1) To identify and to implement correspondence with persons and groups throughout the world; to inform them of the aims and goals of the UFMCC; to encourage them in the formation of groups identifying themselves as a part of the UFMCC; to discover and develop persons within the area who have the qualifications to pastor and to serve as administrators of UFMCC groups and structures.

To this end (a) a packet of materials shall be developed (including By-Laws, the FFO report, and other pertinent material) in various languages which shall be sent to persons or groups making serious inquiry

(b) regular monthly correspondence shall be undertaken by an appropriate member of the Board of World Church Extension, this member to be appointed by the Secretary of the Board of World Church Extension, and that all such correspondence be translated into English (if necessary) and filed with both the Clerk of the Board of Elders and the Secretary of the Board of World Church Extension.

- 2) Wherever possible, the Board of Elders will send a representative into areas targeted for development; to undertake a fact finding study to provide all necessary information to tailor a plan for evangelizing that area considering its own peculiar circumstances and our own unique ministry.
- 3) At the appropriate time - to appoint personnel and establish a structure coordinating all groups within a World Church Extension area.

CUNNINGHAM: REPORT ON RELIGIOUS INSTITUTES - January 4, 1978
EXCERPT

"To Sin is Human --To Serve is Divine"

It has long been the practice of those not serving the Ministry of our Lord directly to take to religious orders and closet themselves to pray for the forgiveness of the sins of the world. As we know, it takes a special type of person to do this. We are aware that there are individuals of this type in our Fellowship.

To create a department of "Holy Orders" we must be aware of those persons wanting to be a part of this movement. FIRST is the individual who wishes to recreate the denomination from which they escaped. To create a world where they can be religious without too much responsibility. In other words a world of pagentry and continued look of being pious. SECOND is the person who feels called to serve the Lord through service and prayer. This service would be done in silence and humility.

This commission would address itself to the second individual described above. There is a need for dedicated lay persons in this Fellowship. Those individuals who could give time to positions such as office clerks, gardners, janitors, kitchen help, medical services and teachers, etc. Looking into the future, these persons would serve in schools, hospitals, retirement centers and other facilities created by UFMCC.

As you perhaps have guessed, I am suggesting that we copy (to a degree) the very efficient administrative operations of the Roman Church. This would save not only money and time (Research) but would also give a home to the religious lay person.

My plan for the coming year calls for action not just dialogue. I Pray that the Elders would allow me permission to relieve any individual appointed to this commission for a) inactivity, b) disregard for the goals of this commission, and c) any actions that would lead us to believe that there is a movement to create a group that would be foreign to the beliefs and practices the UFMCC. The last would be important to stop before it progressed too far.

This commission will place a fleece before the Lord asking for a sign within the next two years as to the necessity of and the need for the continuation of this commission.

The Lord's Will be done!

I remain, Your brother because of Christ,

/s/ Rev. R. J. Cunningham, Chairperson



Post Office Box 5570 - Los Angeles, California 90055

February 24, 1978

ELDER'S ADVISORY LETTER

RE: RESPONSIBILITIES/PRIVILEGES OF STUDY GROUPS AND MISSIONS WITH REGARD TO "MEMBERSHIP"

The Board of Elders has received inquiries from several church bodies asking for clarification of the duties and responsibilities of church members in missions and study groups in view of the redefining of church membership at the last General Conference to allow those church bodies to elect observers (study groups) and voting representatives (missions) to Fellowship and District Conferences. In addition, the Elders have noted different practices among some missions and study groups as to whether or not the action of General Conference empowers them to elect Pastors and Boards of Directors and to approve the appointment of Deacons and Exhorters. In view of these inquiries and the confusion of practice, we feel it incumbent upon us to provide the following interpretation of the Fellowship By-Laws until the General Conference can consider the matter fully and render their decision.

1. WHAT THE GENERAL CONFERENCE APPROVED

- A. Did the action of General Conference effectively destroy the differences among Study Groups, Missions and Chartered Churches?

The answer is no. Article V, Government, organization and officers of the Fellowship By-Laws in Section A, paragraph 5 defines a local church as a chartered Church listed in the minutes of General Conference. Paragraph 6 clearly states that the right to control all of its internal affairs by the members of the congregation is vested in the members of chartered Churches. This would, subject to the provisions of the Fellowship By-Laws, the General Conference and local church by-laws, suggest that members of missions and study groups exert partial rather than total control of their internal affairs.

Section D of Article V indicates that Pastors are elected by local church bodies. In this case it is clear that the By-Laws are referring to local chartered churches only since Article VI.A, B & C state that the District Coordinator will appoint a worship coordinator for study groups; that the mission will appoint a Fellowship minister as Interim Pastor with the approval of the District Coordinator and the Board of Home Missions or proper Fellowship Board; and that only a Chartered Church will elect, without other district approval, their pastor.

The Reverend Troy D. Perry, Founder

It is further clear to us that Article V, Section D speaks only of local chartered Churches when referring to elected Boards of Directors since one of the duties of such a Board is to serve as a pulpit committee to choose qualified candidates for election as Pastor (which can happen only in a chartered church. Article VI.A & B do not mention Boards of Directors for Study Groups and Missions.

Article VI.F also provides for different forms of discipline for Study Groups than for chartered Churches and Missions -- again implying different Fellowship standing for the Study Group at least.

The newly revised Article IX, Church Meetings, while providing for representation for study groups and missions retains the concept that these bodies do not have all the powers of a local chartered Church. This is certainly implied in the fact that the Study Group observers have voice but no vote and that study groups and missions elect only one representative while chartered churches may elect more representatives if membership exceeds one hundred members.

On the basis of the foregoing analysis, the Elders conclude that it was the intent of the Atlanta General Conference when writing the present Fellowship By-Laws and remained the intent of the Denver General Conference when revising the By-Laws that distinct differences in internal government and in powers, responsibilities and duties be preserved among chartered churches, missions and study groups. These differences were to be preserved as a way for study groups and missions to grow gradually in size, experience and maturity so that they might receive a charter as a church when they were ready for full self government. We recognize that some study groups and missions may never reach sufficient size for Charter, but it remains for the General Conference to deal with these special cases at a future conference if so desired.

B. What are the privileges and responsibilities of membership as described in the By-Laws?

We interpret membership to have two dimensions within these By-Laws, i.e. a Fellowship dimension and a local church body dimension. The Fellowship dimension is to provide training in membership and a certain voice in all Fellowship meetings. Among the rights associated with this type of membership are:

- 1) The right to a voice for representatives of all local church bodies at Fellowship and District Conferences and the right to vote for such representatives of missions and Chartered Churches at those conferences.
- 2) The right of members of all local church bodies to elect their representatives to Fellowship and District Conferences.
- 3) The right of members to meet annually to transact such congregational business as is appropriate to their church body. This includes at least the right to hear and approve or disapprove reports and to suggest, receive and approve or disapprove courses of action for the future including budgets and to elect Fellowship and district Conference representatives.

The local church body dimension of membership changes with the development of the Church body toward chartered church status. The rights of membership described above adhere to study groups. Members of Missions and Chartered Churches also have these rights. In addition, Article VI.B suggests that members of Missions may elect their interim Pastor. However, since the District Coordinator and the Board of Home Missions or appropriate Fellowship body must approve their selection, this implies a close working relationship with these officers in selecting appropriate candidates. Chartered churches have full control of their own selection of Pastor and Board of Directors and all internal affairs in accordance with the provisions of the By-Laws.

- C. How may members be qualified so that a membership role may be developed?

Article III.C.2 defines the rite of membership to include the following:

1. All prospective members must be baptized Christians.
2. All prospective members must complete classes for instruction in the beliefs and doctrines of the Church.
3. All prospective members must either present a letter of transfer from a recognized Christian body or affirm their faith.
4. A rite of attaining membership must be conducted by the Worship Coordinator or minister before the local congregation at any regular worship service.

These provisions are the same for Study Groups, Missions and Chartered Churches.

Article III provides, in section A, for a review of Church membership annually by the Board of Directors to remove inactive members from the active role according to a definition of member in good standing. As the section is phrased presently, it applies to chartered churches only. We would assume the annual congregational meeting of the mission and study group could empower, with the approval of the Board of Home Missions, the worship coordinator or interim pastor and/or the interim Board of Directors to use the same procedure for the local congregation.

Article VI.B indicates Friends may be accepted by "local church bodies." The term "local church bodies" usually refers to Study Groups, Missions and Chartered Churches and we would so interpret it in this section.

Elders' Advisory Letter
February 24, 1978
Page four

Article VI.C provides for discipline by the Board of Directors of a "local church". The designation "local church" in the By-Laws usually refers to a Chartered Church and we would so interpret it in this section. Again, we believe the annual congregational meeting of a study group and mission could empower, with the approval of the Board of Home Missions, the worship coordinator or interim Pastor and/or the interim Board of Directors to apply disciplinary action against members who are guilty of unbecoming conduct or disloyalty.

(The preceding information is supplied to you pursuant to Article V.B.1.c of The By-Laws of the Universal Fellowship of Metropolitan Community Churches.

FOR THE BOARD OF ELDERS

Carol S. Cureton
(Rev.) Carol S. Cureton
Clerk

CC/



Post Office Box 5570 - Los Angeles, California 90055

February 24, 1978
(Supplement)

ELDER'S ADVISORY LETTER

RE: RESPONSIBILITIES/PRIVILEGES OF STUDY GROUPS AND MISSIONS WITH
REGARD TO "MEMBERSHIP"

D. May Missions and Study Groups approve the license of Deacons
and Exhorters?

Since approval and discipline of these lay ministers requires both a Pastor and Board of Directors, and since a study group has neither a Pastor nor an elected Board of Directors, and since a Mission has no By-Laws provision for an elected Board of Directors, the Elders conclude that Missions and Study Groups do not have the appropriate constitutional machinery for approving Deacons and Exhorters. Candidates training for the time when the Church is chartered and they may be appointed and approved officially would not be objectionable as long as the church group had the resources for training and did not use candidates for any ministerial duties requiring a duly authorized minister of the Church. Appropriate duties would include such things as member visitation, serving as an acolyte, reading during the worship services, preaching, etc. In such a situation, great care should be taken to assure that both candidates and congregations are aware that the candidates have no official By-Laws function.

(The preceding information is supplied to you pursuant to Article V.B.1.c of the By-Laws of the Universal Fellowship of Metropolitan Community Churches.)

FOR THE BOARD OF ELDERS

Carol S. Cureton
(Rev.) Carol S. Cureton
Clerk

CC/

The Reverend Troy D. Perry, Founder



Post Office Box 5570 - Los Angeles, California 90055

(213) 680-2111

ELDER'S MEETING IN LOS ANGELES, CALIFORNIA
June 5 - 8, 1978

ATTENDANCE: Elders Perry, Hose, Sandmire, Cureton, Smith, Arehart and Wilson

A MISSION STATUS REQUESTS

78A-2 MOVED that requests for Mission and Charter Status be considered only if the following kinds of information are supplied: financial history, attendance history, description of types of outreach programs, description of duties of Board of Directors members, any other information that the group considers pertinent. A petition along with this information is to be prepared by the local church body and forwarded first to the District Coordinator and then to the Board of Elders for consideration and action. (M-Cureton/2-Hose; unanimous vote)

78A-3 MOVED that the following groups be designated as Missions:
All Saints MCC, West Hollywood, CA
MCC Louisville, KY
MCC Milwaukee, WI
MCC San Antonio, TX
MCC Edmonton, Alberta, Canada
(M-Arehart/2-Sandmire; Yea: Sandmire, Smith, Arehart and Wilson;
Nay: none; Abstentions: Hose and Cureton) Motion passed.

B CHARTER REQUESTS

78B-1 MOVED that Bd of Elders confirm the mail ballot designating MCC Vancouver as a Chartered Church, effective 5-19-78.
(M-Arehart/2-Wilson; unanimous vote)

C CREDENTIALS REQUIREMENTS AND APPEALS - no action taken

D BUDGET AND FINANCE

78D-3 MOVED that we table for study and clarification the 'Proposed Standard Operating Procedures for Districts and World Church Extension Areas Outside the U.S.A.' (re: expenditure of funds) to be voted on later.
(M-Arehart/2-Cureton; unanimous vote)

78D-4 Whereas the requests for loans to individuals within the UFMCC are being received with increasing frequency, and
Whereas funds are not available from the general fund of the UFMCC, and
Whereas most of the Districts within the UFMCC have surplus funds,
BE IT RESOLVED THAT no loans are to be made from the General Fund or special accounts of the UFMCC, the only exception to be UFMCC paid staff, loans for whom must be specifically approved by vote of the Board of Elders. In all other cases, the request and the need is to be communicated to the appropriate district coordinator.
(M-Cureton/2-Arehart; unanimous vote)

- 78D-5 MOVED that 50% of the debt owed (approx \$700) by the Rev. Larry Bernier be forgiven and a payment plan developed by Rev. Sandmire to facilitate the payment of the remainder. (M-Cureton/2-Sandmire; unanimous vote)

THESE MINUTES SHALL REFLECT THAT clarification was given by the treasurer indicating that the office supplies for Institutional Ministry should be charged to BIM rather than to the administrative budget for office supplies.

THESE MINUTES SHALL REFLECT THAT Rev. Sandmire reports that a change in the fiscal year is not recommended at this time.

F WORLD CHURCH EXTENSION

- 78F-6 MOVED that, recognizing the unusual circumstances in Nigeria, the Board of Elders establish a designated fund to which contributions may be sent toward the purchase of a van to be used by MCC churches in Nigeria. UFMCC to begin the fund with \$100. (M-Sandmire/2-Arehart; Yea: Perry, Sandmire, Smith, Arehart; Nay: Hose, Cureton and Wilson) Motion passed.

- 78F-7 MOVED that the \$100.00 per month being allocated to South Africa be re-allocated to the United Kingdom and that Rev. Wakeford be advised that the Bd. of Elders recommends that she make every effort to learn more about the UFMCC methods, practices and polity. (M-Wilson/2-Cureton; unanimous vote)

- 78F-8 MOVED that Rev. von Buhler be informed that lay people may distribute, but not consecrate, the elements for Holy Communion. (This is made in response to a request for clarification.) (M-Cureton/2-Arehart; unanimous vote)

- 78F-9 MOVED that the Rev. von Buhler be requested to structure the election/appointment of a lay representative to the Church Extension Committee similar to that of the Committee on Lay Concerns as described in the Reports and Directives of General Conference. Those persons eligible for election/appointment to this position may not be limited except to restrict the election to those who are not professional clergy within the UFMCC. (M-Wilson/2-Cureton; unanimous vote)

- 78F-10 MOVED that the request for the change in title of Church Extension Officer be denied and that titles be kept as they are presently designated. (M-Cureton/2- Wilson; unanimous vote)

THESE MINUTES SHALL REFLECT THAT the Bd of Elders received a request from the Rev. Rhea Miller to sanction and endorse the Outpost/Retreat Program as developed by her, to be located in San Miguel de Allende, Mexico. Rev. Freda Smith is requested to inform Rev. Miller that the Bd of Elders would like to discuss this project with her before making any decision.

G DISTRICTS

- 78G-4 MOVED that the Bd of Elders express their gratitude to The Rev. Robert Wolfe for the time and energy that he has given during his term as District Coordinator for the Canadian District.
(M-Wilson/2-Sandmire; unanimous vote)
- 78G-5 Whereas the District of Australasia was so designated when there were nine UFMCC church bodies reported to be growing and healthy, and Whereas there are now only two church groups that meet minimum requirements for chartered church status, and
Whereas there were seven licensed or ordained UFMCC ministers serving five cities in that District, and
Whereas there are now six ministers serving in four cities, and
Whereas there were three clergy members of the Board of Home Missions, and
Whereas there are now two clergy and one lay delegate comprising that district, and
Whereas we have affirmative recommendations from both the current and former District Coordinators,
BE IT RESOLVED THAT the area currently designated as the District of Australasia be re-designated as the Church Extension Area of Australasia; further, that the Rev. Art Cazeault shall be named as Church Extension Officer with the Rev. Jan Weymouth and the Rev. Renee Hein named as Church Extension Committee members; further that the structure of this committee be similiar to that of the Church Extension Committee in the United Kingdom.
(M-Cureton/2-Wilson; Yea: Cureton, Wilson; Nay: Hose, Sandmire, Arehart and Smith) Motion failed.
- 78G-6 MOVED that MCC Adelaide, currently designated as a Chartered Church, be re-designated a Mission within the UFMCC. This action based on the request of the Board of Directors of MCC Adelaide and the affirmative recommendation of the Board of Home Missions of that District. (M-Wilson/2-Arehart; unanimous vote)
- 78G-7 Whereas the Bd of Elders has received a copy of a memo from the Rev. Art Cazeault dated May 19, 1978, indicating that a Bd of Home Missions meeting would be called after his return to Australasia, and
Whereas the Rev. John Hose plans to tour the District of Australasia, and
Whereas, the need to be good stewards of the Church's money is great,
BE IT RESOLVED THAT the Bd of Elders prayerfully requests that the Board of Home Missions Meeting of the District of Australasia be post-poned until the time of Rev. Hose's visit. (M-Cureton/2-Wilson; unanimous vote)
- 78G-8 MOVED that the Bd of Elders confirm the mail ballot vote transferring the State of New Jersey to the Mid-Atlantic District.
(M-Cureton/2-Wilson; unanimous vote, Rev. Sandmire absent)
- 78G-9 MOVED that the Bd of Elders implement the designation of Districts by county. Rationale: as we grow, lines of division become more confusing. Requests and correspondence need to be able to be answered with out confusion by those who are not familiar with the detailed geography of the United States.
(M-Cureton/2-Wilson; unanimous vote, Rev. Sandmire absent)
- H CHURCH BODIES
- 78H-4 MOVED that we confirm mail ballot approving changes in MCC Kansas City's local by-laws as submitted with the exception of #2 which has already been covered in an advisory letter. (M-Wilson/2-Hose; unanimous vote, Rev. Sandmire absent)

PROFESSIONAL MINISTERS AND WORSHIP COORDINATORS

I

MOVED that a list of inactive ministers be sent to MCAC for their attention and action. (M-Wilson/2-Cureton; unanimous vote, Rev. Sandmire absent)

78I-5

MOVED that Bd of Elders endorse the memo from Cureton to Perry dated May 24, 1978, outlined the schedule and procedures to be followed with regard to charges against an ordained minister. (M-Cureton/2-Arehart; unanimous vote, Rev. Sandmire absent)

78I-6

THESE MINUTES SHALL REFLECT THAT the loan to the Rev. John Ayres is as yet unpaid.

J

BOARDS, COMMISSIONS AND COMMITTEES

J1

BOARD OF INSTITUTIONAL MINISTRY (USA)

THESE MINUTES SHALL REFLECT THAT Elder Arehart is requested to draft a proposed structure for Institutional Ministry outside the USA, with respect to BIM, Bd of Elders, etc.

J2

BOARD OF CAMPUS MINISTRY

78J2-1

MOVED that the Board of Campus Ministry be suspended and the program tabled until we can develop and mature to a point of being able to realistically support and maintain such a program. Further, that gratitude be expressed to Mr. Bob McCann for his time and effort spent in developing this program. (M-Wilson/2-Cureton; unanimous vote; Rev. Sandmire absent)

J3

BOARD OF WORLD CHURCH EXTENSION - no action taken

J4

BOARD OF TRUSTEES, SAMARITAN THEOLOGICAL INSTITUTE

78J4-1

MOVED that we request a detailed written explanation of the proposed plan of incorporation of STI, with special attention to the financial transfers involved. (M-Cureton/2-Wilson; unanimous vote)

78J4-2

MOVED that the Board of Elders select a lawyer to work with STI

Trustees on the matter of incorporation and that no paper work be submitted to the Secretary of State's office until expressly authorized by the Bd of Elders. (M-Wilson/2-Arehart; unanimous vote)

78J4-3

MOVED that we table the appointment of a STI Trustee until specific action is requested by the present trustees. (M-Hose/2-Sandmire; unanimous vote)

78J4-4

MOVED that the Board of Elders approve, in concept, the inclusion of the "Excel" program under the auspices of STI. Specifics to be worked out by the Trustees and Staff of STI in accordance with their internal procedures. Further, that any literature or advertising "Excel" indicate sponsorship by STI. (M-Cureton/2-Hose; unanimous vote, Rev. Sandmire absent)

J10 COMMISSION ON FAITH, FELLOWSHIP AND ORDER

78J10-1 MOVED that we request the Rev. Bill Taylor to prepare a proposal for the FFO Commission. (M-Cureton/2-Arehart; unanimous vote, Rev. Sandmire absent)

J11 COMMISSION ON RELIGIOUS INSTITUTES

MOVED that the Commission on Religious Institutes be suspended and that the program be discontinued until such time as it is needed to fulfill the ministry of the UFMCC and is within the top priority programs selected by the Board of Elders. (M-Wilson/2-Cureton; unanimous vote, Rev.'s Perry and Sandmire absent)

J12 COMMISSION ON GOVERNMENT, STRUCTURES AND SYSTEMS

78J12-2 MOVED that we request GSS and its chairperson Al Smithson to construct a study packet with supporting materials that can be supplied to churches to help them consider the decisions before this commission. (M-Cureton/2-Arehart; unanimous vote, Rev.'s Perry and Sandmire absent)

J13 COMMISSION ON CHRISTIAN SOCIAL ACTION

78J13-1 MOVED that we table further action on this Commission until task definitions can be prepared and submitted by Adam DeBaugh, working in conjunction with the Liaison Elder. Deadline September 1, 1978. (M-Cureton/2-Arehart; unanimous vote, Rev.'s Perry and Sandmire absent)

THESE MINUTES SHALL REFLECT THAT the Bd of Elders notes the recommendation of the liaison Elder to centralize the Task Force Chairpersons in the Washington D.C. area.

J14 COMMISSION ON CHRISTIAN EDUCATION

78J14-1 MOVED that we appoint Dr. Jefferson Bishop (Austin, TX) as the Chairperson of this commission, operating within the task definition as approved by the Bd of Elders. (M-Wilson/2-Cureton; Yea: Cureton, Arehart, Wilson; Abstention: Smith; Rev.'s Perry and Sandmire absent) Motion passed.

78J14-2 MOVED that we approve the task definition for this commission as amended. (see attachment # 78J14-2). (M-Cureton/2-Wilson; unanimous vote, Rev.'s Perry and Sandmire absent)

J15 COMMISSION ON INNOVATIVE MINISTRIES

78J15-3 MOVED that the following chairpersons for task forces be approved:

Transgender	Ms Carol Fremont, Minneapolis
Handicapped	Ms. Sharon Lamb, St. Louis
Chemical	

Dependency vacant (after resignation of Rev. Buff Fisher)
(M-Arehart/2-Cureton; unanimous vote, Rev.'s Perry and Sandmire absent)

J30 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE

78J30-4 MOVED that we ask MCAC to consider an alternate method of hearing charges against ministers in view of the financial constraints of the UFMCC. (M-Wilson/2-Cureton; unanimous vote, Rev.'s Perry and Sandmire absent)

J31 BY-LAWS COMMITTEE

78J31-1 MOVED that we accept the task definition as submitted. (M-Arehart/2-Wilson; Yea: Hose, Sandmire, Smith, Arehart, Wilson; Abstention: Cureton) (See attachment # 78J31-1)

78J31-2 MOVED that we appoint the following persons to the By-laws Committee:

Herm Menk, San Francisco - chairperson

Al Smithson, San Diego

Rev. Karen Ziegler, New York City

(M-Hose/2-Wilson; unanimous vote)

J34 COMMITTEE ON CHURCH HYMNODY

78J34-2 MOVED that we accept the resignation of the Rev. Larry Bernier as chairperson and appoint Mr. Carl Mathis as interim chairperson, with a request that he submit a proposal for the work of this committee. (M-Cureton/2-Wilson; unanimous vote)

78J34-3 MOVED that we accept the task definition for this committee as found on page 82-83 of the Reports and Directives of General Conference. (See attachment # 78J34-3) (M-Cureton/2-Wilson; unanimous vote)

J50 UNIVERSAL FELLOWSHIP PRESS (NOW LISTED AS PUBLICATIONS/CHURCH SERVICES)

L WASHINGTON, D.C. FIELD OFFICE - no action taken

N SAMARITAN THEOLOGICAL INSTITUTE - no action taken

O OFFICE OF LAY CONCERNS

780-2 MOVED that Ms. Jean Gralle, MCC Boston, be contacted and requested to submit a proposal for this Office. (M-Wilson/2-Cureton; unanimous vote)

S GENERAL CONFERENCE

THESE MINUTES SHALL REFLECT THAT General Conference 1979 will be held Aug. 13-19, 1979. That Midge Costanza has accepted the invitation to speak. That Dr. Ralph Blair has accepted the invitation to speak if Mon., Fri., or Sat. That we should contact Dr. Kubler-Ross about speaking.

T MINISTERS' CONFERENCES

78T-2 MOVED that we request the clerk to determine the feasibility of 'equalized' rate structures for Ministers' Conferences to distribute the travel costs equally among the attendees. Rationale: keeping the same locations for ministers' conferences consistently penalizes those who live furthest away. (M-Cureton/2-Wilson; unanimous vote)

THESE MINUTES SHALL REFLECT THAT the dates for ministers' conferences for 1979 shall be:

Western	January 16, 17, 18
Eastern	April 17, 18, 19

Meetings held in conjunction with these shall be:

Meeting with District Coordinators	January 15
Elders' meeting	January 19 & 20

Meeting with District Coordinators	April 20
Elders' meeting	April 21, 22, 23, 24

V ECUMENICAL RELATIONS

78V-2 MOVED that a maximum of \$200 be expended for the Rev. Karen Ziegler to represent UFMCC at the annual conference of the National Council of Community Churches, meeting July 24-28, 1978 in Cherry Hill, N.J. (M-Wilson/2-Arehart/ unanimous vote)

W ADMINISTRATION AND ORGANIZATION - no action taken

X BOARD OF COUNSELORS TO THE BOARD OF ELDERS - No action taken

Z MISCELLANEOUS

78Z-3 MOVED that the Board of Elders go on record endorsing efforts of the individuals and organizations who have instituted law suits to test the constitutionality of California Proposition 6, The Briggs Initiative. (M-Hose/2-Arehart; unanimous vote)

78Z-4 MOVED that the Board of Elders expand the reporting to the top 20 congregations ranked according to amount of UFMCC tithe received to include also the top 20 contributing congregations when calculated on a per capita basis. (M-Wilson/2-Hose; unanimous vote, Rev. Sandmire absent)

78Z-5 MOVED that the Board of Elders reject the fund raising proposal as submitted by Mr. Jack Kuiken. (M-Cureton/2-Wilson; unanimous vote, Rev.'s Sandmire and Arehart absent)

THESE MINUTES SHALL REFLECT THAT the Board of Elders has agreed to supply Rev. Ed Hougen with copies of UFMCC active ministers' statements of faith and call to the Christian ministry, to be used as source material for a book to be written by him. This is with the clear understanding that no individual will be named or quoted without specific written permission from that individual. The cost of reproduction is to be paid by Rev. Hougen.

THESE MINUTES SHALL REFLECT THAT the Clerk is instructed to copy and distribute the minutes of the Board of Elders meetings to the various UFMCC congregations.

Respectfully submitted,

Carol S. Cureton

(Rev.) Carol S. Cureton
Clerk, Board of Elders

Attachments:

78J14-2	Task Definition - Christian Education Commission
78J31-1	Task Definition - By-laws Committee
78J34-3	Task Definition - Committee on Church Hymnody

Attachment 78J14-2

TASK DEFINITION: CHRISTIAN EDUCATION COMMISSION

1. Develop a central file on Christian Education resources (catalogues, etc.) from other denominations, including a critical review of those resources.
2. Develop, in conjunction and cooperation with the Church Services Department of the UFMCC, a 'clearinghouse' for the exchange of Christian Education programs and materials within the UFMCC churches.
3. Design and develop a curriculum to meet the unique needs of UFMCC which can be offered through the Church Services Department.

Attachment 78J34-3

TASK DEFINITION: COMMITTEE ON CHURCH HYMNODY

1. A basic gathering of already-existing materials for consideration.
2. A study of the pros and cons of various formats, stylistic matters and particular needs in Fellowship Hymnody.
3. The following basic discussions:
 - A. The Hymnal will be inclusive in language.
 - B. It will be representative of all of the UFMCC in content.
 - C. It will include Spanish and French hymns.
 - D. Many hymns will be keyed for guitar accompaniment.
 - E. All hymns will be harmonized (as opposed to simply having a melody line).
 - F. Materials (verse and music) original to and originating in the UFMCC will be included.
 - G. The hymnal will follow the Church Calendar and will include general hymns, choruses, special hymns and service music.
4. Copyright research and correspondence.
5. Fund-raising and promotion.
6. A general questionnaire for people in music leadership in the local churches to obtain ideas and input.
7. A "polling" of local congregations to determine needs, favorite hymns, etc., by questionnaire.
8. Sample hymns provided to local churches for "testing out."
9. Hopefully, a visit during the year by the Chairperson to one District Conference in each district to conduct a "Forum Discussion" and gain feedback on the local level.
10. Liaison work with the Committees (Task Forces) on Women, Men and Racism.
11. The formation of a non-English-speaking Task Force to assist the Committee in making the hymnal truly representative, in cooperation with the Task Force on Racism.
12. Investigating production needs.

TASK DEFINITION BY-LAWS COMMITTEE

The primary function of the By-laws committee of the UFMCC is to gather recommendations for changes in the bylaws from authorized agencies (not individuals). They then scan the recommended changes, couch them in reasonable grammatic English, study them carefully to see if they need to be cross-referred to other articles in the bylaws. These recommended changes should then be printed and disseminated to all church bodies in the UFMCC for study and consideration. The time-table for operation is:

1. January 1 of the conference year is the deadline for receipt of recommended by-laws changes
2. The by-laws committee will then perform its function, and forward this information to the UFMCC general offices for distribution to all UFMCC church bodies no later than March 15 of the conference year.
3. The by-laws committee will then present these items to the conference immediately after the presentation of the White Paper of the Board of Elders, for consideration at the designated point on the agenda

Notification of this procedure should be sent to all official bodies of the UFMCC in September and again in December of the year preceding General Conference.

OFFICIAL BODIES: Board of Elders, Congregations, Boards of Directors, Boards and Commissions of the UFMCC, and Districts of the UFMCC

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accepted

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
5300 Santa Monica Blvd., Suite 304
Los Angeles, California 90029
(213) 464-5100

ELDER'S MEETING IN LOS ANGELES, CALIFORNIA
September 11 - 14, 1978

ATTENDANCE: Elders Perry, Hose, Sandmire, Cureton, Smith, Arehart and Wilson

A MISSION STATUS REQUESTS

78A-4 MOVED that MCC Calgary, Canada, be designated a Mission of the UFMCC pursuant to the recommendation of the Board of Home Missions and District Coordinator of the Canadian District. (M-Arehart/2-Hose; unanimous vote)

B CHARTER REQUESTS

78B-2 MOVED that MCC Austin, Texas, be designated a Chartered Church of the UFMCC pursuant to the recommendation of the Board of Home Missions and the District Coordinator of the South Central District. (M-Sandmire/2-Hose; unanimous vote)

C CREDENTIALS APPEALS - no action taken

D BUDGET AND FINANCE

78D-6 MOVED that the 'Standard Operating Procedures for Districts and World Church Extension Areas Outside the USA' be approved as submitted by the Rev. Sandmire. (See attachment # 78D-6) (M-Sandmire/2-Wilson; unanimous vote)

78D-7 MOVED that 'Office Pak' insurance be included in the budget for 1978-79. (M-Sandmire/2-Wilson; unanimous vote)

78D-8 MOVED that the budget for Oct. 1978 to Oct 1979 be approved as amended. (See attachment # 78D-8) (M-Sandmire/2-Cureton; unanimous vote)

78D-9 MOVED that we rescind motion 78F-7 and that \$100/month be allocated to Rev. Joan Wakeford in South Africa. This money to be expended as long as funds are available from the World Church Extension budget. No funds are to be drawn from the General Funds. (M-Smith/2-Arehart; Yea: Hose, Sandmire, Smith, Arehart; Nay: Cureton, Wilson) Motion passed.

F WORLD CHURCH EXTENSION

THESE MINUTES SHALL REFLECT THAT this agenda category will no longer be used and that business for WCE will be considered in category J3 - Board of World Church Extension

G DISTRICTS

78G-10 MOVED that the recommendations regarding the official status of the District of Australasia be approved as submitted by Mr. Harry de Jong, Lay Delegate to the Board of Home Missions, Australasia. (See attachment # 78G-10) (M-Wilson/2-Sandmire; unanimous vote)

By-law Change - dealing with MCC

H CHURCH BODIES

78H-5 MOVED that the By-laws for MCC London, MCC Minneapolis, MCC Austin, and MCC New Orleans be approved as submitted. (M-Wilson/2-Arehart; unanimous vote)

I PROFESSIONAL MINISTERS AND WORSHIP COORDINATORS

J BOARDS, COMMISSIONS AND COMMITTEES

J1 BOARD OF INSTITUTIONAL MINISTRY (USA) - no action taken

J3 BOARD OF WORLD CHURCH EXTENSION

THESE MINUTES SHALL REFLECT THAT a request was received from Rev. Rhea Miller asking that the Board of Elders endorse the 'San Miguel Project' and that it be recognized as a ministry within the UFMCC. The Elders have requested one of the Elders to visit San Miguel Project to gather more information and investigate the feasibility of incorporating the project under the jurisdiction of World Church Extension.

THESE MINUTES SHALL REFLECT THAT Rev. Jean White, pastor of MCC London, was present and reported on the church bodies in the United Kingdom:

MCC London
Thames Valley
Birmingham
Durham
Liverpool
Gillingham
Croydon
Manchester

Excepting London, which is a chartered church, all the groups listed above are either study groups or in a stage of feasibility study.

J4 BOARD OF TRUSTEES, SAMARITAN THEOLOGICAL INSTITUTE

78J4-5 MOVED that the Board of Trustees be requested to meet in a planning session with an outside consultant to develop a short and long-range plan for STI. This session is to be held around the time of Western Ministers' Conference so that Rev. Wilson, liaison Elder, can attend. (M-Wilson/2-Arehart; unanimous vote)

THESE MINUTES SHALL REFLECT THAT Mr. Don Jolly is requested to attend the planning session for STI Trustees.

J10 COMMISSION ON FAITH, FELLOWSHIP AND ORDER

78J10-2 MOVED that Rev. Bill Taylor be named as chairperson of the FFO Commission. The task assignments for this commission to include those outlined in the Reports and Directives from General Conference. (M-Arehart/2-Wilson; unanimous vote; Rev. Hose absent)

J12 COMMISSION ON GOVERNMENT, STRUCTURES AND SYSTEMS

no action taken

J13 COMMISSION ON CHRISTIAN SOCIAL ACTION

78J13-2 MOVED that the memo to the Board of Elders dated 1 September 1978 from R. Adam Debaugh and the Rev.'s Claudia Vierra, Frank Murr, and Sky Anderson be accepted and that the Commission on Christian Social Action's individual committees and task forces be disbanded pursuant to their request. The Commission would then be comprised of the four individuals named above, with additional people to be named if warranted. The primary thrusts of this commission will continue in the areas of women's issues, men's issues, racism and human rights. (See attachment # 78J13-2) (M-Hose/2-Wilson; unanimous vote, Rev.'s Smith and Arehart absent)

J14 COMMISSION ON CHRISTIAN EDUCATION - no action taken

J15 COMMISSION ON INNOVATIVE MINISTRIES - no action taken

J30 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE

78J30-5 MOVED that the telephone ballot appointing Rev. Larry Uhrig as the chairperson of the Sub-committee on Concerns of the MCAC pursuant to the request from that Committee. (M-Cureton/2-Sandmire; unanimous vote)

78J30-6 MOVED that the recommendation of the MCAC concerning appointments to that committee and the selection of chairpersons be approved as amended:

Members of this Committee be appointed for a minimum of four years.

The chairperson and chairpersons of sub-committees be elected from among the committee persons by the committee persons. The MCAC Chairperson would be a non-voting member of the committee who would have full responsibility for receiving all documentation concerning the affairs of the Committee. The term non-voting would in no way prevent the chairperson from voting if and/or when sitting as a member of a D.R.C. or MCAC interview team.

(M-Wilson/2-Hose; Yea: Hose, Cureton, Smith, Arehart, Wilson; Abstention: Sandmire) Motion passed.

78J30-7 MOVED that the current MCAC members be appointed to serve four year terms:

The Rev. Robert Cunningham

John Gill

Jim Glyer

Jeri Harvey

Larry Uhrig

Chuck Larsen

Bonnie Daniel

Roy Birchard

Jim N. Dykes

Austin Amerine, Alternate

(M-Cureton/2-Hose; unanimous vote)

78J30-8 MOVED that the District Review Committees be comprised of the following:

- (a) Two (2) members of the local district (ordained clergy when possible), one of which will be the District Coordinator
- (b) One (1) member of the MCAC (from outside the local district when possible).

Further, that the MCAC voting member will serve as facilitator of the DRC and will abstain on any appeal of a decision in which (s)he voted. (M-Sandmire/2-Arehart; unanimous vote)

THESE MINUTES SHALL REFLECT THAT the preceding motion was introduced as submitted by the MCAC. the following comments were submitted with the suggested motion: "This decision is in order to facilitate closer communications between the MCAC and the District Review Committees. MCAC recommends to the Board of Elders that each district absorb the travel expense of the MCAC member of the DRC."

78J30-9 MOVED that the following persons be appointed to serve on the District Review Committees for the districts named, with the understanding that revisions in these appointments may be necessary if ministers move from their respective districts, or if the persons holding the office of District Coordinator (DC) are changed:

CANADIAN DISTRICT

Larry Uhrig
David Gunton, DC
Phillip Speranza

GREAT LAKES DISTRICT

Larry Uhrig
Angie Umbertino, DC
Howard Gauss

NORTHEAST DISTRICT

John Gill
Ed Hougren, DC
Dee Jackson

MID-CENTRAL DISTRICT

Robert Cunningham
Joan Johnson, DC
Dusty Pruitt

MID-ATLANTIC DISTRICT

Jim Glycer
Frank Scott, DC
Don Borbe

SOUTH CENTRAL DISTRICT

Bonnie Daniel
Judy Davenport, DC
Donald Eastman

SOUTH ATLANTIC DISTRICT

Roy Birchard
Tom Bigelow, DC
Charlene Taylor

NORTHWEST DISTRICT

Jim Dykes
Stan Roberts, DC
Gary Wilson

SOUTHEAST DISTRICT

Jeri Harvey
Joseph Gilbert, DC
Lee Carlton

SOUTHWEST DISTRICT

Charles Larsen
Robert Arthur, DC
Tere Roderick

(M-Arehart/2-Sandmire; unanimous vote)

THESE MINUTES SHALL REFLECT THAT the preceding motion was introduced at the request of the MCAC, which submitted the following rationale: ...will enable the voting members of the MCAC to meet with the DRC members (ad hoc MCAC members) during the up-coming ministers' conferences to discuss the new procedures and requirements and the general philosophies of the MCAC processes.

- 78J30-10 MOVED to accept and approve the Procedure: The Investigation and Hearing of Charges Against Clergy, as submitted by the MCAC and amended. (See attachment 78J30-10) (M-Hose/2-Wilson; unanimous vote)
- 78J30-11 MOVED to accept the Definitions: Leave-of-absence and Sabbatical, as submitted by the MCAC. (See attachment 78J30-11) (M-Cureton/2-Wilson; unanimous vote)
- 78J30-12 MOVED to amend the recommended procedures submitted by the MCAC as follows:

If the decision of the DRC is to re-license, that decision is final...If the decision to relicense is not unanimous, or if it is a negative decision, the licensed minister may appeal that decision to the MCAC...

amended to read:

If the majority decision of the DRC is to re-license, that decision is final...If the decision to relicense is negative the licensed minister may appeal that decision to the MCAC...

(M-Arehart/2-Hose; Yea: Hose, Smith, Arehart; Nay: Wilson; Abstention: Cureton; Rev. Sandmire absent) Motion passed.

- 78J3013 MOVED to approve the procedures to accompany the requirements for the professional ministry as submitted by the MCAC and amended. (See attachment 78J30-13) (M-Wilson/2-Arehart; unanimous vote; Rev. Sandmire absent)
- 78J30-14 MOVED that the Board of Elders request that the MCAC maintain the newly adopted requirements through General Conference 1983 without substantive revision so that applicants are not penalized unfairly by too frequent changes. (M-Wilson/2-Arehart; unanimous vote, Rev. Sandmire absent)
- 78J30-15 MOVED that the Board of Elders commend the Ministerial Credentials and Affairs Committee (MCAC) for the dedicated and conscientious work done by them throughout the year and especially during the week long meeting during July. (M-Cureton/2-Smith; unanimous vote)
- J31 BY-LAWS COMMITTEE
- 78J31-4 Moved to submit to the By-laws committee a proposed by-law change in Article IX.A, last sentence of the first paragraph to change the quorum for General Conference to 60%.

RATIONALE: As URMCC grows and moves toward a more international church, geographical and travel limitations may preclude an 80% quorum. The quorum in local church bodies is 20% and no other denomination is as high as ours, i.e. most are around 20 to 30%.

(M-Wilson/2-Arehart; unanimous vote)

MOVED to amend motion 78J31-1 to reflect March 31 as the cut-off date, with distribution by June 15. (M-Wilson/2-Cureton; unanimous vote, Rev. Hose absent)

COMMITTEE ON CHURCH HYMNODY - no action taken

WASHINGTON, D.C. FIELD OFFICE

MOVED that R. Adam DeBaugh's appointment as Director of the Washington Field Office be extended through the church year 1978-79, with commendation for his work in this valuable area of service to our people. (M-Sandmire/2-Wilson; unanimous vote, Rev. Hose absent)

OFFICE OF LAY CONCERNS

MOVED that the Board of Elders extend its appreciation to Mr. Francis Joachim for the time and effort that he has given during the time he has served as Chairperson of the Committee on Lay Concerns. (M-Wilson/2-Smith; unanimous vote)

MOVED to appoint Ms. Jean Gralley (Boston) as Chairperson of the Committee on Lay Concerns for the church year 1978-79. (M-Wilson/2-Smith; unanimous vote)

PROCEDURES AND DEFINITIONS

MOVED to amend the definition of disciplinary inactive status submitted by the MCAC from:

Leave of absence is defined as a suspension of ministerial credentials. A minister on disciplinary leave of absence may not celebrate the rites and sacraments and holds no voting privileges with a district or General Conference and may not represent her/himself publicly as a minister, i.e., wearing clerical attire, use of the title 'Reverend', etc.

amended to:

Leave of absence . . . with a district or General Conference.

(M-Cureton/2-Wilson; Yeas: Sandmire, Cureton, Wilson; Nays: Perry, Hose, Smith, Arehart) Motion failed.

MOVED to amend the definition of disciplinary inactive status submitted by the MCAC to read:

Leave of absence . . . may not celebrate the rites and sacraments.

(M-Smith/2-Hose; unanimous vote)

THESE MINUTES SHALL REFLECT THAT Rev. Perry reported that Mr. Steve Sands is working with him on the historical display for General Conference. People who are interested in offering items for inclusion in this display should write to the General Office of the Fellowship indicating the description of the items, but should not send any materials unless specifically requested to do so.

Margaret Mead has declined the invitation to speak. Rev. Cureton is requested to contact Kubler-Ross to inquire about her availability for speaking at conference. In addition the following persons are to be contacted: Robert McKaffee Brown, Martin Marty, and James Cone. Rosalind Rinker is to be requested to conduct a workshop at General Conference.

The following persons are to be requested to participate in a panel discussion on "The Gay Christian", to be moderated by Rev. Nancy Wilson: Virginia Mollenckott, Ralph Blair, Malcom Boyd, Troy Perry and John McNeil.

78S-3 MOVED that all Commission, Committee and Board reports for General Conference must be sent to the general offices by March 15, 1979. Further that the reports received shall be printed and distributed to the churches no later than June 15, 1979. (M-Wilson/2-Arehart; unanimous vote)

78S-4 MOVED that the Board of Elders authorize a \$200 honorarium plus expenses for Midge Costanza to speak at general conference, to be negotiated by Rev. Perry. (M-Wilson/2-Arehart; unanimous vote, Rev. Sandmire absent)

T MINISTERS' CONFERENCES

THESE MINUTES SHALL REFLECT THAT Rev. Cureton reported that both travel agencies and airline companies were asked about the feasibility of equalizing the travel to these conferences and replied that they knew of no existing method of doing that.

Cottontail Ranch in Malibu canyon was selected as the site of Western Ministers' Conference. Details to be distributed as soon as possible.

V ECUMENICAL RELATIONS - no action taken

W ADMINISTRATION AND ORGANIZATION

78W-5 MOVED that the Board of Elders request Dr. Clarence Snelling to serve as facilitator for the Elders' planning session after the Western Ministers' conference. (M-Wilson/2-Cureton; unanimous vote)

78W-6 MOVED that the position of Administrator be authorized and defined as submitted. (See attachment 78W-6). (M-Wilson/2-Arehart; unanimous vote)

78W-7 MOVED that Carol Cureton be named the Administrator as defined in the previous motion. (M-Smith/2-Hose; unanimous vote)

- X BOARD OF COUNSELORS TO THE BOARD OF ELDERS - no action taken
- 78X-1 MOVED that a letter be sent to each of the counselors thanking them for their willingness to serve in this capacity and informing them that this Board is being dissolved and/or suspended until further notice. (M-Sandmire/2-Cureton; unanimous vote)
- Z MISCELLANEOUS
- 78Z-6 MOVED that Ms. Susan Hobbs be given permission to produce a film about the UFMCC as requested in her letter of September 11, 1978. Further that this permission carries with it the right to either approve or disapprove the release of this film after viewing it in its final form. (See attachment 78Z-3) (M-Wilson/ 2-Arehart; unanimous vote)
- 78Z-7 MOVED that Midge Costanza be awarded the Human Rights Award from the Board of Elders of the UFMCC for her consistent dedicated efforts to promote the recognition of the human rights of all people while serving as a Special Assistant to the President of the United States, with special recognition and appreciation for her efforts in promoting the historical meeting between representatives of the gay community and representatives of the President's staff. (M-Wilson/2-Cureton; unanimous vote, Rev. Sandmire absent)

Respectfully submitted,

(Rev.) Carol S. Cureton

Attachments:

- 78D-6 Standard Operating Procedures: Budgeting and Expenditures of UFMCC Funds for Districts and World Church Extension Areas outside the United States of America
- 78D-8 UFMCC Budget 1978-79
- 78G-10 Recommendations regarding the official status of the District of Australasia
- 78J13-2 Reorganization of Commission on Christian Social Action
- 78J30-10 UFMCC Procedure - The Investigation and Hearing of Charges Against Clergy
- 78J30-11 UFMCC Definitions - Leave of Absence and Sabbatical
- 78J30-13 Procedures to accompany the requirements for the Professional Ministry of the UFMCC
- 78W-6 Structure and Functions of Administrative Offices of UFMCC
- 78Z-6 Request for approval to produce film about UFMCC

NOTE: These minutes are distributed for your information and are subject to correction and approval by the Board of Elders.

INCOME PROJECTION

Church Year
October 1, 1978 through September 30, 1979

Tithes	\$ 156,000
Undesignated Donations	
Organizations	400
Individuals	7,200
Designated Donations	
Fellowship Dinners	2,500
Fellowship Sunday Offering	10,000
Total General Revenues	\$ 176,100

World Church Extension (General Conference and February offering)

General Conference Offering	10,000
Designated Contributions	3,500
Total Church Extension Revenue	\$ 13,500

Committee and Commission donations	\$ 1,400
General Conference Revenue	22,000
Ministers' Conference Revenue	4,500
In Unity Revenue	6,500
Other Publications Revenue	5,000
Church Services Revenue	2,000
Interest Income	200

TOTAL REVENUES (USA)	\$ 231,200
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EXPENSE PROJECTION

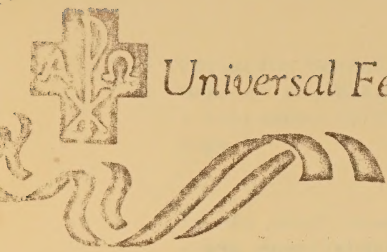
Church Year
October 1, 1978 to September 30, 1979

<u>EXPENSES</u>	Total 1977-78	Proposed 1978-79
World Church Extension		
Fellowship Office	\$ 3,809	\$ 6,000
Institutional Ministry	2,917	2,340
Innovative Ministry	68	-0-
Washington Field Office	12,000	20,294
General Conference	9,016	14,500
Ministers' Conference	3,851	4,000
Samaritan Theological Institute	5,518	6,000
In Unity Magazine	1,891	6,000
Publications/Church Services	1,803	6,000
General Administration	117,062	160,850
Commissions & Committees		
MCAC	656	2,000
Other	125	1,550
Contingency	-0-	1,666
 TOTALS	 \$ 158,716	 \$ 231,200

ADMINISTRATIVE EXPENSES

Detail Sheet

<u>EXPENSES</u>	Totals 1977-78	Proposed 1978-79
Staff Salaries	\$69,685	\$87,790
Staff Insurance	5,084	7,380
Staff F.I.C.A.	886	3,370
Elders' Travel	3,786	4,500
Other Staff Travel	82	-0-
Rent of Premises	6,753	11,000
Advertising	88	-0-
Automobile Expense	46	1,200
Housing Allowance:		
Perry		3,000
Sandmire		1,500
Cureton		1,500
Others		-0-
Bank Service Charges		25
Dues & Subscriptions	55	150
Entertainment	62	600
Office Supplies	2,088	1,200
Outside Services	1,407	1,000
Postage	3,117	4,300
Public Relations	1,322	1,300
Printing & Reproduction	3,119	3,500
Rental of Equipment	3,555	6,110
Telephone	8,282	10,000
Late Charges & Penalties	30	25
Legal & Accounting	5,659	-0-
Legal Services	-0-	1,000
Accountant	-0-	8,400
Audit	-0-	500
Insurance	420	500
Repair & Maintainance	1,104	500
Other	471	500
Miscellaneous	-0-	-0-
Benevolences	-0-	-0-
<u>TOTALS:</u>	<u>\$ 117,101</u>	<u>\$160.850</u>



Universal Fellowship of Metropolitan Community Churches

110 MARYLAND AVE., N.E., WASHINGTON, D.C. 20002 (202) 543-2260

1 September 1978

TO: The Board of Elders, UFMCC

FROM: R. Adam DeBaugh, Chair, Commission on Christian Social Action, and
Chair, Task Force on Human Rights
Rev. Claudia Vierra, Chair, Task Force on Women
Rev. Frank Murr, Chair, Task Force on Men
Rev. Sky Anderson, Chair, Committee on Racism

RE: Reorganization of the Commission on Christian Social Action

Greetings to the Board of Elders as you prepare for the September Elders' meeting. We pray that the Lord continues to work through you as our Fellowship grows and prospers.

The four of us have talked by telephone recently and want to share the result of some of our discussions with you concerning the Commission on Christian Social Action. Frankly, we are disappointed.

At the last two General Conferences we have had two things come up in the discussions (and frequent controversies) about Christian Social Action. First are questions about what we are doing, sometimes accompanied by criticism that we are not doing enough; and secondly, brave and generous offers of help and commitments to work are made by many people. As chair-people we have been concerned about the questions and we have tried to rely on the commitments. There lies our disappointment.

We inherited a bureaucratic structure which we have tried to fill with competent people. The Commission on Christian Social Action is divided into four component parts, as you know: Task Forces on Men, Women, and Human Rights, and the Committee on Racism.

In looking at the past year, since General Conference 1977 in Denver, we have realized that much of our time has been spent in trying to find people to fill up these task forces. Each time we talk to each other it seems as though our discussion starts and ends with whether or not the North-by-North-West District has elected a member to the Men's Task Force, or whether or not MCC of Beulahland has appointed a chair of its committee for Christian Social Action, or what ever happened to so-and-so who had said she was going to be working on a task force or committee.

Not very much has been done by the Commission on Christian Social Action over the past year.

Proclaim Liberation in the Land.

Christian Social Action Commission

Memo to the Board of Elders

1 September 1978

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In fact the only things done by the Commission over the past year are questionnaires sent out by the Women's and Men's Task Forces (which have had very small response) and the materials published by the Washington Field Office. Many things are going on on the local level, both in local congregations and by Districts, but often we don't even hear about them.

In general we see three major problems, all of them inter-related. First, a great deal of our energies are going into trying to create, staff, and maintain a bureaucracy (task forces and committees) which very little success and productivity. Secondly, we are getting little or no response from our attempts to involve people at the local and district levels. Thirdly, church leaders at the local and district levels don't seem to be taking our efforts seriously: we get no support and assistance between General Conferences and at General Conference we get complaints.

Clearly, the big bureaucracy approach has not worked. We believe, however, that the Universal Fellowship of Metropolitan Community Churches is committed to Christian Social Action, a Bible-based commitment to do the Lord's work in the world. For that reason, we do not recommend disbanding the Commission.

What we do recommend is a restructuring, a streamlining, and a centralization. We recommend the Commission on Christian Social Action eliminate its separate component parts, the Task Force on Women, the Task Force on Men, the Task Force on Human Rights, and the Committee on Racism. We recommend that the Commission henceforth be a single body which has as its primary thrust issues concerning women, men, racism and human rights.

We do not want this interpreted as moving away from our commitment to these four areas of concern, but rather an administrative reorganization that will consolidate our work in these four areas and enable us to work more effectively together. Commission chair Adam DeBaugh would like to remain chair of the Commission, and he would like Reverends Vierra, Murr and Anderson to remain as members of the Commission as well. In fact, each of us would continue to have oversight over our past areas of specialty.

The reason for this change is really quite simple. In the past year we have not been able to accomplish much because of the pressures to create, sustain and maintain a bureaucracy so the work of Christian Social Action can be as broad as possible. But that means finding people who have the interest, time and energy to expend. We are a very young Fellowship and all of our good people are already over-extended, from the Elders on down. We think we put the cart before the horse and that once we start really producing materials for local congregations to use, people will want to work with us. We now have at least four people who are willing to expend our energy and time on Christian Social Action (and we can find more), so why don't we just go ahead and do it!

Christian Social Action Commission
Memo to the Board of Elders
1 September 1978
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In the year between now and General Conference 1979 in Los Angeles, we will, under this new organization of our Commission, be able to produce a great deal of material for local MCC congregations and districts. We will call upon the Universal Fellowship Press to assist us in printing and production of our materials and resources. The Washington Office will be vitally involved in the work as well.

We think this is important and wise. So we formally recommend to the Board of Elders that the Task Force on Women, the Task Force on Men, the Task Force on Human Rights, and the Committee on Racism be abolished as separate entities within the Commission on Christian Social Action, with the stipulation that the Commission will continue to pursue the goals and concerns of these task forces and committee.

The question will arise, how can the Elders (or the Commission itself) disband task forces created by General Conference? We hope the Elders can help us with a response, but it seems clear to us that the will of the General Conference is that UFMCC work on certain issues. The structures were created to facilitate that work. The work is more important than a particular structure. If the structures have failed, as we believe they have, then it is time to consolidate so that the work can be done.

We would also request that the four of us be named to the Commission, with the understanding that each of us will continue to oversee the work of our own special area of interest as reflected in the chairs we held in the old structure.

Our eventual goal is to expand the Commission beyond just us four, and we are conscious of the need to increase the number of women and laypeople, and involve racial minorities as well. But right now we have very few names of people we know will be able to work, and that is what this restructuring is all about! What we propose, unless the Elders have another suggestion, is that we ask In Unity to print this memo and the Elders' decision (if you all go along with our idea). Through this we ask people throughout the Fellowship to contact Adam DeBaugh if they are interested in serving with us. We will be contacting people who have worked with us as well, and by the next Elders meeting we will have a list of nominations for you, people who have expressed an interest and a firm commitment to work.

Thank you for the support you have shown us in the past. We believe this proposal will allow us to increase our ability to do the Lord's work of meeting human needs. We pray that the Lord continues to guide you as you lead our Fellowship. God bless you all.

UFMCC PROCEDURE

The Investigation and Hearing of Charges Against Clergy

I. HOW INITIATED

- A. Congregation of a chartered church by a majority vote of a properly called and duly constituted meeting.
- B. Two (2) ordained ministers of the Fellowship active on facts known

In any of the above cases:

- a. written copies are to be sent to the individual charged, the District Coordinator, MCAC Chairperson, and Board of Elders. Copies are also to be sent to others directly affected.
- b. all copies of charges are to be marked "CONFIDENTIAL" and sent by registered mail with a return receipt requested
- c. at the time that charges are presented to the clergy, (s)he goes on inactive status. This is defined as a suspension of ministerial ^{activities} credentials. Clergy on inactive status may not celebrate the rites and sacraments.

II. HOW INVESTIGATED

Upon receipt of charges the Chairperson of MCAC, after conferring with the Board of Elders, shall appoint two (2) ordained clergy to personally investigate the charges within 30 days. Investigators shall receive only first person evidence. Witnesses shall be asked to leave a written or taped copy of their statements with the investigators. In WCE areas, where two (2) ordained ministers may not be available, the MCAC Chair, after conferring with the Board of Elders, may appoint other appropriate investigators. The investigators are not to determine the guilt or innocence of the charged clergy, but rather whether there are a sufficient number of credible witnesses to warrant the recommendation of a hearing. No charges are to be considered unless substantiated by two (2) or more credible witnesses. Costs of the investigation shall be born by the UFMCC district concerned.

III. THE DISPOSITION

The findings of the Investigators are to be sent by registered mail to the Chairperson of the MCAC. The Chairperson shall inform the clergy who has been charged of the results of the investigation and if appropriate the schedule for any action necessary by the MCAC. Such a letter shall be sent by registered mail with a return receipt requested. The Chairperson of MCAC shall set up a hearing within 30 days. Such a hearing shall involve all members of the MCAC and may occur at the annual MCAC meeting, Eastern or Western Ministers' Conference or by conference call. The clergy against whom charges have been brought shall have the opportunity to defend him/herself against the charges.

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- c. at the time that charges are presented to the clergy, (s)he goes on inactive status. This is defined as a suspension of ministerial credentials. Clergy on inactive status may not celebrate the rites and sacraments.

II. HOW INVESTIGATED

Upon receipt of charges the Chairperson of MCAC, after conferring with the Board of Elders, shall appoint two (2) ordained clergy to personally investigate the charges within 30 days. Investigators shall receive only first person evidence. Witnesses shall be asked to leave a written or taped copy of their statements with the investigators. In WCE areas, where two (2) ordained ministers may not be available, the MCAC Chair, after conferring with the Board of Elders, may appoint other appropriate investigators. The investigators are not to determine the guilt or innocence of the charged clergy, but rather whether there are a sufficient number of credible witnesses to warrant the recommendation of a hearing. No charges are to be considered unless substantiated by two (2) or more credible witnesses. Costs of the investigation shall be born by the UFMCC district concerned.

III. THE DISPOSITION

The findings of the Investigators are to be sent by registered mail to the Chairperson of the MCAC. The Chairperson shall inform the clergy who has been charged of the results of the investigation and if appropriate the schedule for any action necessary by the MCAC. Such a letter shall be sent by registered mail with a return receipt requested. The Chairperson of MCAC shall set up a hearing within 30 days. Such a hearing shall involve all members of the MCAC and may occur at the annual MCAC meeting, Eastern or Western Ministers' Conference or by conference call. The clergy against whom charges have been brought shall have the opportunity to defend him/herself against the charges.

IV. NOTIFICATION OF RESULTS

Written notification of the final disposition of charges are to be sent to the individual charged, the District Coordinator, the individual(s) initiating the charges and the Board of Elders. Copeis are also to be sent to others directly affected.

RECOMMENDED PROCEDURES TO ACCOMPANY THE REQUIREMENTS FOR THE PROFESSIONAL
MINISTRY OF THE UFMCC -- submitted by MCAC to Board of Elders

The license of the licensed minister expires automatically after one year. To continue within the professional ministry of the UFMCC, application for Re-license must be made. The applicant must meet, in person (except in World Church Extension areas, with the District Review Committee.

WORLD CHURCH EXTENSION AREAS

Recognizing special needs in the areas of World Church Extension, a request for licensure of an applicant serving in an area of World Church Extension (not designated as a District) may be processed as follows:

If any Coordinator of Church Extension or Church Extension Officer, after consulting with other Pastors in his/her jurisdiction, recommends the licensing of an individual, the MCAC will consider the request if the applicant is recommended by the Executive Secretary of World Church Extension. If the license is needed and the applicants qualifications warrant, the MCAC may license the individual.

LICENSING:

All applications for license (except for WCE areas) must be processed first through the local church body in which membership is held, and then must be reviewed by the D.R.C. at the designated District Conference. In order for a person to be licensed, (s)he must appear in person and be unanimously approved by the D.R.C. The decision of the D.R.C. is final. The license goes into effect after the July/August meeting of the MCAC when they receive the reports of the D.R.C. and report the results to the Clerk of the Board of Elders. Upon receiving the report of the MCAC, the Clerk of the Board of Elders will issue licenses to all recognized UFMCC ministers.

RE-LICENSING:

In order to be re-licensed, every licensed minister must process his/her application first through his/her local church body (same as above), and then through the D.R.C. If the majority decision of the D.R.C. is to re-license, that decision is final. The renewed license will be issued by the Clerk of the Board of Elders after the MCAC received the report of the D.R.C. and reports it to the Clerk.

If the decision to re-license is negative, the licensed minister may appeal that decision to the MCAC at their July/August meeting, either in writing or in person. The request for appeal must be made in writing to the Chairperson of the MCAC at least TWO WEEKS prior to the meeting, or the appeal may not be considered. The decision of the MCAC is final.

ORDINATION CANDIDACY AND ORDINATION:

A minister who has been licensed for one year may submit an application for candidacy for ordination when (s)he has completed all requirements for ordination, except the writing of the ordination paper. All transcripts, certificates, evaluation, etc., are to be attached to the application.

If recommended by the D.R.C. the minister will then submit the application, together with the title and proposed outline for the ordination paper to the Chairperson of the MCAC, requesting an appointment to meet in person with the MCAC interview team at their next scheduled meeting. If the MCAC approves the application, the applicant will be considered a candidate for ordination. A member of the MCAC will be assigned as one of the candidates advisors.

The candidate for ordination should schedule an appointment with the MCAC during a future meeting to request final approval for ordination. The ordination paper is due three months before the final interview and should be mailed to the chairperson of the MCAC.

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These procedures are effective November 30, 1978. Issue in the present form is for your information; the text is subject to grammatical correction and correlation with the Requirements for the Professional Ministry as adopted by the Ministerial Credentials and Affairs Committee (MCAC).

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REQUIREMENTS FOR THE PROFESSIONAL MINISTRY

as adopted by
The Ministerial Credentials and Affairs Committee

(Effective November 30, 1978 - see comment on page four)

I. Exhorters

Prior to application for initial license all exhorters must complete MCAC approved career and psychological testing. (See Note #1)

It is strongly recommended that all candidates for the position of exhorter shall have been a member of their local UFMCC for a minimum of one year before applying to become an exhorter.

II. APPLICANTS FOR THE POSITION OF LICENSED MINISTER

In addition to provisions found in Article IV.A.1 a-c of the UFMCC By-laws, the following requirements must be fulfilled to attain the position of Licensed Minister:

- A. A person must serve as an exhorter of a local chartered church for at least one year prior to meeting with the District Review Committee. (See Note #2)
- B. A minimum of 60 units are required for licensing. These units may be accrued from both of the two areas listed below. No more than sixty percent, i.e., (36), of the units can come from one area or the other. This ensures that preparation for the ministry includes both academic and experiential areas and is not exclusively drawn from the one or the other.
 1. A total of 60 academic units (if quarter units, convert to semester units - three quarters are equal to two semesters) from an accepted post-high school institution of higher learning. Official transcripts are required. The Ministerial Credentials and Affairs Committee (MCAC) shall maintain a roster of accepted schools and shall be empowered to render judgment on the acceptability of work completed in schools not on the roster. Courses taken should provide the cultural and intellectual foundations essential to an effective basic education. They should issue in at least two broad kinds of attainment.
 - a. The course work should result in the ability to use certain tools of the educated person:
 1. The ability to write and speak clearly and correctly. Composition should have this as a specific purpose, but this purpose should also be cultivated in all written work.
 2. The ability to think clearly. In some persons this ability is cultivated through courses in philosophy or specifically in logic. In others, it is cultivated by the use of scientific method, or by dealing with critical problems in connection with literary and historical documents.

- b. Course work should result in increased understanding of the world in which the individual lives:

- 1) The world of humans and their ideas. This includes knowledge of literature, philosophy, and the fine arts.
- 2) The world of nature. This is provided by knowledge of the natural sciences, including laboratory work.
- 3) The world of human affairs. This is aided by knowledge of history and the social sciences.

(District Review Committees in evaluating candidates must satisfy themselves that, regardless of the actual number of academic units completed, candidates are able to fulfill the intent of the areas of educational competence described above.)

2. Experiential equivalency in the UFMCC shall be granted as follows:

Maximum of 15 units -- up to one year of UFMCC service in such areas as deacon, exhorter, worship coordinator, innovative ministry, institutional ministry, evangelist, etc.

Maximum of 25 units -- 1 to 2 years of service

Maximum of 35 units -- 2 to 3 years of service

Maximum of 45 units -- 3 to 4 years of service

Maximum of 60 units -- 4 or more years of service

(All accreditation of practical and experiential units will be authorized by the District Review Committees based upon required application and evaluation forms of the work being submitted for accreditation.)

- C. All candidates must pass proficiency examinations in the following four areas: 1) Bible; 2) UFMCC Polity; 3) Church History/Theology; 4) Practical Theology. (These tests are to be developed and will not be required until they are announced and implemented.)
- D. All applicants must submit a paper of approximately five typewritten pages in length responding to the question, "How can a person be a Christian and a homosexual?"
- E. A paper must be submitted of at least 20 typewritten pages on the applicant's own statement of Christian faith and call to the Christian ministry. The District Review Committee will read the paper and be prepared to discuss it with the applicant at the formal interview. (Recognizing the wide range of views within the Christian faith, no applicant is to be rejected solely on the grounds of theological differences with the member(s) of the committee; however, the position held in the paper must be consistent with UFMCC beliefs as specified in the UFMCC Doctrine, Sacraments, and Rites.

Applicants are also expected to appreciate the diversity of theological views within mainstream Christianity.

The applicant will be evaluated on his/her spiritual awareness and personal faith in Jesus, the Christ; involvement in local MCC ministry; maturity; reliability in service; consistency in purpose; training and experience; and loyalty to the UFMCC; among other things. The decision of the District Review Committee is final.

III. APPLICANTS FOR RE-LICENSE TO THE PROFESSIONAL MINISTRY

The license of the licensed minister expires automatically after one year. To continue professional ministry within the UFMCC, application for re-license must be made. The application for relicense is to be accompanied by the Annual Review Form for Licensed Ministers.

If a licensed minister is denied re-license, (s)he may appeal that decision to the MCAC. (See Procedures).

IV. APPLICANTS FOR ORDINATION TO THE PROFESSIONAL MINISTRY

- A. All licensed ministers seeking ordination candidacy must have served for a minimum of one year before making application to the District Review Committee.
- B. A minimum of 90 units are required for ordination. (This requirement will increase to 120 units beginning in 1983). These units accrue as specified in Section II of these requirements. No more than sixty percent of the required units can be obtained from either the academic or experiential areas.
- C. The applicant must submit letters of evaluation from each MCC Pastor, District (or Extension) Coordinator, or the executive person of appropriate UFMCC bodies that the applicant has served with since initial license.
- D. The applicant must submit a 30-50 page paper on a subject selected by the applicant and approved by the MCAC (see procedures). The material is to be an original research work by the candidate and is to be double spaced typewritten with the original copy suitably bound for retention in the library of Samaritan Theological Institute. The bound copy and four additional copies are to be processed with the final application for ordination. This paper is due three (3) months before the candidate is interviewed, and should be sent to the Chairperson of the MCAC. Any candidate who has not submitted the required paper three months prior to the interview will not be considered for ordination.

The candidate for ordination will be evaluated on his/her spiritual awareness and personal faith in Jesus, the Christ; commitment to the professional ministry; proven leadership abilities, both spiritual and administrative; proven dedication and loyalty to the UFMCC; and personal example of Christian life; among other things.

V. APPLICANTS RESIDING IN WORLD CHURCH EXTENSION AREAS

The credentialing requirements for exhorters, licensed ministers, re-licensed and ordained ministers for World Church Extension areas must be comparable to the requirements outlined in this paper. Recognizing that on a worldwide basis, educational and experiential systems may not be identical, what is required is equivalency. The responsibility rests upon the candidate to show in what way his/her preparation is equivalent to the requirements listed in this paper.

VI. APPLICANTS HOLDING CREDENTIALS FROM OTHER DENOMINATIONS

All clergy from other denominations applying for credentialing in the UFMCC must fulfill the requirements as stated above except that the year(s) exhortership is (are) waived and one year of active membership in a local UFMCC body is required and shall be given a unit value of up to 24 units for practical experience in meeting the requirements for licensure.

Prior to application for license each applicant must complete MCAC approved career and psychological testing.

VII. EXCEPTIONS TO REQUIREMENTS

Any exception(s) to the above requirements will be granted only by the MCAC.

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These requirements are effective November 30, 1978. Issue in the present form is for your information; the text is subject to grammatical correction and correlation with the Procedures to Accompany the Requirements for The Professional Ministry as adopted by the Board of Elders.

NOTE #1: The tests will not be required until announced as available and sufficient time is given for implementation.

NOTE #2: To avoid unfair penalization of exhorters so designated prior to November 30, 1978, exemption from this requirement may be requested from the MCAC. Request for exemption does not insure approval.

Proposal for the establishment of the position of ADMINISTRATOR within the Los Angeles administrative offices of the UFMCC.

Purpose: to establish an administrative position to implement and coordinate the general administrative tasks and the tasks assigned by the Board of Elders of the UFMCC.

Background information and rationale: Within the last ten years the UFMCC has grown from one to one-hundred and twelve congregations. From the first general conference the number of professional clergy has increased from seven to one-hundred and fifty-eight. With that growth has come, among other things: I.D. Cards, licenses, certificates, ministers' reports, congregations' reports, ministers' conferences, general conferences, books to publish, pamphlets to print, address lists, mailing lists, meeting times, insurance programs, claim forms, late notices, invoices, shipping and receiving, magazines to print, business licenses, tax exemptions, more than a thousand phone calls per month, switchboards, bookkeeping systems, audits, letters, responses, conference reports to compile, elders' minutes, advisory letters, procedures, requirements, hearings, meetings, etc., etc!

Prior to this meeting of the Board of Elders, a detailed projection of the employee hours needed to just maintain the basic functions listed above indicated that six employees were needed in the administrative areas. Currently we have three persons assigned to those areas. The time available for long or short range planning is essentially nil -- that which is the longest overdue tackled first, but even then it must usually be set aside to deal with unexpectedly urgent situations. There is neither mechanism nor the time to properly report or follow through on the decisions resulting from elders' meetings. None of this by design, but catalysed by the explosive growth and changing needs of the UFMCC church bodies we have come to this tenth year with a tremendous lack of communications.

The by-laws of the UFMCC define the responsibilities of the Board of Elders to include:

- appointments to boards, commissions, etc.
- collecting and disbursing funds
- carrying out all directives of General Conference
- reporting all actions to conference
- issuing advisory interpretations of By-laws

Too often over-looked is the sentence that says 'to carry on the administrative affairs of the UFMCC between general conferences in an orderly manner.' Due to the circumstances surrounding our growth, we have not always been able to insure orderly administration. One way to begin to correct these circumstances, managing them instead of being managed by them, is this:

- 1) Freely admit that it needs to be done
- 2) Re-assess the allocations of available resources
- 3) Set policy decisions and directives
- 4) Hire administrative staff to implement decisions and directions as set by General Conference or the Board of Elders

Along with this, we must be willing to re-align the budget to match the priorities at hand. That may seem like a drastic action, but we are most certainly living in drastic times. Recognizing the critical nature of this stage of growth of our Fellowship, we dare not post-pone all decisions until the next General Conference. If we don't begin to provide both responsible and responsive leadership within our Fellowship, alternative leadership will begin to look more and more appealing.

Proposal: The following is proposed to BEGIN to address the changing needs of the administrative function of the Fellowship:

- The Board of Elders will function as outlined in the By-laws and will establish the priorities and task assignments to be done, much as the Board of Directors of a corporation functions. (All decisions and directions subject to the review and approval of General Conference)
- A position of Administrator will be created and will be responsible for implementing those task assignments outlined, with complete adherence to the established priorities
- The administrator must stay within the parameters of the administrative budget as approved by the Board of Elders and/or the General Conference, but will have the authority to authorize specific expenditures within that budget, in accord with the procedures adopted by the Board of Elders
- The administrator is responsible to the Board of Elders and must report the status of operations at least quarterly, or upon request

Additional comments: Adoption of this proposal would not weaken the authority or responsibility of the Board of Elders. It would simply enable the routine coordination of efforts and maximize the use of the available talent and energy. It would provide one person who is directly and totally responsible to the Board of Elders and who could be called to account at any time.

An important aspect to consider is also the freeing of the Elders from some of the daily 'details'. (It would no longer be THEIR FAULT if the report forms were late!!) A good administrative staff can provide materials and support for the Elders which would result in freeing their time and energy that could be used to provide the spiritual, moral, emotional, programatic, etc., leadership necessary for our Fellowship. While the General Conference certainly retains the final decision regarding policies, directions, and long range goals, it is unrealistic to expect that General Conference can continue to function as a type of 'committee of the whole', producing programs and directives based on work compiled only during the week long meeting of Conference. Time must be set aside in which the elected administrative body of the UFMCC can develop thorough statements of options from which the conference can choose or modify as warranted.

With the establishment of the position of Administrator, the duties of other resident elders must also be redefined. In addition to being responsible for the Treasurer's office, the Treasurer would also be requested to assume the liaison functions to the Board of Institutional Ministry, the Washington Field Office, the executive office staff, and as time permits, contact with congregations and clergy in the field.

Does the Board of Elders have the authority to adopt this proposal without the specific action of General Conference? Yes, because:

-The responsibilities of the Board of Elders will not be changed, either in letter or in spirit from that outlined in the By-laws. The only change is the definition of a vehicle through which tasks pursuant to those responsibilities can be coordinated.

- The Board of Elders is specifically charged to 1) 'carry on the administrative affairs of the UFMCC between General Conferences in an orderly manner' and 2) 'collect and disburse funds for the advancement and growth of this church'. This action does not require the specific prior approval of General Conference (though it certainly retains the right to review it) to add or delete paid administrative staff as long as that addition or deletion is necessary to the fulfillment of the two functions listed above.

- We feel that it is the specific responsibility of each of God's people to respond to the leading and guidance of the Holy Spirit. Recognizing that God has called this Fellowship together to be a part of the renewal of the proclamation of the Gospel message, the reconciliation of humankind with God, we have a particular responsibility to provide the best support system that we can for those laity and clergy serving our churches. We do not say 'accept on blind faith all that we do', but we do say that we have sought the counsel of other people and of the Holy Spirit and believe that to be true to the leading of that Spirit we must act now.

Recommendations - Australasia
Attachment 78G-10

Re: Recommendations regarding the official status of the District of Australasia.

From: Harry de Jong, Lay Delegate to the Board of Home Missions.

- 1) That the District, so far as is possible, be permitted to function as a District so that the appearance of autonomy may be preserved.

Rationale:

- a) Australians as a rule, are somewhat suspicious of groups which appear to be "foreign controlled". This is particularly so in the case of American-run organizations. (I cannot speak for New Zealand in this regard.) Also, of course, there has been some unfortunate problems within M.C.C. here which have been connected to American ministers, and have left bad feelings amongst many of our members. Each Church (outside of the United States) needs to have its own national characteristics, so that people can recognize its validity to themselves. A Church that appears too much of a transplant will be rejected in the long run.
- b) In my opinion, the 'perilous' state of the Church here in Australasia has been far too exaggerated, and the 'panic-button' was pushed too easily. The Church is healthy and alive; it has its problems, and there is a shortage of experienced leadership but the Church will grow and prosper. This troubled time will be viewed as a stepping stone to maturity.
- 2) That the administration of the District (i.e., the roles of District Coordinator, Board of Home Missions and District Review Committee) be temporarily re-organized so that the work load is not placed on one or two shoulders.

Rationale:

There are only 5 licensed ministers in the District and all are not completely familiar with the practical outworking of the By-laws and Fellowship principles and procedures. Many are still new to the U.F.M.C.C. ministry.

Suggestions:

- A. That a 'management committee' be established with the District Coordinator as Chairperson with power of vote. This would enable responsibilities to be shared amongst the members but still permit the District Coordinator the authority to act alone where necessary. The membership could be comprised of all licensed clergy and possibly a lay delegate. The advantage of this type of organization would be:
- (i) Work load and responsibility would be more evenly shared;
 - (ii) It would be more representative than the present system, hence all the churches would be involved in building the District up to becoming a proper District;
 - (iii) One person, i.e. District Coordinator, would still have executive control and direction when needed;
 - (iv) The District would then still retain its autonomy and the immediate leadership would still be in Australasian hands.
- B. All licensing and re-licensing revert to the MCAC until such time as there are sufficient ordained ministers and the chartered churches to re-establish the District Review Committee.

Respectfully submitted,

/s/ Harry de Jong

STANDARD OPERATING PROCEDURE

Budgeting and Expenditures of UFMCC Funds for Districts and World Church Extension Areas outside the United States of America

1. Finance Committee

- a. Each district outside the USA shall have a finance committee of at least five members including the district treasurer (who shall act as chairperson), two clergy representatives and two lay representatives. The district may designate the manner of their appointment or election. The committee will approve financial reports submitted to the UFMCC, assist the district treasurer in preparing a yearly budget and approve such budget before submitting it to the District Conference and generally advise and assist as requested by the district treasurer.
- b. Each Church Extension Area shall also have a finance committee except that the committee shall consist of three people including the area treasurer (who shall serve as the chairperson) and one clergy and one lay representative. The committee shall be appointed by the Church Extension Officer and approved by the Executive Secretary of World Church Extension. The committee will function in the same manner as district committees.
- c. Other areas under the Executive Secretary of World Church Extension shall have a finance officer who shall be appointed by and work under the direction of the Executive Secretary of World Church Extension to provide a budget and financial reports for the area designated by the Executive Secretary.

2. UFMCC Funds

In accordance with the UFMCC By-laws, all church bodies shall set aside a minimum of 10% of their collected funds (except for designated funds) for the administrative expenses of the UFMCC. The funds will be sent monthly to their designated jurisdiction to be administered by the finance officer or treasurer. The funds must be expended for UFMCC work in the designated area as described below or sent to the UFMCC Treasurer in Los Angeles, California, USA.

3. Budget

- a. In June, each treasurer or finance officer shall prepare a yearly budget for UFMCC funds for the next fiscal year from October 1 through September 30. The budget will be approved by the finance committee and district or area conference where appropriate. The budget for Church Extension areas shall then be reviewed by the Executive Secretary of World Church Extension and then forwarded to the UFMCC Treasurer. The District Coordinators will forward their approved budgets directly to the UFMCC Treasurer. The UFMCC Treasurer shall then review the budgets in relationship to the total UFMCC budget and may revise the budget if warranted. The total proposed UFMCC budget will then be approved by the Board of Elders and presented to the General Conference for debate, revision and adoption. Any exception to revision by the UFMCC Treasurer of a submitted budget may be brought to the floor of General Conference.

STANDARD OPERATING PROCEDURE

Attachment 78D-6

Page two

- b. The budget described here is only for the UFMCC funds. It is recognized that World Church Extension Areas are struggling to get established and that the total fund may rightly be used to assist in a wide range of activities subject to the approval process described above.

When a World Church Extension Area has grown large enough to be designated a district, a more careful delineation of the use of UFMCC funds is proper. Generally speaking, UFMCC funds are to be used for activities to benefit the whole of the UFMCC. A budget submitted for such funds would include such items as:

1. Travel for Elders and Other UFMCC officers who may visit the district in fulfilling their responsibilities.
2. Advertising and public relations that emphasize the total UFMCC and its work.
3. Medical plans, retirement programs, administrative expenses where national law prevents UFMCC programs from taking effect within the district with the understanding that such programs shall be roughly equivalent to the official UFMCC programs.
4. The work of UFMCC commissions and/or committees within the district where authorized by the total commission and/or its chairperson(s).
5. World Church Extension work within the district authorized by the Executive Secretary of World Church Extension.
6. Expenses connected with communicating with the Board of Elders and other UFMCC officers (i.e., postage and telephone).
7. A pro rata portion of administrative expenses connected with UFMCC as distinguished from district work.
8. Other items ruled appropriate by the Board of Elders upon recommendation of the UFMCC treasurer.

We recognize some distinctions between district and UFMCC work will be difficult to draw. We will usually rely on the judgement of the finance officer or treasurer together with the finance committee and, where appropriate, the Executive Secretary of World Church Extension in making such decisions.

It is assumed that as a district grows, not all of its UFMCC fund will be used. Unless specifically forbidden by national law or unless given specific approval by the Board of Elders, each district shall forward funds collected in excess of the approved budget to the UFMCC Treasurer in Los Angeles, California, USA, each quarter to be used to benefit the total UFMCC programs.

STANDARD OPERATING PROCEDURE

Attachment 78D-6

Page three

4. Reports

The finance officer and/or treasurer of each area or district shall be responsible for sending a quarterly financial report and an audited fiscal year financial report to the UFMCC Treasurer in a reporting format developed by the UFMCC Treasurer.

5. Accounting Practices

Each area or district shall keep records of UFMCC funds and their use according to accepted accounting practice. All bank accounts shall have two signatures unless national law dictates other practice.

Request for approval to produce film about UFMCC
Attachment 782-6

September 11, 1978

Dear UFMCC Moderator and Board of Elders,

Rapture - a state of experience of being carried away by
overwhelming emotion, an expression or manifestation
of ecstasy or passion.

It is with such an introduction that I greet you in the name of Jesus,
our Savior. And by so doing, I introduce the name of our movie production
project, Rapture Productions.

As a thesis study for her B.A. degree in Religious Studies, Susan Hobbs
is planning on making a movie about the Fellowship. It will be a study
of the Fellowship for evangelistic purposes for other religious organizations,
gay and lesbian organizations, and for those in the Fellowship itself.
It will be a study of the Fellowship as it is today, as it started, and
as its leaders perceive its future. It will be a movie about a people,
A People Called By God, which, tentatively, is the title for the movie.

Susan will be financing the non-profit movie herself with the legal work
being done by a law student. Both copyright and Liability Insurance
would be obtained through the help of the law student, as well as all
legalities.

Research for the movie is estimated at 6 months with the actual filming
requiring an equal 6 month period, whereas, all legalities should be
acquired within 3 months starting with the research. The actual time
element is one complete year.

This will be helped along by various people. Nancy Wilson has been
asked to be our Advisor for the film. And Laurie Camron will be our
Graphic Artist. And I am thrilled to have been asked to be the secretary
for Rapture Productions.

What we now ask is your approval, in writing, for the go ahead of the
movie. Your final approval we would seek only after viewing the movie
upon its completion. Part of your approval for the go ahead involves a
commitment on the part of each of you to set aside time to be available
for filming and interviewing. In fact, this go ahead involves a commitment
on our part and a commitment on yours as well.

The beginning definition is by Webster. Together, let us make it a
reality. May the making of this movie bring us one step closer to that
end.

God bless all of you. I am grateful for your time.

/s/ Jack Pantaleo, Secretary to Susan Hobbs

MCAC DEFINITIONS

Leave of Absence (Voluntary)

A. Ordained Ministers

For reasons of personal renewal and development of ministry, an ordained minister may request a leave of absence for one year from the MCAC. While it is presumed that a leave of absence precludes the regular exercise of ministry, the minister continues to be identified as a minister of the UFMCC with the rights and privileges of their office as defined by the UFMCC By-laws. Ministers on leave of absence are encouraged to seek the support and nourishment of a local MCC church body; during leave of absence, ministers should maintain reasonable contact with their district coordinator.

B. Licensed Ministers

Recognizing that a licensed minister may serve competently for more than one or two years before being ordained, it may be that a licensed minister may need a leave of absence. In such cases, the district coordinator may request of the district review committee a leave of absence without prejudice in lieu of relicensing for a particular year. When the minister appears before the district review committee the following year to return to active ministry through relicensing, they should be processed as a candidate for relicense rather than as a candidate for initial license.

Sabbatical

Congregations are encouraged to enable their minister(s) to take advantage of opportunities for continued education, and/or times for self improvement and rest. Such times should not be counted against vacations, and should be fully compensated. The duration and terms of sabbatical time shall be determined by the minister and his/her supervisor or Board of Directors, as applicable.

“...FOR SUCH A TIME
AS THIS.”



NINTH INTERNATIONAL
GENERAL CONFERENCE
LOS ANGELES, CALIFORNIA

conference
schedule

Monday

Morning Worship + Regency Room + 9:00 -- 10:00 AM

Rev. Jeri Ann Harvey, pastor of MCC Los Angeles, will preach.

INTRODUCTION TO THE UFMCC

Regency Room 11:00 -- 12:30 AM

A nostalgic look back on the beginnings of UFMCC by two who were there. Rev. Elders Freda Smith and (Papa) John Hose reminisce about the days when the Universal Fellowship was just three congregations, about the destruction of MCC Los Angeles and our phenomenal growth despite persecution. Today, being a denomination of over 120 congregations around the world, marking the close of our first decade, this is a unique opportunity to hear about "the way we were."

DEAF INTERPRETERS' ORGANIZATIONAL MEETING

Moroccan Room 11:00 -- 12:00 AM

If you are an interpreter, please attend this planning session and volunteer your skills for the signing of Conference events.

Ben Hernandez, Conference Interpreters' Coordinator, will lead.

SEATING OF THE DELEGATES

Regency Room 11:00 -- 1:00 PM

This introduction of all lay, clergy and newly-licensed delegates to the floor marks the official commencement of the Ninth General Conference business session.

NOMINATING COMMITTEE

Corinthian Room 12 Noon -- 1:00 PM

All district members of the Elder Nominating Committee are required to attend at least the first segment of this special, closed meeting. First order of business will be the election of a chairperson. *(For the agenda of open meetings with the committee and its nominees, please refer in the schedule to Tuesday 10 AM and Wednesday 11:30 AM)*

RACISM WORKSHOP

Moroccan Room 2:00 — 4:00

"At this workshop, racism will be defined and explored. We will look at its history and practices..., will discover and touch the bits and pieces of racist in our own lives and see how it lives in our local Churches...The Racism Workshop is for people who are serious about being a real Church and tired of UFMCC being merely a white social club."

Renee McCoy is an exhorter in MCC Detroit.

2 PM BUSINESS MEETING in the Crystal Room ('Til 5 PM)

MASS CHOIR PRACTICE at 5 PM in the Crystal Room

The Mass Choir is open to all who have sung in local choirs throughout the Fellowship. It will perform at the final morning and evening services, Sunday August 19th. Those interested in joining the Mass Choir must attend all five scheduled rehearsals (a preliminary audition may also be required.)

Jimmi Irving, Gospel Ministry of Music Choir Director MCC Los Angeles, will direct.

Special Worship Service + Crystal Room + 7:30 — 9:00 PM

Rev. Elder John Hose will re-inact the first worship service conducted at the First General Conference of the Universal Fellowship of Metropolitan Community Churches.

No-Host Bar + Galeria Room + 9:30 PM

An opportunity to meet with all the Elders and District Coordinators of the Fellowship.

NOTE ABOUT AA MEETINGS

AA Meetings will be conducted Monday, Wednesday and Friday evenings at 9:30 PM in the Corinthian Room.

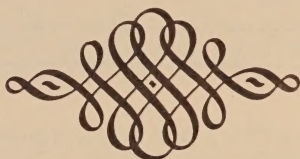
Tuesday

Communion Service + Galeria Room + 7:30 — 8:00 AM

Rev. Don Eastman, pastor of MCC-Dallas and D.C. of the South Central District will preach.

Morning Worship + Galeria Room + 9:00 — 10:00 AM

Rev. Elder Nancy Wilson will preach.



ELDER NOMINATING COMMITTEE

Regency Room 10:00 — 11:30 AM

An open meeting. Nominees to the office of Elder will answer questions, discuss issues and otherwise be available for public inquiry as to their positions, concerns and qualifications. *(A second meeting will be held Wed. 11:30 AM)*

WASHINGTON FIELD OFFICE

Moroccan Room 10:00 — 11:30 AM

Our UFMCC office in the nation's capitol is deeply involved with educating, lobbying and caucusing in Congress for human rights legislation that affects us all. R. Adam DeBaugh, Social Action Director and Coordinator of the Washington Field Office will discuss our activities on Capitol Hill and the challenges ahead. *(See also Wednesday 10 AM)*

FINANCE COMMISSION

Mediterranean Room 10:00 — 11:30

A closed session of all members of this commission. A public meeting for the discussion of UFMCC financial concerns will be held later this week. *(Please refer to Thursday 10 AM)*

STI FORUM

Corinthian Room 11:30 — 12:30 PM

A good introduction to the curriculum and programs available through STI. Samaritan Theological Institute is dedicated to providing the Fellowship with a deeper understanding of our faith, our church and our vision. Rev. Jeffrey Pulling, Dean, will discuss the growth of the Institute as well as new resident and correspondence programs available to the laity, ministerial students and clergy of UFMCC.

GAY PEOPLE AND THE LAW

Mediterranean Room 11:30 — 12:30 PM

This seminar provides an introduction to the law and how it affects gay people. It explores how laws which are essentially "non-gay" can better serve gay individuals and couples. A special emphasis will be placed on family law, estate planning, property ownership, estate taxation and adoptions. Also included will be a brief examination of the criminal laws as they selectively affect gays. Counselors, clergy and all those in the helping professions who serve gay people will find this seminar illuminating and helpful. *(Repeated Thursday 3:30 PM)*

Al Smithson is an attorney in private practice in San Diego. He has counseled extensively on legal problems of the gay community with particular emphasis on civil, family and probate laws.

RELATIONSHIPS (PART ONE)

Corinthian Room 2:00 — 5:00 PM

A workshop for friends and lovers about bonding, communication and quality in any relationship. This very popular and successful program from MCC-Washington D.C. has reportedly given partners of even 15 years new insights into their interaction. Participants are encouraged to bring a friend, acquaintance, lover or spouse; there will be exercises as well as discussion. *(Part Two: Wednesday 2 PM)*

Alan Grooms, member of MCC-D.C. and creator of this workshop, is currently a student at Union Theological Seminary, New York.

2 PM BUSINESS MEETING in the Regency Room ('Til 5 PM)

Evening Worship + Crystal Room + 7:30 — 9:00 PM

Rev. Larry Uhrig, pastor of MCC-Washington, D.C., will preach.

Wednesday

Communion Service + Crystal Room + 7:30 — 8:00 AM

Rev. Shelley Hamilton, D.C. of the Northeast District, will consecrate.

Morning Worship + Crystal Room + 9:00 — 10:00 AM

Rev. Elder Charlie Arehart, pastor of MCC Denver, will preach.

CHARISMATIC GIFTS IN MCC: Christ in You, the Hope of Glory

Crystal Room + 10:00 — 12:30 PM

This special gathering will be coordinated by three UFMCC clergy known for their work with gifts of the Spirit: the Revs. Lee Carlton, Jim Glyer and Stan Harris. Centering on the work of Christ within the believer, presentations will cover The Discerning of Gifts; Faith; Miracles; Gifts of Healing; Prophecy; and Speaking in Tongues. Allowing for the working of the Spirit, this seminar may include testimony, singing, a healing service and the expression of gifts.

CHRISTIAN SOCIAL ACTION

Corinthian Room 10:00 — 11:30 AM

Called into being by social injustice, the Universal Fellowship continues to struggle for social change and justice. R. Adam DeBaugh, UFMCC Social Action Director, discusses our work in Washington, D.C. as well as with our various taskforces on women, men, and racism.

FFO

Moroccan Room 10:00 — 11:30 AM

The Commission on Faith, Fellowship, and Order has been an important vehicle for theological dialog and reflection within UFMCC. After releasing its historic "Six Questions" in 1976, FFO delved into the issues of Women and the Bible, Homosexuality and the Bible, Ethics, and Liturgy. It is still receiving input and encourages all concerned with these areas and interested in the progress of the Committee to attend.

Rev. Bill Taylor, Chair of FFO, will conduct this meeting.

HYMNODY

Mediterranean Room 10:00 — 11:30 AM

It has been a long-standing goal of UFMCC to produce a hymnal that reflects the ecumenical and inclusive nature of our Fellowship. Carl Matthes, interim chair of the committee assigned this responsibility, will present the

work accomplished thus far. Music lovers, musicians, and those experienced in creating non-sexist alterations for their local hymnals are especially encouraged to attend.



INNOVATIVE MINISTRIES

Corinthian Room 11:30 — 12:30

Innovative Ministries represents the work of this Fellowship in the areas of chemical dependency, substance abuse, transgender care, and services to the blind, deaf, and hearing-impaired. Persons interested in becoming involved with these special ministries are asked to join us for a discussion of the needs this Commission must address and strategy for more effectively meeting those needs.

ELDER NOMINATING COMMITTEE

Moroccan Room 11:30 — 12:30

A second open meeting. Nominees to the office of Elder will answer questions, discuss issues, and otherwise be available to public inquiry as to their positions, concerns, and qualifications.

GSS

Mediterranean Room 11:30 — 12:30

Most denominations have inherited their system of polity (self-government) from centuries of tradition. Our Fellowship, being both young and composed of many traditions, has the unique opportunity to chart its own. Polity always hinges on issues of congregational or hierarchical focus, balance of localized and centralized authority, the people's opportunities to effect change, and, ultimately, the institution's acknowledged avenues for the workings of the Holy Spirit. The Commission on Government, Structures and Systems (GSS) is charged with the responsibility of analyzing these factors and presenting a blueprint for our system of polity at the 1981 General Conference.

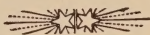
Chairperson Al Smithson will review the progress of GSS and open the floor to a discussion of concerns.

Wednesday continued

RELATIONSHIPS (PART TWO)

Corinthian Room 2:00 — 5:00 PM

The second half of this workshop about improving the quality of all kinds of relationships. Bring a lover or a friend. *(Please refer to Tuesday 2:00 PM)*



DEAF INTERPRETERS WORKSHOP

Moroccan Room 2:00 — 3:00 PM

MCC has distinguished itself as a forerunner in this special ministry. This workshop is for those currently involved in or interested in learning the “signing” of services for the deaf and hearing-impaired.

Led by General Conference Interpreters Coordinator

2:00 PM BUSINESS MEETING in the Crystal Room (Until 5 PM)

CHURCH CLERKS/SECRETARIES (PART ONE)

Mediterranean Room 2:00 — 4:00 PM

A seminar—workshop for church secretaries, clerks, office managers, and all others interested in the effective operation of the church office. Discussion will highlight such topics as confidentiality, telephone etiquette, record keeping, minimum forms requirements, filing, and correspondence.

Part Two Thursday 11:00 AM.

Annette Beall is former treasurer of the Evangelistic Team and currently Administrative Assistant of the MCC of the Resurrection, Houston, Texas; George Jacobs, who has extensive experience as a corporate office manager, is currently church secretary for MCC Long Beach.

MASS CHOIR PRACTICE at 5 PM in the Crystal Room

Evening Worship + Crystal Room + 7:30—8:00 AM

Rev. Lucia Chappelle, pastor of All Saints MCC, will preach.

AA MEETING at 9:30 PM in the Corinthian Room

Thursday

Communion Service + Crystal Room + 7:30 — 8:00 AM

Rev. David Gunton, pastor of MCC Vancouver, Canada will consecrate.

Morning Worship + Crystal Room + 9:00 — 10:00 AM

Rev. John Gill, pastor of Ft. Lauderdale, will preach.

SEMINAR ON THE LAITY: *The Human Church*

Regency Room 10:00 — 12:30 PM

New directions for the laity: *upward* from second class members of a community, *outward* from narrow preoccupations with institutional maintenance (church work), and *onto* the ministry of all members to the world (the work of the church). Jean Gralley, Chairperson of Lay Concerns, explores the history of the laity, 'priesthood of all believers', the meaning of ministry, etc. *Clergy are especially welcome.*



THE BOARD OF DIRECTORS

Corinthian Room 10:00 — 12:30 PM

Is yours a mystery, a master, a mess, or a blessing? Rev. Jim Glyer, pastor of MCC Kansas City, will lead a discussion in the efficient and effective operation of a church Board. Issues may include conflict management, group dynamics and allowing the Holy Spirit to work.

CHURCH MUSIC LEADERS

Moroccan Room 10:00 — 11:30 AM

Especially oriented to the choir director and organist, this workshop will deal with the issue of what constitutes good leadership skills in the ministry of music. Carl Barnwell and Carl Matthes are the distinguished musicians leading this seminar.

Carl Barnwell is Director of Music of MCC Washington, D. C. , and Carl Matthes is interim chair of the UFMCC Hymnody Committee as well as Music Coordinator for General Conference IX.

Thursday continued

FINANCE COMMITTEE

Mediterranean Room 10:00 — 11:00 AM

This is an opportunity to meet with the UFMCC Finance Committee, those who are integrally involved with the Fellowship's financial operation, including the present and former Treasurers of the UFMCC and its Budget Director. Topics of discussion: local church financing — what the law requires; budget tips for local congregations; UFMCC's projected budget.

CHURCH CLERKS/SECRETARIES (PART TWO)

Mediterranean Room 11:00 — 12:30 PM

The dialogue between church office managers, clerks, and secretaries continues. (*Please refer to Wednesday 2:00 PM*).
Annette Beall and George Jacobs coordinate.

INSTITUTIONAL MINISTRY

Moroccan Room 11:30 — 12:30 PM

This seminar is for all who have been, currently are, or who would like to be involved with UFMCC's outreach to prisons, forensic hospitals, and the military. First will be a sharing of experiences by those who have been involved and then a workshop will be held on program building an effective institutional ministry through the local church. All area representatives and chaplains are encouraged to attend.

Rev. Bob Arthur is National Director of UFMCC's Board of Institutional Ministry.

ROSALIND RINKER: *Communicating Love Through Prayer*

Crystal Room 2:00 — 3:30 PM

Rosalind Rinker, well known evangelical author, spent 14 years as a missionary in China, and, upon returning to the United States, spent 12 years with the Inter-Varsity Christian Fellowship. Her books and workshops have brought her invitations to speak all over the Americas, Canada, Europe, and Taiwan. Her message has a simplicity and freshness and makes prayer a spiritual outpouring of communication and love.

AGING GAYS

Corinthian Room 3:30 — 5:00 PM

In a community that often places a premium on youth, aging is a critical and inescapable reality for all of us. Mina Robins, Director Emeritus of L.A.'s Gay Community Services and instructor of Sociology and Gerontology, joins Jim Kelly in leading discussion on the advantages as well as difficulties of being gay and gray. *Not recommended for mature audiences only.*



BOOKFAIR!

Announcing UFMCC's first church bizarre bazaar! Local church families will gather to peddle their wares in the Regency Room at 3:30 PM. You'll find arts and crafts, candles and T-shirts, posters and jewelry, MCC memorabilia (and even books!) at the Bookfair! ('Til 6:00 PM)

MULTI-MEDIA WORKSHOP: *Do You Know Where You're Going To?* *Galeria Room 3:30 — 5:30 PM*

Created by a member of MCC Melbourne, this special presentation has had a dramatic impact on congregations throughout Australia and New Zealand. It is a worship experience (including communion) that incorporates slides, music, and poetry and serves as an example of the endless possibilities for worship using our God-given gifts. Posing a question relevant to us all as we mark the end of our first decade, "*Do You Know Where You're Going To?*" is offered as a gift of love from our brothers and sisters in Australia.

TRANSITORY MEMBERSHIP: *How To Gain/Hold Our Transitory Congregations*

Moroccan Room 3:30 — 5:00 PM

Why do visitors not return? What brings them to us in the first place? Were their needs met? How can we follow-up? This workshop deals with the problems of retaining steady attendance in our MCC congregations. Programs and activities will be reviewed that promote retention of congregants and their growth into active church membership.

Jim Norwood, an exhorter in MCC-Dallas, has been a minister in the Baptist Church.

GAY PEOPLE AND THE LAW (Repeat)

Mediterranean Room 3:30 — 5:00 PM

An introduction to the law and how it affects gay persons. (Please refer to Tuesday 11:30 AM)

A Special Evening Worship + Crystal Room + 7:30 — 9:00 PM

World Church Extension Service. Rev. Jean White of London will preach.

READERS' THEATER

Crystal Room 10:00 PM

Richard Bach's Illusions will be presented by MCC Cincinnati.

Friday

Communion Service + Crystal Room + 7:30 — 8:00 AM

Rev. Jose Mojica, pastor of MCC-Hispana in New York will consecrate.

Morning Worship + Crystal Room + 9:00 — 10:00 AM

Rev. Willie Smith of MCC-Los Angeles will preach.

RACISM WORKSHOP (Repeat)

Regency Room 10:00 — 11:30 AM

An exploration of racism in our churches and ourselves. *Please refer to Monday, 2 PM.*

DEACON WORKSHOP

Corinthian Room 10:00 — 11:30 AM

Coordinated by Rev. Nancy Wilson, this workshop will explore the historical development of the deaconate, its mission and its definition within lay ministry. Group discussion will place a special emphasis on the deacon's identity crisis in MCC today.

Rev. Nancy Wilson is an Elder of the Fellowship.

MEDIA MINISTRY

Moroccan Room 10:00 — 11:30 AM

UFMCC intends to establish a full-time radio and television ministry in the 1980's to broaden the scope of our witness. MEDIA MINISTRY begins this important and exciting work by inviting all interested persons to attend for a discussion of goals, resources and strategy.

Bob Johnson, a member of MCC-Washington, D.C., will coordinate.



RESOLUTIONS COMMITTEE

Mediterranean Room 10:00 — 11:00 AM

A "last call" for miscellaneous resolutions not previously presented to the Resolutions Committee. If you have such a resolution and it is sponsored by a committee, commission, district, or a chartered church, it must be brought to the Committee at this time before it can be introduced onto the floor of Conference.

HOLY UNION WORKSHOP

Mediterranean Room 11:00 — 12:30 PM

Rev. Sky Anderson will lead discussion in these issues: *Holy Union/Holy Matrimony - what's the difference; The Rite of Blessing; Requirements for Holy Unions in MCC - counseling, fees and ceremony; How we approach Holy Unions for nonbelievers; Dissolution; Finance and Wills.* This workshop is especially recommended for clergy and laypeople involved in Holy Union counseling.

Rev. Sky Anderson is pastor of MCC-San Jose, California.

WORLD CHURCH EXTENSION

Corinthian Room 11:30 — 1:00 PM

Africans, Australians, Britains and New Zealanders will meet with American MCC'rs to discuss what it is to be part of the Universal Fellowship outside the United States. The work of WCE in new areas, such as South America and Western Europe, will also be discussed.

Rev. Freda Smith, coordinator of this workshop, is Chairperson of WCE and an Elder of the Fellowship.

PARENTS AND FRIENDS OF GAYS WORKSHOP

Corinthian Room 2:00 -- 3:30 PM

Are you planning to tell your family and friends that you are gay and not sure how? Have you already told them and been rejected? This discussion explores the pros and cons of coming out, what family members feel and expect, and means of re-opening and maintaining communication.

Adele Starr is the mother of 5 children, one of whom is gay. She is co-founder of Parents and Friends of Gays and is a fulltime volunteer. She has been involved with gay liberation since 1974. Al Gordon is a lawyer and father of two gay sons. He is attorney for MCC-L.A., co-founder of PFG and a gay activist since 1972.

MEN OVERCOMING SEXISM

Moroccan Room 2:00 — 4:00 PM

This workshop was developed by the Los Angeles Men's Collective and will address the need for men to re-evaluate their relationships with women, children and each other. Composed of hetero- and homosexual men, LAMC is actively committed to supporting the ERA, non-sexist education and dis-assembling harmful social barriers men maintain for the sake of "masculinity." Both men and women are welcome to the workshop.

Ken Morgan is a member of LAMC and was a coordinator of the Fifty National Conference on Men and Masculinity held at UCLA last December.

Friday continued

GAY NURSES' ALLIANCE

Mediterranean Room 2:00 — 3:30 PM

The Gay Nurses' Alliance has sought since 1973 to provide opportunities for gay health workers to talk together as well as "diagnose and treat homophobia" in the health care community. After a short film, Phyllis McClusky will lead discussion on the plight of gay patients and health workers in the straight medical world.

Phyllis McClusky, RN, is a Consultant for the Rio Grande State Center for Mental Health and Mental Retardation, Texas. She is the GNA-West Coordinator and GNA's representative to the ANA Conference on Human Rights.

2 PM BUSINESS MEETING in the Crystal Room ('Til 5 PM)

OPEN MEETING WITH PARENTS AND FRIENDS OF GAYS

Mediterranean Room 3:30 — 4:30 PM

PFG is a support system of parents for parents dealing with a child's gayness. This meeting is specifically oriented to those interested in the mechanics of getting a PFG chapter started in their own area.

Adele Starr and Al Gordon will coordinate (please refer to Friday 2 PM).

MASS CHOIR PRACTICE at 5 PM in the Crystal Room

Evening Worship + Crystal Room + 7:30 — 9:00 PM

Rev. Elder Freda Smith will preach.



Saturday

Communion Service + Crystal Room + 7:30 — 8:00 AM

Rev. Bob Cunningham, pastor of MCC Long Beach, will consecrate.

Morning Worship + MCC Los Angeles + 9:00 — 10:00 AM

Rev. Ed Hougen, pastor of MCC Boston, will preach.

AT 10:00 AM in the MCC Los Angeles Sanctuary:

If there is unfinished business, a BUSINESS MEETING will be conducted. If all the business of Conference has been completed, CHARISMATIC GIFTS IN MCC will be repeated (for an explanation of this workshop, please refer to Wednesday 10:00 AM).

AT 10:00 AM in the MCC Los Angeles Social Hall:

A special autograph party for Betty Fairchild will be held. Ms. Fairchild is co-author (with Nancy Hayward) of *Now That You Know*, a guide for parents dealing with a child's homosexuality. Betty Fairchild has been instrumental in the formation of *Parents of Gays* and is an active member of MCC Denver.

RALLY FOR HUMAN RIGHTS: MIDGE COSTANZA

At 1:30 PM, UFMCC will sponsor a public *RALLY FOR HUMAN RIGHTS*, located in the Sanctuary of MCC Los Angeles, 1050 So. Hill Street. Our very special guest speaker for the rally will be *Midge Costanza*, former Assistant to the President of the United States.

Midge Costanza is familiar to the gay community; it was by her invitation that gay activists came to the White House in 1977. Heightening our hopes for inclusion on President Carter's newly-acclaimed 'Human Rights' agenda, the unprecedented meeting also heightened Midge Costanza's notoriety for decidedly unorthodox execution of her duties.

Breaking precedents has been a theme of Ms. Costanza's political career. Entering politics in Rochester, New York in 1959 as an Executive Committee Member, she managed the senatorial campaign in Monroe County for Senator Robert F. Kennedy in 1964. From 1966 to 1970, Midge served as Vice Chairperson of the Monroe County Democratic Committee and in 1973 received the largest number of votes of any Council member to become the first woman elected to the Rochester City Council. She was also appointed Vice Mayor.

When Carter announced his candidacy for President, Midge began her work as Co-Chairperson of his New York State Campaign.

On January 20, 1977, Midge became Assistant to the President for Public Liaison, the first woman ever to hold the title of Assistant to the President.

Today she receives the first Humanitarian Award ever given by the Universal Fellowship of Metropolitan Community Churches.

PANEL DISCUSSION

At 3:30 the Reverend Elder Nancy Wilson will moderate a distinguished panel of guests in a discussion of "The Christian Response to the Homosexual." The following are the participants:

RALPH BLAIR

Dr. Ralph Blair is a psychotherapist in private practice in New York City. He is the Director of The Homosexual Community Counseling Center. Formerly, Dr. Blair was the Director of Counseling at New York City Community College of the City University of New York. He was the founding editor of THE HOMOSEXUAL COUNSELING JOURNAL and is presently serving as an editor of REVIEW and RECORD, the quarterly journal and newsletter of Evangelicals Concerned, Inc. Dr. Blair is the President of the Board of Trustees of Evangelicals Concerned, Inc. He attended Bob Jones University, Dallas Theological Seminary and Westminster Theological Seminary and earned degrees from Bowling Green State University, The University of Southern California, and Pennsylvania State University. He is a member of The Society for the Scientific Study of Sex, and the Christian Association for Psychological Studies. He is a contributor to the American Personnel and Guidance Association series, COUNSELING: TODAY AND TOMORROW and the author of several publications including Etiology and Treatment Literature on Homosexuality, Homosexuality and Psychometric Assessment, An Evangelical Look at Homosexuality, Holier-Than-Thou Hocus Pocus and Homosexuality, and Homophobia in the Churches.

MALCOLM BOYD

The New York Times Magazine has written of him: "a latter-day Luther or a more worldly Wesley, trying to move organized religion out of 'ghetto-ized' churches into the streets -- where the people are."

In the 1950's Malcolm Boyd, the first president of the Television Producers Assn., left Hollywood to enter Episcopal seminary in Berkeley, California. He was ordained a deacon in 1954 and a priest in 1955.

In the 1960's Malcolm Boyd became a leader in the civil rights movement (he was one of the first Freedom Riders) and the peace movement. His best-selling book "Are You Running With Me, Jesus?" was published in 1965. Soon becoming known as the Coffeehouse Priest, he appeared in clubs like San Francisco's hungry i, reading his poetry and prayers and dialoging with the patrons while in clerical collar, an expression of ministry which caused some stir in mainstream Christianity.

In the 1970's Malcolm Boyd joined Chief Justice Warren Burger, Ralph Ellison and other distinguished Americans as a principle speaker at NYU's "Bi-centennial of American Law" in 1976 and received the Herzl Award for ser-

vice to the Jewish people. People Magazine (Sept. 27, 1976) described him as "blunt, restless, eloquent, and, above all, open"; yet it noted: "He kept one aspect of his life deeply private: his homosexuality." He had just publically disclosed that he is gay.

With his recent book, *Take Off the Masks*, Malcolm Boyd breaks the silence surrounding his sexuality and writes of his own battle for the self-acceptance and dignity he fought for others. Even in this way, he continues to strike the chord of conscience. Since his ordination 25 years ago, Malcolm Boyd, as civil rights and peace leader, social critic, author and priest, has played a controversial, turbulent and history-making role in American life.

CHRIS GLASER

"I think that, for me, there wasn't any single coming-out experience that is particularly memorable. Rather, the entire process by which I was able to integrate my homosexuality with my Christianity is memorable."

Chris Glaser, born 1950 and raised as a fundamentalist Baptist, has served the church in many ways. He was elected and ordained a Ruling Elder in the Presbyterian Church, worked as director of youth ministry at the Congregational Church at Cal State and spent a year involved with campus ministry in the Christian Association at the University of Pennsylvania. Having then decided to pursue the professional ministry, Chris entered Yale Divinity School.

It was here that he began to integrate his calling and his identification with the the gay community. First working with Yale's Gay Alliance, he started a Gay Christian Support Group at the Divinity School. While completing his M. Div. in 1977, Chris was selected to serve on the United Presbyterians' National Taskforce to Study Homosexuality as its only gay member. By a vote of 14-5, that taskforce found that homosexuality is not a sin and so not necessarily a bar to ordination, a position hotly contested by the denomination's general assembly.

He has since served as national Coordinator of Presbyterians for Gays Concerned, Editor of that organization's publication *MORE LIGHT* and is currently Director of the Lazarus Project, a ministry to the gay community out of the W. Hollywood Presbyterian Church.

Chris Glaser's own application to the professional ministry was denied on the grounds of his homosexuality.

"The gay community and the church can be reconciled," he says. "That's what I'm working for. Having reconciled the two aspects in my own life, I recognize the possibility for that in the church."

DR. VIRGINIA MOLLENKOTT

Dr. Mollenkott is a distinguished author of more than 80 articles, 6 books and a contributing editor for *Faith At Work* magazine. Perhaps best-known

Panel Discussion continued

among her writings are two of her latest books, *Women, Men and the Bible* (Abingdon 1977) and *Is The Homosexual My Neighbor?* (co-authored with Letha Scanzoni; Harper and Row 1978). Virginia Mollenkott writes with the clarity of a scholar and the intensity of one obviously committed to her broad range of subject matter, be it classics, education, visual arts, poetry, Bible Studies, theology, Women's Liberation or human sexuality.

Homophobia in the Church is the subject of *Is the Homosexual My Neighbor?*, a book that addresses mainstream Christianity. She urges the Church to reflect on the consequences of its entrenched homophobic attitudes and their inconsistency with the Gospel. What has especially differentiated this book from others of its kind is that both its authors are not only evangelical, but also parents. Dr. Mollenkott, Professor of English at Paterson College of New Jersey, is the mother of a son.

TROY. D. PERRY

Reverend Troy Perry, the founding minister and Moderator of the Board of Elders of the Universal Fellowship of Metropolitan Community Churches, was born July 27, 1940 in Tallahassee, Florida. He was the first of five sons born to Troy P. and Edith Allen Perry.

The call to the ministry came to Rev. Perry at an early age. He started to preach at the age of 13 and was licensed as a Baptist Minister at 15, joining a pentacostal church close to home in Mobile. He began to realize that he was 'different' but, like most rural gays, thought he was the only gay person in the world. In 1959 he married the daughter of his pastor. The next year found Rev. Perry, his wife and newborn son, Troy III, in Illinois where he attended Moody Bible Institute. A second son, James Michael, was born there.

Reverend Perry was assigned to pastor the Church of God of Prophecy in Santa Ana, California and it was here that Rev. Perry came to terms with his sexuality. As is typical of most gays, especially those schooled in conservative religious convictions, 'coming out' was a difficult process. However, once he came to terms with his sexuality as a God-given gift, Reverend Perry knew this would be his way of life. He and his wife separated and eventually divorced.

He was drafted into the army and, after serving two years, returned to Los Angeles.

"I felt the Lord was dealing with me," he said. "I had been taught by my previous church that you couldn't be a Christian and a gay person, too. I kept this up until one day God got a word in edgewise and said, 'Don't tell ME what I can do. I love you, Troy, and I don't have any stepsons or stepdaughters. Re-read my Word.' And re-read God's Word I did."

Shortly thereafter, a friend of Rev. Perry's was arrested for 'being gay.' The friend, taken home from jail by Rev. Perry, told him he felt like nobody cared about gays. "God cares," Troy answered. That exchange was a spark that ignited the idea for the Metropolitan Community Church in Los Angeles, and fanned into the flame which became a new denomination, The Universal Fellowship of Metropolitan Community Churches.

"I've seen the Universal Fellowship grow from one small struggling group of twelve to over one hundred-twenty Study Groups, Missions and Chartered Churches with a membership of over 20,000. I have seen a small group meeting in my home grow into a Fellowship meeting not only in the United States, but England, Australia, New Zealand, Nigeria and South Africa. I have watched as gay persons by the thousands have come to a saving realization of Christ's love for everyone."

Besides being a national civil rights leader of the gay community, Reverend Perry has written his autobiography, *The Lord is my Shepherd and Knows I'm Gay* and has been covered in almost every major magazine in the United States and appeared on many national television programs. In 1976 he was appointed to the Los Angeles County Commission on Human Relations and is now serving as a County Commissioner. He was also honored with the American Civil Liberties Union's Humanitarian Award in 1978.

If there is any statement that typifies Reverend Troy Perry's attitude in facing the oppression still before M.C.C., it is "We're not afraid anymore!"

Sunday

MASS CHOIR PRACTICE at 9:30 AM in the Regency Room

Worship Service + Bonaventure Hotel + 10:30 AM

The Rev. Elder Troy Perry, founder of UFMCC, will preach. This service will include the installation of new Elders of the Fellowship.

Evening Worship + MCC Los Angeles, 1050 So. Hill Street + 7:30 — 9:00 PM

Rev. Jim Sandmire will preach at this last service of General Conference IX

Many thanks to the following people, whose hard work and dedication have made General Conference IX possible:

Rev. Jeri Ann Harvey
Rev. Dennis Chappell
Pastors, MCC Los Angeles

Howard Barr, <i>Registration Facilitator</i>	Herb Pomeroy, <i>Housing Facilitator</i>
Jim Borges, <i>Transportation Facilitator</i>	Donna Robins, <i>Printing Services Facilitator</i>
Terry Luton, <i>Security Facilitator</i>	Bert Robinson, <i>Church Services Facilitator</i>
Mike Lyons, <i>Hospitality Facilitator</i>	Larry Rodriquez, <i>Communications Facilitator</i>
Terry Marguet, <i>Ass't. Conf. Coordinator</i>	Gloyd West, <i>Altar Preparation</i>
Pamela Pendleton, <i>General Conference Coordinator</i>	

Rev. Elder Carol Cureton
UFMCC Offices, Administrator

Dan Doughty
Phil Gallnitz
Jean Gralley
Phil Harry

Rick Noll
Pepper Shields
Donna Wade
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RALLY FOR RIGHTS

MIDGE COSTANZA

PRINCIPLE GUEST SPEAKER with

Troy Perry

FOUNDER, Metropolitan Community Churches and the

★ **Great American Yankee Freedom Band** ★

AS PART OF ITS NINTH GENERAL CONFERENCE, THE UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES IS SPONSORING A *RALLY for HUMAN RIGHTS*. ★★★★★★ THE FIRST WOMAN TO HOLD THE TITLE, *ASSISTANT TO THE PRESIDENT OF THE UNITED STATES, MIDGE COSTANZA*, WILL BE THE PRINCIPLE SPEAKER AND RECIPIENT OF UFMCC'S FIRST HUMAN RIGHTS AWARD. ★★★★★ AFTER THE RALLY, AT 3:30, "THE CHRISTIAN RESPONSE TO THE HOMOSEXUAL" WILL BE THE SUBJECT OF A PANEL DISCUSSION, THE DISTINGUISHED PANELISTS BEING, *RALPH BLAIR, MALCOLM BOYD, CHRIS GLASER, VIRGINIA MOLLENKOTT, and TROY PERRY*. ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★

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Saturday, August 18



beginning at 1:30 pm

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AUGUST 3, 1979

Dear Conference Registrant,

Thank you for your request regarding conference packets. We are sorry to inform you that due to the tremendous demand for packets that we can no longer fulfill your request.

We have enclosed your money you sent us for your packet.

Available after conference will be the final General Conference IX Reports and Directives.

If you would like to receive only this we will make them available to you for \$ 5.00.

We must receive all request and money by SEPTEMBER 1, 1979 at the above address.

Thank you again. May God continue to bless you and guide you.

The Reverend Troy D. Perry, Founder



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

August 13, 1979

Dear Sisters & Brothers:

Welcome to Los Angeles, California, U.S.A.

The Board of Elders is delighted that you have chosen to attend this, the Ninth General Conference of our Fellowship, celebrating the Tenth year of the founding of the parent Church of our denomination.

The theme of our Conference this year is "For Such A Time As This." I, as the Moderator of the Board of Elders, request but one thing of you, and that is that you let go and let God. If we all yield ourselves to the moving of the Holy Spirit we will leave this Conference refreshed and excited and will go back to our home Churches to carry back the good news of Jesus Christ to the parts of the world from which we come.

Again, welcome.

In Christ,

Reverend Elder Troy D. Perry

TDP/fkz

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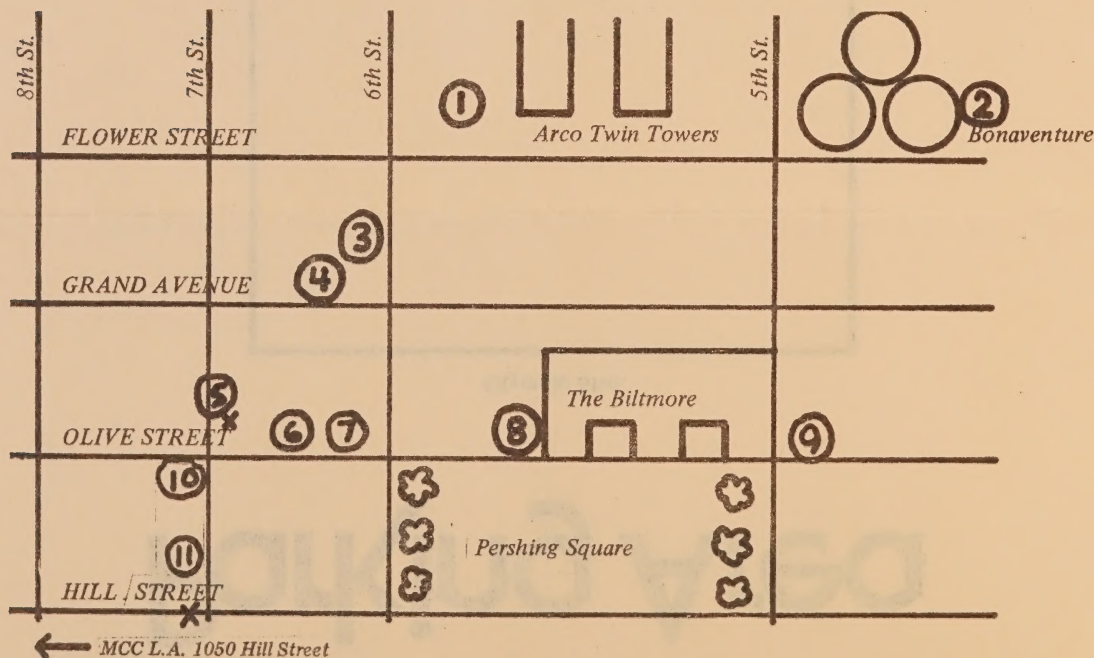
11th Street

RESTAURANTS

IN THE CONFERENCE AREA

see
map

- | | |
|----------------------|--|
| 1 The Arco Plaza | An underground mall with several fast food outlets and restaurants. Prices to accommodate all budgets. |
| 2 The Bonaventure | Lobby restaurants in the moderate price ranges. Nice for atmosphere. |
| 3 The Yorkshire Deli | The finest Deli food downtown. A real feast. |
| 4 The Monte Cristo | Specializing in Mexican food and margaritas. Moderate prices. Good quality. |
| 5 Cliftons | Cafeteria dining: you get what you pay for — Good quality. . . poor quantity. |
| 6 Yamatas | Authentic Japanese food. Good! But know what you're ordering. |
| 7 Marcus | Great sandwiches and steaks. High prices. |
| 8 Bernards | Right in the hotel, tres elegante. Food, atmosphere and service are royal. Ties required, money too. |
| 9 Googies | Typical coffee shop. Poor service, reasonable food and prices. |
| 10 Hamburger Hamlet | Good food and drinks, a tish over-priced. |
| 11 McDonalds | Seen one, seen'em all; but good in a pinch. |



American Baptists Concerned

American Baptists Concerned
198 Santa Clara Avenue
Oakland, CA 94610

american baptists concerned

We are a fellowship of both gay and non-gay Christians working to foster within our church (American Baptist Churches in the USA) a community of understanding, justice and reconciliation for all women and men regardless of their sexual orientation or affectional preference.

BEGINNINGS

In May of 1972, American Baptist gay people became both vocal and visible for the first time at the national American Baptist convention in Denver, Colorado. American Baptists Concerned grew out of these first efforts toward recognition. We have continued since that time in a consciousness-raising endeavor to acquaint both lay persons and ABC church professionals with the fact that gay people do exist within the ABC and that this issue is one which the church needs to face.

We are dismayed by the alienation and condemnation that has been evidenced when gay people have sought to be an open and honorable part of the Christian fellowship of believers. We believe that Jesus Christ has promised redemption and abundant life to all humankind.

OUR MEMBERSHIP

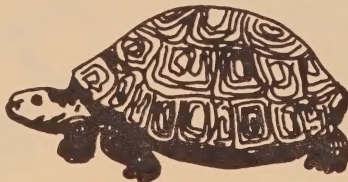
Our membership is diverse. We are women and men, gay and non-gay. We are found in the pulpits and in the pews in active support of ABC churches throughout the country. Some of us speak from public platforms while others work behind the scenes in research, counseling, educational efforts and communications media.

OUR PURPOSE AND HOPE

The purpose of American Baptists Concerned is to unite gay people and their families and friends within the ABCUSA for mutual assistance, education, support and communication. To this end we cooperate with other ABC groups as well as other denominationally affiliated groups in tasks of mutual interest.

Our hope is to persuade the ABCUSA to face honestly, aggressively and forthrightly the questions and needs of gay people within the church and also those driven from the church by its lack of understanding. We want to work within the church and with the church in proclaiming the Christian gospel of love, joy, and reconciliation.

We support the ABCUSA in its ministry and mission throughout the world as part of the universal church of Jesus Christ.



"Behold the turtle: it makes progress only when it sticks its neck out."

James B. Conant

VOICE OF THE TURTLE

Our newsletter, "Voice of the Turtle," is published quarterly and keeps our members and friends up to date on the caucus activities. We include national religious news, book reviews, thoughtful editorials, words from our members and other information which is geared to the interests of our readers.

All work on the "Voice of the Turtle" is done by volunteers. Our expenses are paid from newsletter subscriptions of \$5.00 per year and other voluntary contributions which are gratefully accepted.

Our mailing list is strictly confidential.

WON'T YOU JOIN US?

Be a Turtle!

Subscribe to The Voice of the Turtle

One-year subscription \$5.00

Other donations are gratefully accepted.

If the fee is beyond your means, let us know and we will make other arrangements.

Make checks payable to "American Baptists Concerned" and mail to:

American Baptists Concerned
c/o 198 Santa Clara Avenue
Oakland, CA 94610

Name _____

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THE

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GUIDE

AUGUST - OCTOBER 1979

THE DESERT GUIDE

Volume 1, Number 3
August - October 1979

The Desert Guide is established as a reference guide to the desert area gay consumers. The references shown are businesses that welcome and encourage your patronage. The Desert Guide is free, courtesy of the advertisers shown. Shop where you are wanted and respected. Tell our advertisers that you saw it in the GUIDE!

This Guide compliments of the advertisers shown. The only way to stop oppression is to be a visible minority.

DESERT GUIDE will be published every quarter as an update. Those business establishments interested in being included in the next publication contact Metropolitan Community Church of the Desert. 329-1181

Metropolitan Community Church of the Desert



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Thousand Palms 343-3304

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323-1721

CRISIS INTERVENTION AND SUICIDE PREVENTION:
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DRUG ABUSE control services: 787-2646/325-9166

LEGAL SERVICES: 683-7108

LESBIAN SOCIAL ORGANIZATION: THE THIRTEENTH
MOON: Lesbian social organization of the desert.
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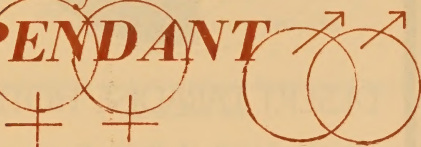
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11900 Palm Drive
329-0444
3. **Cactus Lambda Lodge**
68061 Calle Azteca
329-0584
4. **An Old Friend**
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327-1812

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5. **Palm Canyon Inn**
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Also meeting place,
MCC, Sunday, 10:00 a.m.
6. **Pines West**

7. **Desert Paradise Hotel**
772 Prescott
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8. **Patio Manor**
396 North Palm Canyon
325-9070
9. **Chrysalis Hotel**
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PALM SPRINGS



13. **Party Room**
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14. **C. C. Construction Co.**
68449 Perez Road
324-4241
15. **His 'N Hers**
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328-0061
16. **BUNS**
68657 Highway 111
328-9907
17. **Aunt Hatties**
68981 Highway 111
324-1322
18. **GAF**
68555 E. Ramon Road
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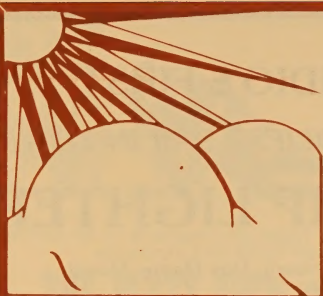
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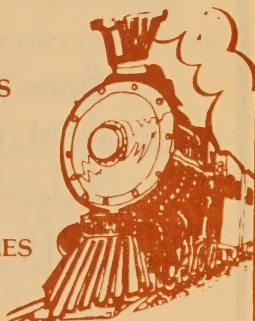
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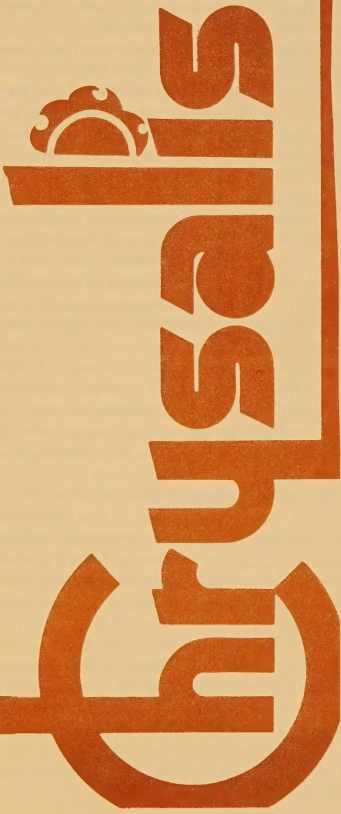
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PALM SPRINGS CALIFORNIA

Suggestions for a Delightful Week-End!

Welcome to the recreational area of the desert! Palm Springs and the surrounding cities will provide you with laughter, fun and entertainment during your stay in one of the most beautiful spots of California.

To help you enjoy your stay even more, we would like to present you with a guided tour of the cities.

When you first arrive in the city of Palm Springs, you may wish to settle into one of our many accommodating hotels in the area. Costs are very reasonable and your hosts are all very friendly. Please refer to our hotel listings for your choice.

Afterwards, put on your fanciest clothes or just kick back with Levis for your first night out on the town! First stop should be the **PC Bar at the Palm Canyon Bar and Inn** located in the North End of Palm Springs. Your hosts will be glad to serve you drinks out on the patio surrounding a beautiful pool. Relax and get the travel dust off you. Smiles and warmth are waiting there for you!

Next it is off for a dinner, and where else should you go but to **His 'N Hers Bar and Restaurant**. They are well known in the area for their ribs that melt in your mouth. Steak and lobster may also be ordered. For the vegetarian there is a delicious vegetable dish. Enjoy the dim lights and the soft romantic music from live entertainment.

Then after nine, it's off to a disco. Two are found in our fair city. One is **Aunt Hatties**, just down the street from **His 'N Hers**. **Aunt Hatties** is a very warm place with a very large bar and cozy side room featuring a fireplace. They are usually entertaining a large group by 10:30 p.m.

Our second disco in town is called **The GAF**. This disco is one of our largest. It has two rooms and three bars to serve you. One room has pin ball machines, quiet talk, neat bartenders and pool tables. The other has two bars, disco lights and dancing. Take your choice! Usually it is serving a large crowd by 10:00 p.m. Both disco's have live D.J.'s.

If you're not in the mood for disco — how about stopping by the **C. C. Construction Company**. A manly bar with terrific people. It has music, pool table and a small place to dance, should you meet that someone special. Don't forget your levi's for this one!!

Finally, to end your first night out, a trip back to **His 'N Hers** on weekends will find afterhours with breakfast!

In the morning on the second day, take off to our neighboring city of Desert Hot Springs, not more than 15 minutes from Palm Springs. There breakfast is served at **Welcome Home Restaurant** until noon. Their country breakfast and crepes are worthy of praise. They pride themselves on a country style setting and make you feel like you're back home. Eat inside or out!

Come 2:00 p.m. stop in at **Buns Bar and Restaurant** where the feature is delicious hamburgers. This is a lunch you won't want to miss after being out sightseeing all morning! It hosts a quiet atmosphere to relax you and the waiters and waitresses are super!!

Plan to head on up the Palm Springs Tram (while your in town). Remember, it's 20 degrees cooler in that romantic spot.

You'll be down the mountain by 9:00 p.m. with time to change before you head on out once more. Again it's to one of our disco's for dancing all night. For those of you who want to have a quieter atmosphere but lots of friendly people, may we suggest **The Party Room** where every night is a party. Here you'll be hosted by some very friendly bartenders and challenged to a good game of pool Perhaps you would like to have drinks out on the patio — that's all possible here.

Going on down the street, stop and say hello to the bar keep at **Bun's Bar**, our newest on the scene! Enjoy friendly chat and learn what's happening.

Don't forget after hours at **His 'N Hers!**

In the morning of the third day sleep in, lay out in the sun or if it's a Sunday, attend our local **Metropolitan Community Church**. They meet at the **Palm Canyon Inn** at 10:00 a.m.

Then head over for a super Sunday brunch at **His 'N Hers**. It's a real treat.

We sincerely hope you will enjoy your stay. For your convenience, please notice the days and times the establishments are open or closed.

The GAF - Open 9 til 2 every night

Aunt Hatties - Open Wednesday - Sunday 9 til 2.
(Closed during August)

C. C. Construction Co. - Open Monday - Friday 8 til 2;
Saturday and Sunday 4 til 2

The Party Room - Open every night 2 til 2

Welcome Home - Open Thursday - Sunday 8 til 8

His 'N Hers - 11:00 - 2:00 — meals served from 6:00 daily

PC Bar -

BUNS Bar - Open every night 2 til 2. Restaurant opened everynight 2 til 10 p.m.

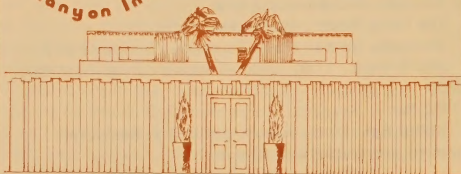
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CLINIC HOURS:

Please call in advance to make an appointment

For further information about our clinic services or to make an appointment

please contact:

Feminist Women's Health Ctr

* 1112 So. Crenshaw Blvd.

Los Angeles, Ca. 90005

(213) 936-6293

Feminist Women's Health Center

1017 Thomasville Road

Tallahassee, Florida 32303

Feminist Women's Health Center

*429 Sycamore

Santa Ana, Ca. 92707

(714) 547-0327

Feminist Women's Health Center

2445 W. Eight Mile Road

Detroit, Michigan 48203

Address after September 8, 1979

Feminist Women's Health Center

6411 Hollywood Boulevard

Los Angeles, CA 90028

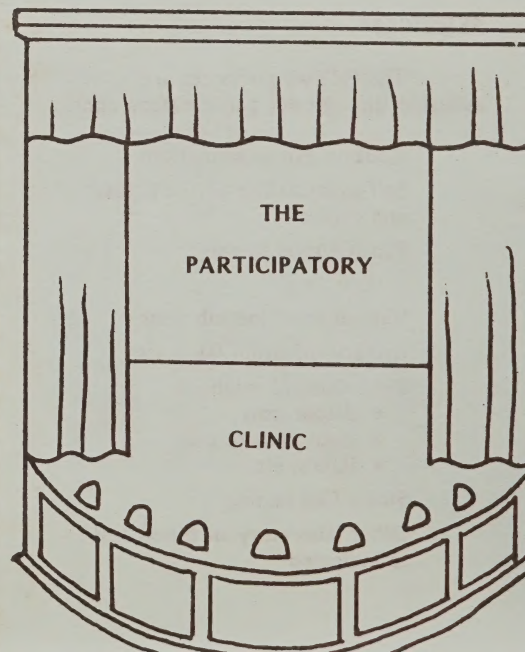
(213) 936-6293, Or 469-4844

*clinic is located at a different address; please make an appointment before coming.



THE FEMINIST WOMEN'S HEALTH CENTER

PRESENTS:



We are creating a group atmosphere in which it is natural to:

ask questions

Share knowledge and perspectives

Learn about our bodies as **WELL** women

Realize that the various gynecological conditions we periodically have during our lives are not "abnormal" or "diseased"

SERVICES:

The following services are available through our participatory clinic:

Routine gyn examinations

Self-examination of the breasts and cervix

Pap (Cancer) smears

V.D. testing

Vaginal infection lab tests

Urinary infection lab tests

Birth Control methods

- diaphragms
- birth control pills
- IUD's, etc.

Sickle Cell testing

Other laboratory or blood test as indicated

The Feminist Women's Health Center has developed a **NEW** milieu for gynecological examinations!

Instead of:

Sitting anxiously in a crowded waiting room for an hour

Being examined alone or with a nurse or paramedic

Being barraged by yes-or-no questions about your medical past

Seeing a hurried, usually male, gynecologist for at the most, 10 minutes

Being met with grunts, insults, or at the most, incomplete information

Being totally dependent upon the doctor's observations

Being told that tests would be run, not really knowing why they are being done

Being left with more questions than before you came

Together:

The six to eight women participating meet with three health workers and a female physician in a relaxed, woman-controlled atmosphere

We discuss and fill-out the medical "herstory" forms and talk about each woman's reason for coming to the clinic

We spend two hours in the participatory clinic as we **ALL** take part

We begin to share the medical information we all acquire throughout our lives as women

We share self-examination of the breasts and cervix so that we have seen, and know, our conditions for ourselves

We complete the tests, lab work and physical examinations necessary to each woman's health care with the assistance of our doctor

We can each go home with more knowledge about her body and with her own speculum in hand



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

ELDER'S MEETING -- LOS ANGELES, CALIFORNIA -- June 4-6, 1979

Attendance: Elders Archart, Cureton, Hose, Perry, Sandmire, Smith and Wilson.

A MISSION STATUS REQUESTS

- 79A-4 MOVED that MCC RICHMOND, Virginia, be designated a Mission in the UFMCC. (M-Wilson/2-Archart; unanimous vote.)
- 79A-5 MOVED that MCC RALEIGH, North Carolina, be designated a Mission in the UFMCC. (M-Wilson/2-Archart; Yea: Archart, Sandmire, Wilson; Abstain: Cureton; Absent: Perry, Smith)
- 79A-6 MOVED that MCC ANN ARBOR, Michigan, be designated a Mission in the UFMCC. (M- Wilson/ 2-Archart; unanimous vote)
- 79A-7 MOVED that MCC FORT MEYERS, Florida, be designated a Mission in the UFMCC. (M-Hose/2-Archart; unanimous vote)

B CHURCH STATUS REQUESTS

- 79B-3 MOVED that the request for designation as a chartered church by MCC Milwaukee be denied; MCC Milwaukee is to be commended for its growth and progress and is requested to resubmit the application for charter status when 1) the average attendance for the past three months is at least 35 persons; 2) the anticipated pastoral change is completed; and, 3) the proposed local by-laws are clarified and completed. (M-Cureton/2-Wilson; unanimous vote)

C CREDENTIALS PROCEDURES AND APPEALS

- 79C-1 MOVED that the credentials of UFMCC Professional Ministers become effective upon issue and expire on August 31 of the appropriately designated year. (M-Cureton/2-Hose; unanimous vote)
- 79C-2 MOVED that the Board of Elders accept the definition of terms and MCAC Credentialing Procedures for the UFMCC as submitted and amended. (See Attached). (M-Cureton/Smith; unanimous vote)

D BUDGET AND FINANCE

THESE MINUTES SHALL REFLECT THAT the treasurer presented a report to the Board of Elders. No Action was taken.

G DISTRICTS - no action taken

H CHURCH BODIES

- 79H-13 MOVED that the By-laws of MCC Des Moines, Iowa be approved as submitted. (M-Arehart/2-Wilson; Yea: Arehart, Smith, Wilson; Abstain: Cureton; Absent: Hose, Sandmire)
- 79H-14 MOVED that the By-laws of MCC Toronto be approved as submitted. (M-Arehart/2-Smith; Yea: Arehart, Hose, Sandmire, Smith, Wilson; Abstain: Cureton)
- 79H-15 MOVED that the by-law changes of MCC of Greater Kansas City be approved as submitted. (M-Arehart/2-Smith; unanimous vote)
- 79H-16 MOVED that the Board of Elders accept the Charter of MCC Indianapolis relinquished to the Fellowship by a majority vote at a specially called congregational meeting on June 3, 1979. Let it be noted that the Board of Home Missions of the Great Lakes District has recognized MCC Indianapolis as a Study Group of the UFMCC. (M-Wilson/2-Hose; unanimous vote)
- 79H-17 MOVED that the Board of Elders accept the Charter of MCC Anchorage submitted by majority vote of the congregation at a duly called business meeting held on April 22, 1979; further, that MCC Anchorage be designated a Study Group within the UFMCC per their request. (M-Smith/2-Sandmire; unanimous vote)
- 79H-18 MOVED that the Board of Elders accept the Charter of King of Peace MCC, St. Petersburg, Florida, and designate that group as a Mission of the UFMCC in accordance with the request of the congregation and the recommendation of the Board of Home Missions of the Southeast District. (M-Hose/2-Arehart; unanimous vote)

I PROFESSIONAL MINISTERS AND WORSHIP COORDINATORS - no action taken

J BOARDS, COMMISSIONS, AND COMMITTEES

J1 BOARD OF INSTITUTIONAL MINISTRY

- 79J1-2 MOVED that the Board of Institutional Ministry (USA) be discontinued and re-established as the Office of Institutional Ministry of the UFMCC, with Area Representatives and Chaplains designated according to current procedure. The Director of the Office of Institutional Ministry shall be appointed by the Board of Elders of the UFMCC and shall be instructed to include the development of Institutional Ministry in areas outside the USA as a part of his/her duties. (M-Hose/2-Smith; Yea: Arehart, Hose, Sandmire, Smith, Wilson; Nay: Cureton)
- 79J1-3 MOVED that the Rev. L. Robert Arthur be appointed as the Director of the Office of Institutional Ministry of the UFMCC. (M-Hose/2-Smith; Yea: Arehart, Hose, Sandmire, Smith, Wilson; Nay: 0; Abstain: Cureton)

J3 WORLD CHURCH EXTENSION

79J3-7 MOVED that a Church Extension Area of the Hispanic Americas and Brazil be designated under the auspices of the Board of World Church Extension. This WCE area shall encompass all UFMCC Spanish and Portuguese speaking ministries recognized by the Board of World Church Extension.

The following credentialling process shall be established for this area:

These procedures shall not be construed to abrogate the rights and privileges of a Chartered Church as described in the By-laws of the UFMCC. In addition to the current procedures the following shall be added for this district:

1) the Executive Secretary of World Church Extension may approve the designation of an exhorter candidate if recommended by the Church Extension Officer. The exhorter shall be supervised by the Church Extension Officer; the term of the candidacy shall be determined by the Church Extension Officer.

2) the Executive Secretary of World Church Extension may either recommend the exhorter candidate to a chartered church for licensing as an exhorter, thus coming under the supervision of the Pastor of that Church; OR approve the candidate as an exhorter to serve a specified congregation under the supervision of the Church Extension Officer.

Application for the professional ministry must be submitted in accordance with the procedures set forth by the Board of Elders.

(M-Smith/2-Arehart; unanimous vote)

79J3-8 MOVED that the Rev. Jose Mojica be named as the Church Extension Officer of the World Church Extension Area of the Hispanic Americas and Brazil. (M-Smith/2-Arehart; unanimous vote)

J4 SAMARITAN THEOLOGICAL INSTITUTE

79J4-3 MOVED that Lawrence Auten be requested to prepare a research paper on the subject of the incorporation of STI, to be submitted by Sept. 15, 1979, if possible. (M-Cureton/2-Wilson; unanimous vote)

J10 COMMISSION ON FAITH, FELLOWSHIP AND ORDER

79J10-2 MOVED that the following persons be appointed to serve on this commission through General conference 1981:

The Rev.'s Bill Taylor, Chairperson
 Bob Wolfe
 Howard Wells
 Marge Ragona
 Jeff Pulling
 Jean White

In addition, five lay members will be appointed after recommendations can be received from the committee on lay concerns regarding those appointments. (M-Wilson/2-Smith; unanimous vote)

J12 COMMISSION ON GOVERNMENT, STRUCTURES AND SYSTEMS

79J12-1 MOVED that the white paper presented to General Conference 1979 contain a proposed new structure for this commission:

- Chairperson - appointed by the Board of Elders
- Membership - all district coordinators
- district and world church extension lay reps
- all church extension officers

(M-Hose/2-Cureton; unanimous vote)

J13 COMMISSION ON CHRISTIAN SOCIAL ACTION - no action taken

J14 COMMISSION ON CHRISTIAN EDUCATION

79J14-1 MOVED that a Department of Christian Education be established within the following guidelines:

- 1) Centralized at UFMCC Headquarters to coordinate with publications, STI, Resident Elders, etc.
- 2) Under the direction of the Moderator and a Resident Elder, utilizing the administrative staff for publication and distribution
- 3) Charged with:
 - a. solicitation and coordination of material from laity and clergy, generated from Fellowship Commissions, Boards, Districts, local churches, etc.
 - b. adapt already existing Christian Education curriculum to the needs of the UFMCC
 - c. generate new materials for use in MCC
 - d. lift up models of Christian Education programs already extant to share them with the people of the UFMCC
- 4) Building toward a paid staff over the next decade
- 5) Materials generated through the Department will be reviewed and approved by the Board of Elders before publication

(M-Wilson/2-Hose; unanimous vote)

J15 COMMISSION ON INNOVATIVE MINISTRIES - no action taken

J16 COMMITTEE ON LAY CONCERNS - no action taken

J30 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE

79J30-10 MOVED that the Rev. Austin Amerine be appointed as the alternate member of MCAC. (Note: this is not precluded since District Coordinator's membership on the District Review Committee is no longer mandatory.)
(M-Cureton/2-Arehart; unanimous vote)

J31 BY-LAWS COMMITTEE - no action taken

J34 COMMITTEE ON CHURCH HYMNODY - no action taken

L WASHINGTON FIELD OFFICE

79L-1 MOVED that the task and function of the Washington Field Office be contained within the following guidelines:

79L-1 continued

The major purpose of the Washington Field Office shall be expressed in its involvement in the following major areas:

1. Spearhead and implement the program of Christian Social Action for the UFMCC
2. Engage in keeping the Fellowship advised in regard to both positive and negative legislation being proposed by the Congress of the United States which pertains to the civil rights of oppressed peoples, with primary concern for gay civil rights
 - a. Provide information to the constituency of the Fellowship to effectively oppose/support such legislation, and the best techniques for being effective in such opposition or support
 - b. To effectively lobby for such non-partisan issues which are in keeping with the Christian Social Action purpose of the UFMCC
3. To be assigned the major responsibility for representing the Board of Elders and the UFMCC in Ecumenical Relations under the direction of the Liaison Elder for Ecumenical Relations. Such responsibility shall include:
 - a. Representing and coordinating representation of the UFMCC to ecumenical agencies and organizations.
 - b. Lobbying the religious community (denominations, ecumenical agencies, local churches) in relationship to the rights and needs and gifts of gay people.
 - c. Representing the UFMCC in cooperating with gay religious organizations. (ie., DIGNITY, INTEGRITY, etc.)
 - d. Working with the Board of Elders to develop strategies for global ecumenical interaction.
 - e. Providing information and education about ecumenism for members of local churches of the UFMCC
4. To generate materials to present to the publications department of the UFMCC for printing and dissemination.

Further, it is recommended that a Liaison Elder be appointed to implement the work of the Washington Field Office in addition to the Liaison Elder for Ecumenical Relations.

This supersedes all previous descriptions for this office.
(M- Hose/2-Smith; unanimous vote)

R PROCEDURES AND DEFINITIONS

79R-3 MOVED that the following clarification be issued: All UFMCC church bodies have a board of directors. Study Groups are served by advisory boards comprised of the worship coordinator, clerk and treasurer who are appointed by the District Coordinator with the approval of the District Board of Home Missions. Missions are served by interim boards elected by the congregation with the concurring recommendation of the District Coordinator with the approval of a majority vote of the Board of Home Missions.
(M-Archart/2-Wilson; unanimous vote)

S GENERAL CONFERENCE

- 79S-11 MOVED that Houston, Texas, be designated as the site of the 1981 General Conference of the UFMCC and that the Northeast part of the USA be investigated as a possible site for the 1983 Conference (M-Smith/2-Arehart; unanimous vote)
- 79S-12 MOVED that the administrator be authorized to hire a professional parliamentarian to serve during the General Conference business meetings. (M-Wilson/2-Arehart; unanimous vote)
- 79S-13 MOVED that the following be issued in response to the question of the seating of ministers for general conference: The following persons will be seated (clergy only):
- 1) All ordained ministers
 - 2) All licensed ministers certified through August 31, 1979
 - 3) All licensed ministers duly approved for license during the 1979-80 period.
- (M-Cureton/Wilson; unanimous vote)

T MINISTERS' CONFERENCE

- 79T-1 MOVED that Canadian cities be considered for the site of the 1980 ministers' conferences. (M-Arehart/2-Wilson; unanimous vote)

V ECUMENICAL RELATIONS

- 79V-1 MOVED that the Board of Elders support the idea of the Riverside Lesbian/Gay Ministries Project and ask the Rev. Karen Ziegler to keep the Elders informed of the progress of this ministry whose objectives are:
- 1) To establish an ecumenical center to facilitate communication, education, community organizing and ecumenical support for the Lesbian/Gay Human Rights Movement in church and society
 - 2) To promote theological development and the nurturing of effective and visible lesbian/gay ministries in church and society
 - 3) To facilitate a comprehensive analysis of the dynamics of homophobia in church and society.
- (M-Wilson/2-Arehart; unanimous vote)

- 79V-2 MOVED that the Rev. Randall Hill be asked to serve as the official representative of the UFMCC to the National Council of Community Churches. The registration fee and meal allowance will be funded. (M-Hose/2-Arehart; unanimous vote)

W ADMINISTRATION AND ORGANIZATION

- 79W-1 MOVED that the customary air fare for Elders' travel to conference be reimbursed to cover the auto expense for those driving. (M-Arehart/2-Smith; unanimous vote)
- 79W-2 MOVED that Elder Wilson's salary begin Sept 1, 1979. (M-Arehart/2-Smith; unanimous vote)

- 79W-3 MOVED that salaried Elders be given two (2) months severance pay plus insurance if covered. (M-Arehart/2-Smith; unanimous vote)
- 79W-4 MOVED that the personnel policy of the UFMCC include paid fringe benefits for full time employees who work not less than 30 hours per week.
- 79W-5 MOVED that reports, etc., to be included in the minutes must be ACCEPTED; and that to represent an action or endorsement must be ADOPTED. This pertains to subsequent Elders' business and General Conference business. (M-Cureton/2-Sandmire; unanimous vote -- Elders Perry and Smith absent)
- 79W-6 MOVED that the intent of motion 79Z-9 be incorporated into the following: that the Washington Field Office be assigned the task of compiling the following information:
1. The exact procedures for establishing UFMCC in each country in which we have church groups or immediate plans to establish church groups
 2. The benefits/responsibilities of such action for the UFMCC
 3. All paper work necessary for such action.
 4. Detailed accounting of the cost(s) of completing such action.
 5. The effect, if any, of such action on the transfer/exchange of money between such groups
 6. The effect, if any, of such action on the assignment of professional ministers between countries involved.
- (M-Cureton/2-Wilson; unanimous vote)
- 79W-7 MOVED to table the review of the status of church bodies until administrative records can be compiled; the clerk reports difficulty in compiling records for churches who do not file completed reports. (M-Hose/2-Arehart; unanimous vote)
- 79W-7 MOVED that the Board of Elders shall review requests for change in the organizational status of a church group only when it is accompanied by a recommendation from the Board of Home Missions or Board of World Church Extension. (M-Smith/2-Cureton; unanimous vote)
- 79W-8 MOVED that the Board of Elders investigate the feasibility of securing the services of an international lawyer. (M-Wilson/2-Hose; unanimous vote)
- 79W-9 MOVED to refer the request for an appointment to meet with the Elders concerning an exhorter's licensure to the professional ministry to the MCAC. (M-Wilson/2-Smith; unanimous vote)
- 79W-10 MOVED to request the Rev.'s Lee Carlton and Howard Wells to each draft a position paper on the subject of "Positive Approaches to Multiple MCC's in cities", to be submitted to the Board of Elders for their information and use. (M-Arehart/2-Hose; unanimous vote)

79W-11 MOVED to establish an "Elders' Task Force on Inclusive Language" according to the following guidelines and rationale:

In 1976, the General Conference of the UFMCC voted to "...continue to develop the use of inclusive language." The Board of Elders recognizes that in the years ensuing, the issue of inclusive language has become a major issue of critical importance in the Fellowship. We also recognize, unfortunately, that there has been a great deal more debate and entrenching of already-held positions than real education, dialogue or creative thinking about this issue.

In order to reverse what we perceive to be a potentially unhealthy trend of polarization on the issue of inclusive language, the Board of Elders will appoint an "Elders' Task Force" to report to the Elders and to the General Conference of 1981, with the mandate:

1. Research, discuss and propose to the Fellowship a definition of inclusive language, its parameters, and guidelines for appropriate usage in the life and worship of UFMCC churches. The method of that research will include the GRASS-ROOTS-STUDY-METHOD used by the Commission on Faith, Fellowship and Order in the development of the Six Questions, soliciting input from every local congregation, District, and member of UFMCC congregations.
2. To apply that research and those guidelines to the UFMCC Statement of Faith as found in the UFMCC By-laws; and to submit these findings and make recommendations to General Conference 1981.

To this end, the work of the Task Force will be funded to meet once prior to General Conference 1981. Proposed By-law changes recommended by this Task Force will be accepted for consideration by General Conference X.

(M-Wilson/2-Sandmire; unanimous vote)

79W-12 MOVED that the following persons be appointed to serve on the special Elders' Task Force on Inclusive Language:

Chairperson	Brent Hawkes (Rev.)	Toronto, Canada
Membership	Annette Beall	Houston, TX
	Jeanne Bull	Washington, D.C.
	David Farrell (Rev.)	San Diego, CA
	Lee Garcia	Denver, CO
	Arthur Green (Rev.)	Miami, FL
	Shelley Hamilton (Rev.)	New York, NY
	Ed Houghen (Rev.)	Boston, MA
	Jose Mojica (Rev.)	New York, NY
	Sally Taylor (Dr.)	Cincinnati, OH
	Willie White (Rev.)	Raleigh, NC

(M-Archart/2-Hose; unanimous vote)

79W-13 MOVED that IN UNITY and THE GAY CHRISTIAN be published as separate magazines; IN UNITY six times per year; THE GAY CHRISTIAN quarterly. The first separate issue of TGC is to be published in January 1980 or as soon as feasible. (M-Smith/2-Sandmire; Yea: Archart, Smith; Nay: Wilson; Abstain: Cureton, Hose, Sandmire) Motion **passes**.

SUBJECT TO THE APPROVAL OF THE
BOARD OF ELDERS

Respectfully Submitted,

(Rev.) Carol S. Cureton
Clerk

Attachment: MCAC Definition of Terms
MCAC Procedures

ATTACHMENT 79C-2

MCAC DEFINITION OF TERMS

MCAC - (Ministerial Credentials and Affairs Committee) appointed for four year terms, serving as outlined in the UFMCC By-laws; appointed by the Board of Elders; elects chairperson from membership

DRC - (District Review Committee) a three member committee comprised of

1. a member of MCAC assigned to that District and serving as facilitator of that committee; and,
2. two members appointed by the Board of Elders (when possible these appointees will be ordained ministers residing in that district).

INTERVIEW TEAM - three members of MCAC assigned by the chairperson to interview the applicant and determine whether the credentials being requested will be approved.

REVIEW PANEL - a 6 member panel appointed by the chairperson from among those MCAC members who did not sit on the interview team for the decision involved.

GUIDELINES FOR APPEALING MCAC DECISIONS

Appeal is not considered automatic and must be requested in writing by the applicant. The appeal request must be postmarked within two weeks of the original decision and must be sent to the Chairperson of the MCAC. The applicant must be informed of the appeal process at the time of the original decision.

Appeal should be requested for the following reasons only. Specify the category (s) upon which appeal is based. Give detailed explanation.

- a. Violation of Procedures
 - b. Conflict of Interest
 - c. Unacknowledged Bias
 - d. Decision based on inadequate or incomplete information.
- -----

MCAC	Will meet around the time of	1) July/August MCAC Meeting
INTERVIEW TEAMS		2) Eastern Ministers Conference
REVIEW PANELS		3) Western Ministers Conference

DRC's Will meet during the second quarter of the calendar year (i.e., during April, May or June each year.

Effective Date: Procedures and Definitions for World Church Extension Areas remain as currently specified. This document supersedes all other such information and procedures and becomes effective upon issue.

MCAC CREDENTIALLING PROCEDURES - Attachment 79C-2 (Page two)License

License may be approved by unanimous vote of the DRC in the district in which the applicant resides. The decision of the DRC may be appealed in writing to the MCAC and will be heard by a MCAC Review Panel. The majority decision of this panel is final.

Re-license

Re-license may be approved by a majority vote of the DRC.

Decision of this committee may be appealed to the MCAC Review Panel. Majority decision of this panel is final.

Ordination

Ordination may be approved by unanimous vote of the MCAC Interview Team. The applicant may appeal the decision of the Interview Team to the MCAC Review Panel. Majority decision of this panel is final.

If the applicant is accepted as an ordination candidate, the MCAC will establish the duration of the candidacy period and appoint one of its members to serve as an advisor to the candidate.

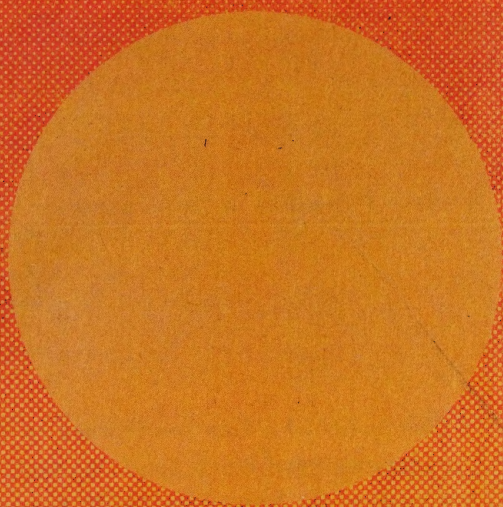
If the applicant is not re-licensed at any time during the candidacy period, the candidacy is terminated.

At the end of the candidacy period the applicant may be approved for ordination by a unanimous vote of the MCAC Interview Team. The decision of this Team may be appealed in writing to the MCAC. The majority decision of this Review Panel is final.

If approved for ordination the applicant may schedule the Rite of Ordination as defined in the UFMCC By-laws.

Exceptions and/or clarifications

1. Unanimous vote of a three person committee requires three affirmative or three negative votes. An abstention indicates that a unanimous vote is not possible, therefore, the application may not be approved, but may be appealed as described in the procedures.
2. Licensed ministers who serve on DRC's must submit their applications directly to the MCAC and will be seen by an Interview Team in accordance with the procedures outlined.
3. Applicants who would be reviewed by the DRC, but are prevented from seeing that Committee by verified medical or family emergency may submit their applications directly to MCAC and be seen by an Interview Team.
4. Applications for re-license and ordination are independent of each other; ordination candidacy is automatically terminated if the applicant is not re-licensed.



**ABOUT
OUR
CHILDREN**

When our daughter learned about her brother being Gay, she wrote to him and asked, 'What is it like to be homosexual?' My son wrote her back, 'What is it like to be *heterosexual*?' '"

A Father and Member of
Parents & Friends of Gays

This father of a Gay son learned to understand the truth about homosexuality in discussions with Parents & Friends of Gays. He also learned to communicate better with his Gay son. Now the whole family is happier and closer.

© 1978 by
Parents & Friends of Gays
PO Box 24528 Los Angeles, California 90024

SECOND EDITION 1978

Single copies of *About Our Children* will be mailed to individuals. Organizations should inquire about copies in quantity, sent subject to availability.

•Single copies of folders listed in footnotes preceded by ☐ will be mailed to individuals. *Please send all requests to the address above.*

WE ARE PARENTS OF GAY PERSONS.

New windows of understanding have opened to us. We are committed to help change attitudes and create an environment of understanding so that our Gay children can live with dignity and with respect.

We invite you to share our knowledge, to be free from fear, and to reach out, search, and discover more about being human.

Gay Persons Are EVERYWHERE

Gay women and men come from families from all corners of the earth, from every culture, ethnic group, and economic level.¹ Our Gay sons and Lesbian daughters are teachers, doctors and ministers, athletes and artists, and are engaged in every occupation. About 10% of the population is homosexual.²

¹[□]Parents of Gays Speak Out! (Los Angeles: Parents & Friends of Gays, 1977)

²Alfred C. Kinsey, et al, *Sexual Behavior in the Human Male* (1948), and *Sexual Behavior in the Human Female* (1953), (Philadelphia: W. B. Saunders)

About two and a half million Gay men and women are citizens of California. They and their immediate families number about nine million persons.

Gay Persons Are HEALTHY PERSONS

Homosexuality, like heterosexuality, in and of itself, is not a mental or emotional disorder.¹ •Gay men and women share the same amount of interest in sexual activity as heterosexual persons, neither more nor less. •Lifestyles of Gay persons cannot be lumped into one category any more than heterosexual lifestyles.² •Gay persons establish stable longlasting relationships, work for a living, shop, watch TV, vote, and pay taxes.

¹The American Psychiatric Association and The American Psychological Association.

²Alan P. Bell and Martin S. Weinberg, for the Institute for Sexual Research «Kinsey», *Homosexualities: A Study of Human Diversity*, (New York: Simon and Schuster, 1978)

Gay Persons Are LIKE YOU AND ME

Some Gay persons fit special stereotypes, but most look and act like individuals from the heterosexual majority. Physical appearance and mannerisms have nothing to do with a person's sexuality. We all know, for example, both masculine women and effeminate men who are not Gay.

Gay Persons Are NATURALLY HOMOSEXUAL

Homosexuality is not chosen, like selecting clothes or a line of work. No one knows how human sexual orientation is determined. In discussions covering five years with hundreds of families with Gay children, Parents & Friends of Gays found that:

- The Gay child is often aware of his/her sexual orientation at a very early age.
- None of the children were influenced or taught to be Gay by any person.
- In homes where Gay children try to become heterosexual, all attempts fail.

Family fears of "catching" homosexuality, or of being "recruited" at school or elsewhere are unreasonable and, "... utterly without scientific foundation."¹

¹Dr. Jack Weinberg, president of The American Psychiatric Association, (Statement, 6 October 1977)

Even in very unusual families, the sexuality of parents does not influence or change child's sexuality. Dr. Richard Green, State University of New York, found no appreciable difference in normal child development when parents were homosexual or transsexual. (Richard Green: "Sexual Identity of 37 Children Raised by Homosexual or Transsexual Parents," The American Journal of Psychiatry, 135: 6 [June 1978] p. 692.

CHILDREN

Gay Persons Are PART OF THE FAMILY

One of every four families has a Gay member. Our Gay sons and daughters have parents, grandparents, sisters and brothers, cousins, aunts and uncles, and nieces and nephews whom they love and care for. Rejection of a Gay person by his/her family is a tragedy for each person in the immediate and extended family unit.

The Los Angeles Parents & Friends of Gay's Hot Line has been in operation since 1975. By helping to unite families with their Gay children, the Hot Line and rap meetings have prevented permanent family division and lifetime heartbreak.

Gay Persons RESPECT CHILDREN

Child abuse «child battering, sexual attack, and molestation» is mostly committed in the home. Nationally, 90% of all sexual child abuse is committed by heterosexual men on minor females.^{1,3} The molesters are fathers, stepfathers, grandfathers, uncles, and mothers' boy friends.^{1,3} 45% of all sexual child abuse is by the child's own father.² Homosexual persons are rarely involved.

¹*Child Abuse and Neglect: The Problem and Its Management*, (Washington: U.S. Department of Health, Education, and Welfare, National Center on Child Abuse and Neglect) HEW (OHD) 75-30073.

²Paul Gebhard, John H. Gagnon, Wardell Pomeroy, Cornelia V. Christenson, of the Institute for Sexual Research «Kinsey» *Sex Offenders—An Analysis of Types*, (New York: Bantam Books, 1967)

³□*Sexual Child Abuse: A Contemporary Family Problem*, (Los Angeles: National Organization for Women and Gay Rights Chapter, American Civil Liberties Union, 1977) and references.

Gay Persons Are RESPONSIBLE TEACHERS

Attacks are made against our Gay daughters and sons who are employed in the classroom, yet teachers must *by law* be hired on the merit of their skills, education, and talent. In 1977, The State of California Department of Education said, "... the current law is sufficient to protect pupils from sexual advances by teachers, whether homosexual or heterosexual, and to prevent teachers from promoting their sexual life style or preference in the classroom."¹

School Districts in Palo Alto, San Francisco, and Santa Barbara have laws that prevent discrimination against Gay teachers. These are open and honest policies that serve the public interest and work well.

¹Thomas M. Griffin, Chief Counsel, State of California Department of Education, Letter (Sacramento: 22 December 1977)

Gay Persons Are

In this booklet the words Gay, Lesbian, and homosexual describe persons who are naturally attracted to persons of their own sex. Many of our children prefer the word Gay to homosexual, just as Black is preferred to Negro by many persons of African ancestry who also struggle to obtain full equality.

"I am not concerned about my daughter's homosexuality. What does concern me is a generally misinformed, hostile society that may prevent her from achieving her potential."

A Mother and Member of
Parents & Friends of Gays

"As the truth replaces fear and superstition, attitudes are changing. In the meantime, don't let society rob you of your special child."

A Mother and Member of
Parents & Friends of Gays

AS PARENTS OF GAYS MEETING WITH OTHER PARENTS WE HAVE LEARNED

Our Gay daughters and sons come from »model« families, single-parent, those with dominant or submissive mothers, weak or strong fathers—all kinds.

There is no pattern.

WE HAVE LEARNED

Our Gay sons and daughters are the only child, the youngest/middle/oldest, one of twins.

There is no pattern.

WE HAVE LEARNED

To be free from the burden of guilt for our children's natural, normal sexual orientation.

WE HAVE LEARNED

To recognize our children's expression of love as honest and moral.

WE HAVE LEARNED

"We love our Gay children."

Parents & Friends of Gays

is a non profit,
tax-exempt, all volunteer
local community-based
organization of parents,
other relatives, and
friends of Gay persons,
not affiliated with any
ethnic, religious,
economic, or political
group.

Parents & Friends of Gays

can furnish
Speakers
for your organization.
Write to the
address on Page 2.
Inquire also
about regular rap
meetings held
throughout
California.

Letter
From
Joel
Tells
Why
We
Are

Dear Loving Parents of Gays:

Thank you for being who you are.

As a result of your organization
I was able (and willing) to tell my
father that I am Gay.

For the first time in twenty years
my father told me he loved me.

You made it all happen . . ."

Joel
Los Angeles
June 20, 1978

MANY ORGANIZATIONS SUPPORT GAY RIGHTS INCLUDING

CHURCHES Lutheran Church in America • United Church of Christ • Christian Church (Disciples of Christ) • National Federation of Priests' Councils • *Commonweal* • *Christianity and Crisis* • [REDACTED] • National Council of Catholic Bishops • Catholic Theological Society of America • The Protestant Episcopal Church • Society of Friends—Pacific Yearly Meeting (Quakers) • American Friends Service Committee • Unitarian—Universalist Association • United Methodist Church • United Presbyterian Church • Union of American Hebrew Congregations • Commission on Social Action of Reform Judaism • **PROFESSIONAL ORGANIZATIONS** American Public Health Association • American Psychological Association • American Psychiatric Association • American Medical Students' Association • American Personnel and Guidance Association • American Association for the Advancement of Science • American Anthropological Association • American Library Association • American Association of University Professors • American Federation of Teachers (AFL-CIO) • California Federation of Teachers (AFL-CIO) • California Teachers Association • United Teachers of Los Angeles (AFL-CIO) • National Education Association • **CIVIC ORGANIZATIONS** American Civil Liberties Union • Los Angeles City Council • San Francisco City and County Governments • San Francisco Labor Council • National Organization for Women (NOW) • National Association for the Advancement of Colored People (NAACP) • Young Women's Christian Association of the United States (YWCA) • California Democratic Central Committee • California Democratic Council • State of California Fair Employment Practices Commission • Libertarian Party • National Women's Conference (IWY) National Plan of Action • California League of Women Voters •

ADDITIONAL READING

Howard Brown, *Familiar Faces, Hidden Lives: The Story of Homosexual Men in America Today*, (New York: Harcourt Brace Jovanovich, 1976)

Don Clark, *Loving Someone Gay*, (New York: Signet, 1977)

Martin Goldstein M.D., Erwin J. Haeberle Ph.D., and Will McBride, *The Sex Book*, (New York: Herder and Herder, Inc., 1971)

Bill Hutchinson, *Now What*, (Miami: Center for Dialogue, 2175 N.W. 26th St., Miami, FL 33142, 1977)

Dolores Klaich, *Woman Plus Woman*, (New York: William Morrow & Co., 1974)

Del Martin and Phyllis Lyon, *Lesbian/Woman*, (New York: Bantam Paperback, 1977)

Charles Silverstein, *A Family Matter: A Parents' Guide to Homosexuality*, (New York: Doubleday Paperback, 1977)

George Weinberg, *Society and the Healthy Homosexual*, (New York: Doubleday Paperback, 1973)

Word is Out: Stories of Some of Our Lives (New York: Delta Books, 1978)

RECOMMENDED MOVIE

Word is Out: Stories of Some of Our Lives (The Mariposa Film Group, PO Box 77043, San Francisco, CA 94107, 1977)

**PO Box 24528
LOS ANGELES CA 90024**

Please share this booklet.

PARENTS & FRIENDS of GAYS

NEWSLETTER

August 1979

P.O. Box 24528 • Los Angeles, California 90024 • 213 472-8952

AUGUST MEETING

editor:
joe bernstein

*** Terry De Crescenzo, Clinical Social Worker, Vice-President of Gay Community Services Center Board of Directors, Secretary of Gay Academic Union, author of many professional papers on studies of homosexual behavior, lecturer before social agencies and educational institutions on human sexuality training, will be the speaker at our August meeting. Topic will be "Our Gay Teenagers - How Can We Help Them?"

MEETING DATE: Tuesday, August 21
TIME: 7:00 P.M. to 10:00 P.M.
PLACE: Westwood United Methodist Church (in Choir Room - downstairs)
10497 Wilshire Blvd. (N.E. corner Warner & Wilshire). (1 block west of Beverly Glen). (1/2 mile east Wilshire exit of San Diego Freeway).

*** Rap Session precedes the business period and speaker. This opportunity for parents and gays to verbalize problems and feelings is a valuable tool for development of communication and understanding.

*** Our Aug. PFG Board Meeting is at the Starr's home on August 28 at 7:30. All interested members are invited. Phone for directions.

*** James Spada at the July 17 meeting discussed, in detail, his study of Gay men. He told how he assembled the data for his book "The Spada Report". There were 1038 responses to his questionnaire of 55 questions. Respondents ranged from ages 16 to 77 and represented 450 occupations. Of those who had come out to their families the reaction was 2(good) to 1(bad). The majority reported that they thought they were born gay. Seventeen percent have had relationships with women. Five percent are currently married and twenty-five percent are opposed to lesbianism. First printing of the book is 40,000 copies. Mr. Spada has been invited to talk about his book on T.V. and other forums.

*** REMINDER - Our picnic on Sunday-Noon-August 5 at Hollywoodland.

*** S.O.S. - Hudson House needs (until October 1) volunteer adults to cook dinner (food is provided), supervise the evening, sleep over & supervise breakfast. This is an opportunity to be a Parent & Friend. For further information or to sign up, call Pat Rocco at 465-2443. Hudson House services gay youths.

*** Christopher Street West Gay Pride Parade was a stirring success. Parents and Friends of Gays were among the leading contingents. A constant roar of welcome greeted our group as we moved along the line of march. At the CSW Festival, the PFG booth had a steady flow of visitors. Activity was brisk and pleasant.

*** Al Gordon once again appeared in behalf of Gay Rights. Together with Susan McGreivy - Legal Chair of the Gay Rights Chapter of ACLU, Al was interviewed on "Let's Rap" show (Channel 11 at 2:00 p.m.) about discrimination against gays in housing in Long Beach.

*** Whitman-Brooks Foundation Workshop, at UCLA, on July 17, (in cooperation with the Gay Student Union of UCLA), had as its theme "Developing a Positive Gay Identity" Adele Starr together with Bea Bernstein conducted a workshop entitled "Coming Out to Your Family".

*** China, whose population is the largest in the world, is reported, by a writer in a Hong Kong magazine, to be very relaxed on the question of homosexuality. "There is considerable tolerance towards Gays in China. People feel that a person should be measured by his contribution to the country, not by his sexual preferences". "Medical and scientific experts in China do not consider homosexuals a medical problem. There are no laws in China prohibiting homosexual behavior". And they have the world's largest population?

*** LA "Gay Rights" Ordinance, signed into law on June 1, is a testimonial of the effectiveness of Parents and Friends of Gays. At a recent ACLU meeting Councilwoman Peggy Stevenson stated that Adele Starr's statement to the City Council, coming on the heels of violent verbal attacks by bible quoting zealots, probably influenced 2 council members to charge their no votes - to a yes for the ordinance - making the final vote 13 to 2.

*** Gay Rights March on Washington, October 14, 1979, will be joined by Parents and Friends of Gays. Objectives of The March are to repeal anti-lesbian/gay laws; passage of an omnibus gay rights bill in Congress; issuance of a presidential directive to ban discrimination based on sexual orientation; non-discrimination against lesbian mothers and gay fathers in child custody cases; protection of gay youths from laws which discriminate, oppress, harass them in their homes; eliminate discriminatory practices by the Immigration Department against gay immigrants and gay visitors from foreign countries. THE PRESENCE OF PARENTS IS VITAL. Funds are needed to help pay parents' expenses. If you can't go, help pay for another parent to go. Donations are tax deductible and will enable more parents to go. If you would like to go - register with Adele.

*** Dues: How many ways are there to ask for dues? Your support is needed. Please send your dues today.

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CHAPTER ACTIVITIES: So. Central L.A. is still looking for participants in a rap group to be organized from interested residents in the area. Call Mary at 756-5974. Simi Valley (Melanie [(805) 526-6383] forming rap group. Call for more information.

Orange County on July 17 conducted a PFG Workshop, at statewide meeting of California Human Rights Advocates ... similar workshop to be held August 8, Phone (714) 964-4392 ... on August 12, Sunday at 2:00 p.m. will have a pool party and barbeque at 24172 Grayston, El Toro. Donation \$3 per person. Reservations and directions, call (714) 768-4436 or 964-4392 ... September meeting Thursday, the 6th, at 7:30, Parish Hall of Episcopal Church, 614 Bush Street, Santa Ana.

All Chapters: Deadline for news is 20th of month preceding publication.

*** Homework: (1) Write to your Congresspeople in the U.S. House of Representatives, Washington, D.C., 20515, urging that he/she co-sponsor the Waxman-Weiss bill, H.R.2074, the national Gay Civil Rights Bill. This bill, introduced by Representatives Theodore Weiss of New York and Henry Waxman of California is important, if only to keep the national Gay Rights issue in public view.

(2) Start writing to President Carter, Mrs. Carter, your senator and your representative in the House of Representatives - to meet with our Parents & Friends of Gays delegating when we go to Washington. WE PLAN TO MEET WITH ALL OF OUR REPRESENTATIVES AND OFFICIALS. Our presence, as parents, is significant. Help us achieve these meetings by writing your representatives now!!

*** Gay Organization Activities: Southern California Women for Understanding (SCWU), 13033 Ventura Blvd., Suite L, Studio City, 91604, phone (213) 766-6811 will honor Del Martin and Phyllis Lyon, co-founders of the nation's first Lesbian organization at a banquet on Saturday, September 15 at the Biltmore Hotel in Los Angeles. For ticket information, phone (213) 876-0336. Midge Constanza will M.C.

*** Bea Bernstein, Member of the Board of Directors of the Gay Community Services Center, invites all parents and friends to join in the ceremonies and Open House at the Center, 1213 N. Highland Ave. on Friday, Sept. 7 from noon until 2 p.m.

*** The Starrs and the Gordons are presenting a workshop, "Coming Out to Your Family", at the 10th anniversary convention of Dignity (Catholic Gay Caucus), Labor Day weekend in San Diego.

*** IMRU, the Gay Radio Collective, broadcasts on Station KPFK (90.7 FM) every second, third and fourth Sunday of the month at 8:30 p.m. It's well worth listening to.

*** Information: If you need further information on any of the item above AND there is no phone number in the item CALL (213) 472-8952.

*** Comments: If you need to express your opinion on any subject related to the Gay scene or on any Gay topic, WRITE to PFG, P. O. Box 24528, Los Angeles, California 90024.

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HOTLINES - INFORMATION - PARENT RAP GROUPS & MEETING IN SOUTHERN CALIFORNIA

San Fernando Valley - Meets 1st Wed. each month. Meeting - Wed., Sept. 5, at 7:30, at Temple Hillel, 12326 Riverside Dr., Rm 22 or 26. (between Laurel & Coldwater Canyons). Valley Phones & Hotlines - Roxie - 789-9300 or Mildred 343-4275.

Long Beach - Hotline Thelma - 427-4347 No meeting in July & August.

San Diego - Phone (714) 224-9408 or (714) 454-4101.

Orange County - Phone (714) 964-4392. Meets 1st Thursday at 7:30 each month.

Sept. Meeting: Thursday, Sept. 6 - See above for location.

Additional Information & Hotline Phones - West Hollywood - 851-6949 (Edith)

Simi Valley - (805) 526-6383 (Melanie) Pasadena - 682-2711 (Kathi)

Oceanside - (714) 439-4421 (Lillian) Downey - 862-7778 (Betty)

San Gabriel Valley - 446-7246 (Irene) So. Central L.A. - 756-5974 (Mary)

Parents & Friends of Gays is a non profit, tax-exempt, all volunteer, local community based organization of parents, other relatives, and friends of gay persons.

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Your tax deductible donation will help send Parents to Washington on October 14. Send \$5, \$10, \$25, \$50 - whatever you can afford - TODAY!!

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July 24, 1978

NEWS RELEASE

National March on Washington for Lesbian and Gay Rights October 14, 1979

National Transportation Office
P.O. Box 3624
Houston, Texas 77001

FOR IMMEDIATE RELEASE
Contact: Greg Carmack
or Ray Hill — (713) 523-8969

NATIONWIDE 24-HOUR, TOLL-FREE NUMBER ESTABLISHED TO ASSIST TRAVEL PLANNING . . . SYSTEM COVERS ALL MODES OF TRANSPORTATION NATIONWIDE TO WASHINGTON . . . SYSTEM USES ESTABLISHED TRAVEL AGENCIES WHERE AVAILABLE . . . LOCAL CONTACTS IN SMALLER CITIES.

Officials of the October 14 National March on Washington for Lesbian and Gay Rights have announced the opening of a 24-hour toll-free National Transportation Information Center. The number is 1-800-528-7382.

Callers to the toll-free Information Center will first be given general information and a basic schedule of March Weekend events. Events currently planned include the March and rally October 14, a National Third World Lesbian/Gay Conference October 12-15, a National Gay Business Breakfast October 14, an International Gay Sports Expo October 13, Congressional Lobbying Visits October 15, various religious services, concerts and other events.

Next, a caller to the information center will be given up-to-the-minute data on transportation available from his/her area to the march — including air, rail and bus schedules and costs, hotel options and where to pick up tickets locally. Information about a limited number of no-cost, "crash-type" housing will also be available.

Finally, if desired, callers can be arranged in carpools. Using a computer system, this process requires early registration by both riders and drivers.

Information center facilities will serve as a hub for a network eventually involving more than 150 travel agencies in 100 U.S. cities. Because of the excellent group and excursion rates they have access to, travel agencies friendly to local gays and lesbians are invited to participate. Representatives of major airlines, bus companies and Amtrak have indicated an eagerness to accommodate agencies working with the March Travel Center. Already, block reservations for thousands of train, plane and bus seats, as well as hotel rooms, have been made.

According to March Travel Coordinators Ray Hill and Greg Carmack, march enthusiasts are encouraged to reserve travel and hotel accommodations early.

"The best prices and easiest access to travel and hotels now are through the information center," says Carmack, "however, our people must act soon if they want a ticket to Washington. March Weekend events are so popular that space may be gone within a month."

Final approval for the National Transportation Plan for the March on Washington was authorized at the Houston conference for the March July 6-8. The conference has been termed by spokespersons as "the first regionally, sexually and ethnically representative conference in gay and lesbian history."

Toll Free **800-528-7382**
24-Hour National Transportation Information Center

